



PHILANTHROPY
FOR EQUITABLE
JUSTICE AND
PEACE





RITA THAPA

Founder | *September 1995*

Tewa ANNUAL REPORT 2015-2016

EDITORIAL

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PHOTOGRAPHS

Tewa archive

DESIGN

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CONTENTS

MESSAGE FROM THE PRESIDENT	4
MESSAGE FROM THE EXECUTIVE DIRECTOR	5
EARTHQUAKE RECOVERY PROGRAM	6
Snapshots: Rehabilitation and Recovery	8
Shadow Barefoot Volunteers Program/Hamro Tewa Gaun Gharma	10
Earthquake Survivor's Stories	12
Bhaktapur Recovery Program	14
GRANT MAKING PROGRAM	16
Grant Disbursement 2015/2016	17
Grantee Capacity Building	20
Grantee Partners - Leaders for Social Change	22
THIS YEAR'S HIGHLIGHTS	25
Sexuality, Sexual and Reproductive and Health Rights Training Program	25
Celebrating One Billion Rising	26
Establishing Learning, Monitoring and Evaluation Unit	27
Tewa's PHILANTHROPY PROGRAM	28
VOLUNTEER PROGRAM	31
Volunteer Exposure Visit to Namu Buddha	31
Volunteer Award	32
CHILDREN'S PROGRAM	34
Tewa CENTRE	34
Infrastructure	34
Transitions	35
Formation of Tewa Centre Backstopping Board	35
Tewa Centre Occupancy	35
FINANCIAL STATEMENTS	36
DONORS	38
Institutional Donors	38
Individual Donors	39
International Institutional Donors	46
International Individual Donors	46



MESSAGE FROM THE PRESIDENT

Dear Friends,

A tumultuous situation created by last year's catastrophic disaster affected all spheres of socio-economic-cultural-ecological life of the people directly in the disaster affected areas and indirectly to all surrounding areas. Essentially, this was a societal pain and more a national suffering! Sometimes, it is felt that natural disasters are given a lower priority than problems of managing development, unemployment, crime, health and education.

Longer-term political, social and economic recovery and redevelopment efforts are complicated by a host of factors. To make a point, for disaster recovery and redevelopment, a "bare bone" rural area government structure and personnel capacity, became insignificant. In such situations, a collaborative structure with concerted efforts from all the development and social actors and partners is not only necessary but also becomes a global and human responsibility. Holistic accountability calls for action from all human beings, since they need to have empathy, compassion and respect for the dignity of others. Considering these factors, Tewa initiated a small role to support the work of the government through the

"Hamro Tewa Gaun Gharma" program, supporting the community members to repair, regenerate and re-strengthen their capacity for self-sustainability and human dignity.

It is mostly argued that the depth and quality of knowledge used by policy makers influence the effectiveness of policies. The uptake of research evidence in the policy making process is on the front burner of global discourses on approaches and strategies for development. Keeping this in mind, Tewa has initiated a step towards a research to alert policy makers for considering research evidences for policy makers. It has a twin purpose in rebuilding the cultural aspects of Bhaktapur, with a gendered lens.

We extend our gratitude to all our well-wishers whose support gave us the moral confidence. We sincerely appreciate and admire our volunteers who are contributing in strengthening our hope for the community, and our staff for whom I do not have adequate words to describe, but I can only salute them for their dedication and commitment to work for equitable social justice.

Nirmala K.C. PhD

President, Executive Board



MESSAGE FROM THE EXECUTIVE DIRECTOR

Nepal witnessed a major earthquake in April 2015 which left devastating effects. Tewa started its relief work immediately mobilizing volunteers, staff, board and general members, friends and family both for direct relief work as well as donations. We are indebted to all our sister funds across the world as well as supporters and well wishers who gifted to Tewa with implicit trust and faith. After the relief we started our recovery work, putting communities at the centre, and recruiting “Shadow Barefoot Volunteers” to work in 6 affected districts, which has been an exemplary work of recovery, supporting and strengthening the women’s agency. We have also initiated a research in Bhaktapur “A gendered look into Bhaktapur’s Recovery Program: An Applied Research”.

In spite of difficulties due to the natural calamity and an unofficial blockade that took a toll on both the staff and our programs, our grant making and learning, monitoring and evaluation has been enriched and

strengthened with a strong focus on rights, feminism, equality and justice. Continuing what we have done over two decades we have given grants to the most marginalized, vulnerable women’s groups that are underfunded, and encouraged peer learning and exchanges so that collectively their voices are stronger and they have power, decision making and access to resources. Our contribution to a stronger women’s movement in Nepal is evident through our contribution to the fight for women friendly constitution, one billion rising campaign, the anti-rape campaign and the magna meet on human rights.

Our team is committed to creating women leaders – social change agents who create a ripple effect of change with an ability to shift the power, transform traditional norms and practices and the ill effects of patriarchy. We feel a deep sense of gratitude for being able to be catalysts in this effort of challenging the status quo.

In solidarity,

Sadhana Shrestha
Executive Director (Outgoing)

Introducing ED elect: Urmila Shrestha joins Tewa as ED beginning January, 2017. Tewa welcomes her in her new role as ED and looks forward to its growth with Urmila’s decade long experience at Tewa.

EARTHQUAKE RECOVERY PROGRAM

Saturday, 25th April 2015: Nepal was hit with a 7.8 magnitude earthquake with its epicenter in Barpak, Gorkha District in north-central Nepal. There was huge destruction, unrest and the community was in trauma, where people's daily life was shattered. The condition was vulnerable with people losing their homes, lack of proper sanitation, and slow response from the Government, despite the fact that the country received tremendous relief support from well-wishers and non-government agencies. It subsequently became clear that 8 million people had been affected across the 20 districts with hundreds of thousands of people injured and over 9,000 lives lost.

Initial in-kind relief was provided by Tewa and Nagarik Aawaz, in the form of food, shelter, health and sanitation to affected individuals immediately and grants were being awarded by the beginning of May. Much of the support remained in-kind – materials and goods bought locally and transported to affected communities. Some

cash support was provided where appropriate. Whilst most of the support was provided through local women's and other grassroots groups, some relief was given directly to individuals – particularly pregnant and lactating women, disabled, single women, elderly and children – and some through institutions such as hospitals for targeted support. Tewa and Nagarik Aawaz, which has the same Founder, worked collaboratively which was initiated after the joint experience during the early earthquake relief days. With over 20 years of experience in strengthening women's voice and visibility, and working towards peace building, Tewa and Nagarik Aawaz (NA) launched Recovery Programs to strengthen the community that were in desperate need. Shadow Barefoot Volunteers/ Hamro Tewa Gaun Gharma and Bhaktapur Research Program of a gendered look into a world heritage city, a joint effort of Tewa/NA, were launched and led by Tewa and Building Lives Inspiring Hopes was led by Nagarik Aawaz. The joint efforts strengthened the two organizations' experience and skills to build strength and synergy working in a post disaster environment.



Houses destroyed by the earthquake in Nala, Kavre



Relief outreach in Dukuchap, Lalitpur

OUR REHABILITATION AND RECOVERY EFFORTS



Hamro Tewa Gaun Gharma

22 VOLUNTEERS DEPLOYED IN **6** DISTRICTS (KATHMANDU, LALITPUR, GORKHA, SINDUPALCHOWK, RAMECHAAP, DHADING)

SUPPORTED WOMEN'S AGENCY AND COMMUNITY AT LARGE TO COME BACK TO THEIR STATE OF NORMALCY



Bhaktapur Recovery Program

CITY TOUR - **14** TIMES

212 PEOPLE PARTICIPATED

8 TIMES MEAL TO **2385** INDIVIDUALS IN **5** COMMUNITIES

A GENDERED LOOK INTO BHAKTAPUR'S RECOVERY AND REBUILDING: AN APPLIED RESEARCH (EXPLORING THE RISKS AND STRENGTH OF REBUILDING THE WORLD HERITAGE CITY AFTER THE 25TH APRIL 2015 EARTHQUAKE IN NEPAL)



Building Lives - Inspiring Hopes led by Nagarik Aawaz (NA)

25 YOUTH COUNSELLORS TRAINED FROM **5** AFFECTED DISTRICTS (LALITPUR, RAMECHAAP, GORKHA, SINDUPALCHOWK, DHADING)

YOUNG LOCAL PARACOUNSELLORS TRAINED TO SUPPORT THE COMMUNITY TO OVERCOME TRAUMA

SNAPSHOTS: REHABILITATION AND RECOVERY



1. HTG Volunteers assisting elderly women in Dhading
2. Advanced tailoring course attended by group of earthquake survivors in Dharmasthali, Kathmandu
3. Tailoring training in Sindhupalchowk
4. School students receiving psychosocial training in Ramechhap
5. Bimala Sunwar opened a shop in Gorkha after receiving financial support from HTG Program
6. Candle-making training in Ramechhap
7. Shadow barefoot volunteer helping community women in rice field
8. Earthquake survivors learning to make soap
9. Earthquake survivors opened their own shop after the completion of tailoring training



10. Single women were supported with temporary shelter after the earthquake in Ramechhap
11. Volunteers supporting to build community school in Barpak, Gorkha
12. Brinda Tamang, one of the advanced course learner, showing her tailoring skills
13. Community hall supported by HTG program in Sindhupalchowk
14. Women's group monthly meeting in Gorkha
15. Tuition provided to children from re-habilitation centre in Sindhupalchowk
16. Incense making training in Dharmasthali, Kathmandu
17. One day workshop on women empowerment and gender based violence in Sindhupalchowk
18. Locals participating in tree plantation program in Gorkha

SHADOW BAREFOOT VOLUNTEERS PROGRAM/ HAMRO Tewa GAUN GHARMA

With an objective to provide necessary support to the affected women and their children/families allowing them to slowly come back to their state of normalcy Tewa initiated a program – Shadow Barefoot Volunteers, Hamro Tewa Gaun Gharma- to strengthen women’s role in 6 hard hit districts out of the 14 most affected districts. Firstly, long-term investments were made into building community leadership, particularly with women’s organizations; the investment made earlier was sustained – the leaders were in place. Secondly, despite this being an emergency relief initiative, Tewa also took a long-term view and took the disaster as an “opportunity” that could bring change in the community, putting communities in the centre. Women’s agency was upheld and sustained. Volunteers, who were organized in teams to provide immediate relief, have continued their work.



Shadow Barefoot Volunteers celebrating after attending the Capacity Building Workshop at Tewa

Through the “Hamro Tewa Gaun Gharma” (HTG) (Shadow Barefoot Volunteers) – volunteers, mostly young people were trained and now continue to work with key targeted communities across 6 affected districts. It has been recognized that this resource could provide benefit in the longer-term.

Our work with shadow barefoot volunteers who are based in the districts is extremely valuable. They are transferring their skills in the communities, as well as helping them to be organized and come out of their trauma.

The program aimed to provide necessary and appropriate linkages with local level government, line agencies and related organizations. 22 volunteers were deployed in 6 districts for shadowing the role of women and assisting the communities of Barpak - Gorkha, Irkhu - Sindhupalchowk, Manthali - Ramechhap, Salyantaar - Dhading, Jharuwarashi - Lalitpur and Dharmasthali - Kathmandu. They were trained to do anything that was possible within their capabilities to ensure and support women’s agencies in the affected communities so that they could stand on their feet again. They helped to transfer income generating skills to the most marginalized communities like

MAJOR ACHIEVEMENTS OF SHADOW BAREFOOT VOLUNTEERS



20 DEVELOPMENT INFRASTRUCTURE SUPPORTED (COMMUNITY BUILDINGS, SCHOOLS AND REHABILITATION CENTER)



946 WOMEN WERE AWARE ON DIFFERENT WOMEN HUMAN RIGHTS ISSUES



25 WOMEN'S GROUP FORMED WITH **617** MEMBERS



WARM CLOTHES DISTRIBUTED TO **571** INDIVIDUALS



94 HOUSES DISMANTLED



LIVELIHOOD TRAINING TO **1305** WOMEN



CLEARED **117** RUBBLE SITES



BUILT **4** COMMUNITY TAPS AND **73** TOILETS



BUILT SHELTER FOR **7** SINGLE WOMEN



TRAINING ON WELL-BEING, HEALTHY LIVING AND NUTRITIOUS FOOD TO **349** WOMEN



INFORMAL/PSYCHOSOCIAL COUNSELING TO **170** WOMEN

single women, dalits, and indigenous communities, built/ cleaned water tanks, helped children in their studies, helped women in agricultural chores and also helped communities clear rubble, built homes and rebuilt public properties. They broke the patriarchal mindset that only men can build or repair homes! They enabled the communities to realize that they have the capacity to stand on their own feet and build on their indigenous skills. The volunteers taught the communities self-respect, and not to be dependent on others but to initiate and start their life and living again. Tewa retained its values in the face of this disaster – particularly by treating people with dignity, seeing them as resources not simply as victims. The communities feel a much deeper relationship.

The volunteers were oriented and periodic review and reflections were carried out throughout the year to share learning and be useful and flexible to the community.

EARTHQUAKE SURVIVOR'S STORIES

Sandipa KC was married at an early age, with very minimal education, she suffered violence at home and was rejected by her husband. Her family did not facilitate her in getting her citizenship. As she was illiterate; she had no idea about the importance of citizenship. The HTG Volunteers of Jharuwarashi, Lalitpur through continuous advocacy, supported her to get legal help from a lawyer and



Sandipa KC

finally helped her obtain the citizenship card. Without a citizenship she would not have been able to pursue higher education, open a bank account, travel anywhere else, give legal rights to her children or educate them later. There are lots of implications for a woman without citizenship. She is extremely happy and grateful to the HTG volunteers for the time they took to follow the case and help her acquire her citizenship. She is planning to further pursue her education and is now happy, full of confidence and self-esteem.

Parbati Tamang is one of the earthquake survivors whose house was completely damaged by the earthquake in Ramechhap. She took training on making handmade bangles introduced by the HTG volunteers. After the completion of the training Parbati Tamang was able to get a loan from other sources and now she is earning to support her family. Her neighbors come to her to learn the skill. She thanked Tewa for providing the opportunity to stand on her feet again which gave her confidence. Economic independence has earned her respect in her community.



Parbati Tamang

Minimaya Sunar is a widow with no formal education. She had a small house in Gorkha where she lived with her 3 children. Her husband's death had left her distraught. She was somehow managing to survive and feed her children. But on 25th April, an earthquake hit the area and destroyed the only house she had and she, along with her children, were homeless seeking temporary shelter.

Tewa's Shadow Barefoot Volunteers visited the earthquake affected districts and provided livelihood training and grants to the most vulnerable and affected survivors. Minimaya was provided with 2 pigs to rear and her eldest daughter, Radhika, was provided with tailoring training for 3 months. Radhika could not continue her studies due to lack of financial support but wishes that her 2 younger siblings would get their education.

Minimaya still worries on how to rebuild her house as it is very expensive and she is still struggling to pay the tuition fees of her 2 children. However, through pig rearing



Minimaya Sunuwar

she expects to triple her profit by selling them after 7 months. She is also hopeful that with the training provided by Shadow Barefoot Volunteers, her daughter Radhika and she will be able to earn from tailoring. She is very thankful to the Volunteers for providing them with a new life with the support and training, which has made them self-reliant.

Khem Rani Gale is an earthquake survivor of Gorkha, who lost her eldest son in the earthquake. She was in utter grief and trauma and turned very quiet, introverted and didn't talk much with anybody. She isolated herself from all the social activities. Unaware of the mishap, the younger son kept on asking her about his elder brother. Khem's parents were seriously concerned about her. When they came to know about the training provided by HTG volunteers, they asked Khem Rani to join the tailoring training.

Few months later, she has now completed the course and learnt a skill which has given her new hopes and opportunities. She was



Khem Rani Ghale

able to arrange a sewing machine and now sews clothes for the locals, generating income for her family. According to her parents, she is much more optimistic now and has started to talk and laugh just like before. They thank the volunteers heartily for giving her a new life.

BHAKTAPUR RECOVERY PROGRAM

Bhaktapur, a popular tourist city known for its rich heritage, was heavily damaged due to the earthquake. The city was one of the districts that faced severe damages resulting in much casualty. Amidst the rubble, the communities were in dilemma and were lacking initiation to rebuild their own houses. They were supported by “Supporting Our World Heritage – Bhaktapur” program initiated and conceptualized by Rita Thapa (Founder of Tewa/Nagarik Aawaz). The program carried out three activities to support the Bhaktapur city and the local community at large. First was the Heritage Tour to promote local tourism and bring public attention to the damage of heritage

and historical sites, and to help raise the local economy to some extent. Second is the mid-day meal program “Khaja” tea-time snacks, a couple of times a week to the laborers (mostly women) engaged in clearing the rubbles, since they did not have any other support structure.

Third, an applied research was initiated immediately after the earthquake. The main objective of the applied research led by Rita Thapa (Founder of Tewa/Nagarik Aawaz), supported by Susan Risal (CEO of Nagarik Aawaz) and Urmila Shrestha (Deputy Director and incoming ED elect of Tewa) was to assess what changed after the human loss and structural destruction of the devastating earthquake for the people of Bhaktapur district and analyze relevance, opportunities and threats related to those individual and structural changes. The research was initiated to learn where, how and why inherent resiliencies, abilities, traditional skills and craftsmanship exist and to comprehend their impact on the recovery and rebuilding processes; to uncover the gaps in those processes; and to document the people-led recovery and rebuilding processes in the form of an historical document to be critiqued from multifaceted dimensions. The findings of the research intend to serve as a learning document for larger stakeholders involved in Bhaktapur’s long-term recovery and rebuilding work. The research is also intended to assist in the longer term strategies for the region’s ongoing recovery/ rebuilding processes to benefit the residents of Bhaktapur.

In-depth study was carried out, on the lives of the people of Bhaktapur with some untold and hidden stories and grievances. Focus group discussions have been conducted with men and women of Bhaktapur. Financial condition has weakened the status of families and they were forced to remove their children from private boarding schools to government schools. Likewise, to cut costs, they were changing their eating habits and not celebrating festivals or rituals in the same way. Frustration and disinterest is now visible in their communities. They are losing hope on the Government, which has left the community people full of worries. Furthermore, the blockade helped aggravate

difficulties all around. Most of their time is now spent in trying to arrange for essential basic needs. Water scarcity has made matters even worse.

The researchers have delved into the changes on gender roles post-earthquake. The growing issues where haphazard habitation are destroying hundreds of years old tradition, culture, customs and rituals is covered. The book will discuss the life of people between the edge of traditional lifestyle and modern life-style. The book will also primarily explore the risks and strengths of rebuilding the world heritage city of Bhaktapur after the earthquake.



During focus group discussion with women participants

GRANT MAKING PROGRAM

Grant making is the core work of Tewa. Tewa's strategy is to empower women by helping them organize and consolidate their collective strength. The philosophy behind supporting women to stay organized is that the women as a structured force can initiate positive changes at the societal level.

Tewa supports local women's organizations throughout Nepal to strengthen their voice and visibility to raise their voices against existing social and patriarchal norms and influence social transformation. Our grant supports marginalized, vulnerable and disadvantaged groups of women in the most underfunded areas. Tewa's main strength and value addition has

been the ability to fund 'the grantee's ideas and priority' giving the grant with respect, acknowledging their good judgment.

"It takes ten years to build an organisation, twenty years to build a movement and thirty years before you see lasting impact" - Ela Bhat

Grant making this year was more synergized since our emphasis was on promoting and working with a rights based approach, promoting feminist principles, promoting women's voice and visibility, strengthening leadership and strengthening the movement building.



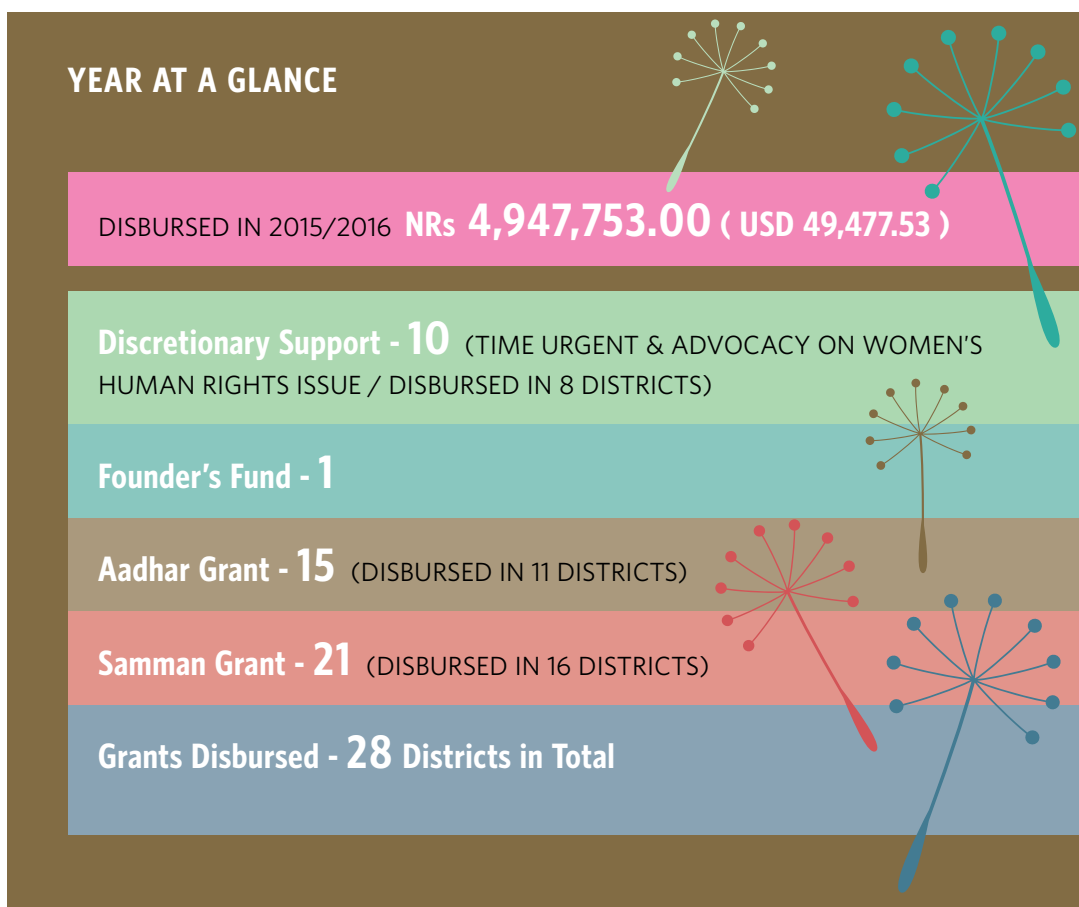
New grantee partners of 2015-2016 at Tewa for a Grantee Capacity Building Training on Women Empowerment, Leadership and Organizational Development

GRANT DISBURSEMENT 2015/2016

S.N	ORGANIZATION	DISTRICT	AREAS COVERED	GRANT AMOUNT (NRS)
1	Aarogya Foundation	Lalitpur	Leadership Development	25,000.00
2	Women's Movement Building Grant	Kathmandu	Movement Building	234,008.00
3	Beyond Beijing Committee	Kathmandu	Movement Building	50,000.00
4	Namuna Ekikrit Bikash Parishad	Rupandehi	Women's Sexual and Reproductive Health Rights	50,000.00
5	Badri Pun/Lati Buduja	Myagdi	Women Human Rights Defenders (WHRD) grant	35,000.00
6	Women for Human Rights WHR	Kanchanpur	Economic Empowerment & Rights	51,000.00
7	Bal Chahari Tatha Mahila Sanrachyan Kendra, Kanchanpur	Kanchanpur	Economic Empowerment & Rights of Dalit women	61,500.00
8	Dalit Mahila Sangh, Fedo	Darchula	Legal Rights/Health Rights & Bodily Integrity	57,000.00
9	Jharuwarashi Atmanirvar Bikash Kendra	Lalitpur	Economic Empowerment	59,000.00
10	Ojaswi Nepal	Kathmandu	Economic Empowerment	65,000.00
11	Mahila Sasaktikaran Sanstha	Sarlahi	Women's Legal Rights for Muslim women	53,250.00
12	Dalit Nari Samaj	Dhanusa	Health Rights& Bodily Integrity	50,000.00
13	Aadibashi Janjati Mahila Utthan Kendra	Sindhupalchowk	Economic Empowerment of Earthquake Survivors	70,025.00
14	Mahila Adhikar Kendra Nepal	Mugu	Women's Legal and Political Rights/VAW	58,800.00
15	Bikash Ka Lagi Sahayogi Hatharu	Syangja	Women's Legal Rights/Political Rights	55,000.00
16	Barpak Nirman Mahila Samuha	Gorkha	Economic Empowerment of Earthquake Survivors	75,000.00
17	Kavre Plus	Kavre	Capacity building Program for People Living with HIV/AIDS	54,100.00
18	Mahila Balbalika Tatha Asahaya Kalyan Samuha	Makwanpur	Health Rights & Bodily Integrity	64,625.00
19	Nepal Nari Chetanshil Sang,	Kathmandu	Health Rights & Bodily Integrity	52,400.00

20	Aadarsha Nepal	Kathmandu	Economic Empowerment for Indigenous women	56,000.00
21	Sree Griha Sramik Tamang Mahila Samaj	Nuwakot	Economic Empowerment of Indigenous women	100,000.00
22	Maiti Manch Dolkha	Dolakha	Economic Empowerment and Organizational Development	212,000.00
23	Sohan Kalwar's (Birgunj, Parsa), Hifazat Miya's (Kalaiya, Bara), and Birendra Ram's family (Bhardaha, Saptari) through Ishan	Bara	Emergency Support Fund for support to Madhes Andolan (strike) affected families	25,000.00
24	Nagarik Aawaz	Lalitpur	Women's Political and Legal Rights	25,000.00
25	Muldhar Mahila Sewa Samiti	Udaypur	Women's Political and Legal Rights	100,000.00
26	Januka Bhattarai/Rachana Bhattarai	Morang	Women Human Rights Defenders grant	35,000.00
27	Maina Bal Bikash Samiti	Kavre	Organizational Development	100,000.00
28	Maina Bal Bikash Samiti	Kavre	Organizational Development	100,000.00
29	Dalit Mahila Eakata Kendra	Dang	Economic Empowerment of Dalit/Badi women	300,000.00
30	Shree Jagriti Mahila Bachat Tatha Rin Sahakari	Nuwakot	Economic Empowerment and Capacity Building Training	300,000.00
31	Ekal Mahila Uthan Samaj	Kanchanpur	Economic Empowerment and Capacity Building Training	300,000.00
32	Mahima Mahila Manch	Khotang	Capacity Building and Awareness Training on VAW/ Legal Health Rights	300,000.00
33	Mahila Bikash Tatha Uthan Samuha	Kathmandu	Economic Empowerment and Capacity Building Training	297,500.00
34	Sarangi Danda Mahila Krishi Sahakari Sanstha Ltd.	Lalitpur	Health Rights/Legal Rights	300,000.00
35	Matrivumi Mahila Samaj	Kathmandu	Economic Empowerment and Capacity Building Training	100,000.00
36	Nepal Apanga Sanga	Kavre	Economic Empowerment and Violence Against Women(VAW)	100,000.00
37	Bodhi Jagrit Mahila Sanstha	Sankhuwasabha	Capacity Building Training and Women's Health Rights	100,000.00
38	Sahayatra Nepal	Ilam	Organizational Development and Sustainability	100,000.00
39	Bhrikuti Mahila Bachat Samuha	Kailali	Economic Empowerment and Awareness on Women's Legal Rights	56,500.00

40	Mahila Jagaran Sangh	Panchthar	Women's Legal Rights	65,850.00
41	Chetana Nepal	Salyan	Economic Empowerment and Awareness for Dalit/Badi women	55,900.00
42	Mahila Jagriti Samuha	Kavre	Awareness on Women's Legal Rights	47,675.00
43	Nepal Muslim Mahila Kalyan Samaj	Kathmandu	Awareness on Women's Legal Rights	49,970.00
44	Paurakhi Mahila Samaj	Ramechhap	Economic Empowerment and Health Rights	53,700.00
45	Aadiwasi Mahila Kanuni Sachetana Samuha (INWOLAG)	Lalitpur	Women's Legal Rights	230,200.00
46	Janajati Mahila Uthan Kendra	Jumla	Legal Rights and Capacity Building Training	216,750.00



GRANTEE CAPACITY BUILDING

We strengthen our grantee partners' work and learn, support and exchange ideas through Grantee Capacity Building. We strengthen organizational development and movement building by convenings where grantee partners are trained on different issues like feminist principles, rights based approach, sexual and reproductive health rights, and legal provisions for rights of women, organizational sustainability and institutional development. This provides an opportunity for strengthening women's agency in order to make them aware of the pertinent issues related to women's empowerment, rapid response for disaster, climate change, gender and social justice.

This year 5 grantee capacity trainings were organized for 92 participants from 23 districts including 38 organizations. Capacity building focused on issues such as rapid response in emergency, women's empowerment and feminist leadership, training on "Empowering women for improving livelihood security and building resilience to climate change". We also incorporated the importance of learning, monitoring and evaluation so that grantee partners are focused on the impact of the grants right at the beginning. The capacity building workshops to grantee partner's right after they receive their grants has enabled them to implement their program better, understand the importance of learning, monitoring and evaluation as well as develop great linkages amongst each other.



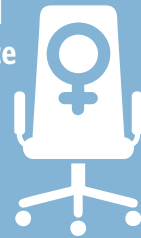
Grantee Capacity Building "Empowering Women for Improving Livelihood Security and Building Resilience to Climate Change, Pokhara

GRANTEE CAPACITY BUILDING

UNDERSTANDING
**Women's
Development,**
GLOBALLY AND
NATIONALLY



UNDERSTANDING
ABOUT **Feminist
Leadership,**
**Organizational
Sustainability**
AND **Good
Governance**



**Grantee
Capacity
Building**

UNDERSTAND
**Learning,
Monitoring
AND Evaluation**
PROCESS



**Peer Learning,
Linkages**



GRANTEE PARTNERS - LEADERS FOR SOCIAL CHANGE

Every day women work harder for equality, for justice and for women's human rights.

Badri Pun: Badri Pun, being a lesbian, was scared to talk about her identity with her family members in terms of her sexuality. She was born in Myagdi, in Central Nepal but as she grew older she was isolated from family and friends, and later as she moved to Kathmandu, she realized that there are many individuals like her who were facing the same problem but were also scared to come out publicly about their sexuality. They were unaware of their rights to acquire citizenship and faced extreme discrimination.

She was moved by an incident where her lesbian friend was forcefully married to a man which brought a turning point in her life to work for the rights of lesbians. She started a nonprofit organization called Samabeshi Manch (Inclusive Forum), which works for empowering women and sexual and gender minorities of Nepal and in particular LBTs (Lesbian, bisexual and transgender women), to amplify their issues through social, cultural, economical and legal interventions and work for the rights of sexual minorities. The grant provided



Badri Pun

by Tewa to conduct a program on Sexual Orientation, Gender Identity Awareness and Proposal Writing Training helped third gender individuals and different identities to fight for their rights against the social, economic and political discrimination. The proposal writing training helped them to communicate more effectively with donors and draw attention to the matter. The grant has enabled them to articulate issues of LBT people in creating awareness. Also, they have succeeded in getting a small grant from District Development Committee, Kathmandu in the fiscal year. The DDC has welcomed such initiatives and assured to provide necessary support in future.

After the program conducted through Tewa's support, they were more visible and they were able to generate more resources to advocate for their rights. She is now aware of all the necessary legal procedures to follow in protecting the rights of LBT people.

Kamala Pant: Unlike other developed countries, the status of home-based workers is neglected in Nepal. Home-based



Kamala Pant

women workers and their children remain in a situation of persistent poverty and vulnerability. Kamala Pant who founded the organization - Griha Sramik Maheela Samuha (Women Home-based Workers Group) based in Kathmandu, is working to recognize and support home-based workers for their rights and well-being.

Tewa supported Griha Sramik Maheela Samuha with trainings on market management and fire briquette making. Kamala Pant expressed her gratitude on the impact made through these trainings, where women of the community have now organized and registered a new women's group in Nuwakot (Griha Sramik Tamang Maheela Samuha). They conducted trainings on fire briquette making, where women gained skills, earned money and were aware about the International Labor Organization (ILO177) rights. Each individual is now earning about NRs. 15,000.00 on a monthly basis and are supporting their families. Similarly, the grant provided for market management training for 40 women's groups has helped them to understand and analyze

data, marketing trends, understanding consumer needs, skills to communicate effectively and pitch ideas for better business and economic empowerment.

The support provided by Tewa has helped these women, who were otherwise only home-makers, to build linkages in the international market and are selling their handicraft products which is helping them to add value in their family and society.

Sita Humagain: Sita Humagain's sister was infected with HIV AIDS. Sita saw the trauma and social isolation her sister faced and was determined to work for HIV AIDS affected people and raise awareness about it.

Through her organization - Kavre Plus, she is working with the grassroots community of Kavre to help them understand about HIV AIDS, its ill effects and preventive measures to protect themselves. She expressed her sadness that the innocent women were discriminated in society whereas in most cases, it was the men who usually had initially



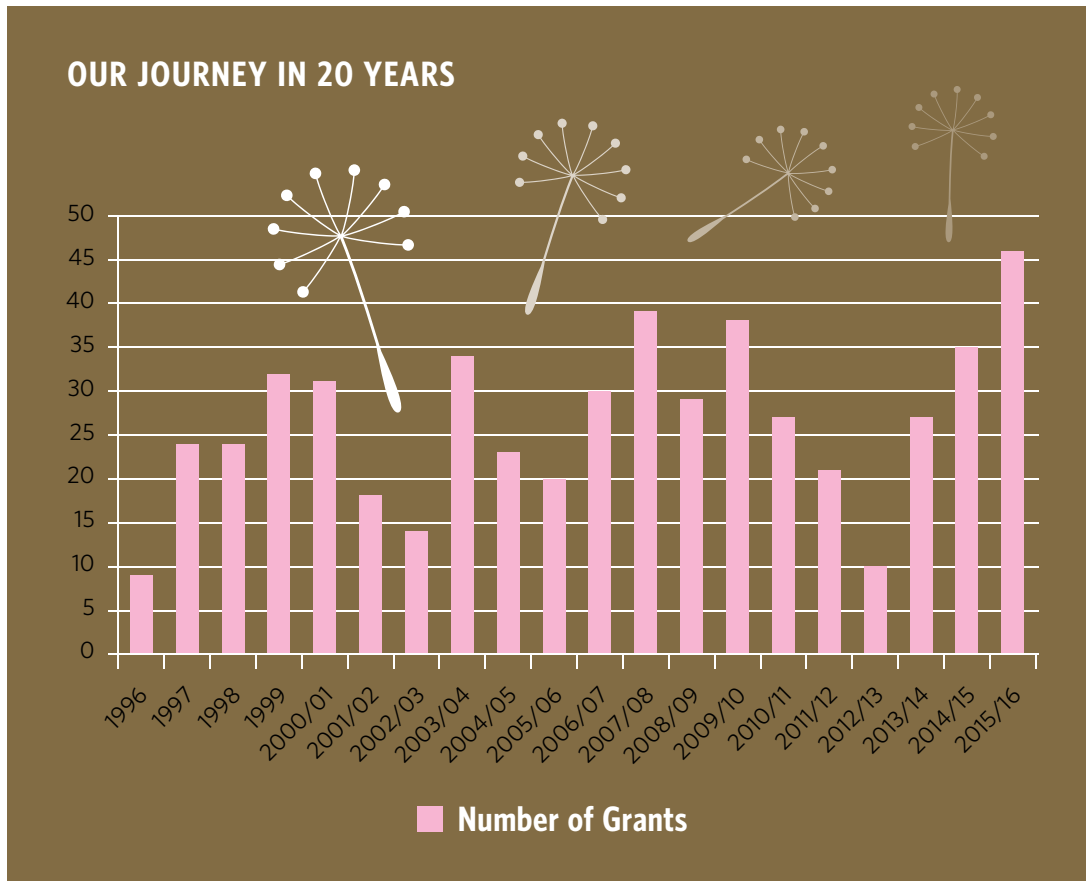
Sita Humagain

caught the virus from elsewhere and infected their wives, which was then inherited by their children. Discrimination is very rampant where families and friends socially boycott HIV affected people.

Tewa supported a 3-day training for capacity building for HIV affected women of the community. The support enabled women to come out of the social stigma and also helped them to defend themselves against any kind of violence towards them. The program provided them with a space where they could present their issues, and

advocate for justice and peace. The support initiated by Tewa provided women with the confidence to venture out and speak for themselves with no inhibitions and talk about it.

Currently, Sita through her organization is providing support, counseling and awareness to 40 women and 15 children who are affected by HIV AIDS. She believes that reflection and awareness programs as supported by Tewa helped to minimize the discriminatory activities and attitudes towards HIV AIDS affected people.



THIS YEAR'S HIGHLIGHTS

Even with a long history of struggle for women's rights, the situation and status of women has not changed considerably, the need for a strong women's rights movements is more relevant and crucial now and the role of organizations like Tewa is even more critical.

SEXUALITY, SEXUAL AND REPRODUCTIVE AND HEALTH RIGHTS TRAINING PROGRAM

Prabha and Dipika from TARSHI (Talking about Reproductive and Sexual Health Issues) conducted a four-day training on Sexuality and Sexual and Reproductive Health Rights for the staff, board members and volunteers of Tewa and Nagarik Aawaz in November, 2015. The objective of the program was to advance the knowledge and capacity of participants to protect and promote the sexual rights of women and LGBTIQ people in Nepal. The training highlighted the importance of understanding and addressing issues related to sexuality and examined some key concepts related to SRHR, as well as initiated discussions on self-care and common ethical concerns related to working on sexuality and SRHR issues.

This training was the first formal exposure to sexuality and rights for many participants from both organizations, Tewa and Nagarik Aawaz. The silence and stigma around sexuality related issues in society is something we encounter in Nepal and other countries of South and Southeast Asia. Participants were led through a series of exercises to help them understand sexuality, sexual and reproductive health from an affirmative and rights based perspective. In addition, the complexities of gender and sexual identities and their intersections with power were also introduced to them.

This training on sexuality and sexual and reproductive health rights was extremely beneficial for all who took the training for opening up minds and for not being judgmental in supporting and respecting the sexual minorities. It was an important training for us at Tewa to understand the concept of sexual & gender identities, the terms, and look at it from a Rights based approach. It is a topic which is not openly discussed yet we know how important it is in both our personal and professional lives.



Sexuality, Sexual and Reproductive and Health Rights (SRHR) staff training program

CELEBRATING ONE BILLION RISING

With the notion of zero violence against women, the One Billion Rising was celebrated on 2nd October in Tewa premises with our grantee partners, volunteers and community people as well as leading South Asian feminists Kamla Bhasin and Abha Bhaiya and leading feminist activists from Nepal. The celebration was enhanced, as SANGAT was holding its 20th month long feminist capacity building course in South Asia. These courses have been raising awareness and self-esteem for many women in Pakistan, India, Nepal, Bangladesh, Maldives, Bhutan, Afghanistan, Sri Lanka

and other countries in Asia and Africa. On behalf of all Sangatees Abha Bhaiya felicitated Rita Thapa – Founder of Tewa with a rainbow colored scarf, in appreciation for all her tireless, self-less effort to expand the feminist work nationally and internationally. Meeto Memorial Award was given to Sabeen Mahmud. Sabeen was a feminist activist, who was just over 40 years old and working as an activist when murdered in Karachi, Pakistan on 24th April, 2015.

Kamla Bhasin, launched the South Asia OBR launch and expressed her happiness to be able to launch the OBR campaign in Nepal for the third time, as Nepal seems to become a feminist home for South Asians.



Celebrating OBR Launch by leading feminist Kamla Bhasin at Tewa, Dhapakhel

Every year One Billion Rising is celebrated to raise voices against violence against women globally. It is reported that 1 in 3 women across the globe suffer violence in her lifetime, which is one billion women/ girls around the globe. To show the world what one billion looks like, women from all walks of life with supporting men, celebrate the day on February 14th every year, to demonstrate the rage against injustice on women and to raise the power of global solidarity and collective action by coming together and expressing it through dance and songs.

ESTABLISHING LEARNING, MONITORING AND EVALUATION UNIT

Tewa has facilitated grantees to introspect and address the root causes of women's subordination through active engagement, follow-up and monitoring of its grant. Tewa has become more strategic in its grant making, consciously steering the grant making process so as to create enabling environment for women's movement to thrive. It also provides capacity building and learning support for developing grantees as 'change agents'.

In order to enhance the capacity of the human resources, Tewa initiated a process of training and workshops facilitated by an external consultant Puja Roy, to learn about streamlining its learning, monitoring and evaluation system, specifically with regard to grant-making. The main objective of the

training was to strengthen the LM&E system of Tewa in line with our Strategic Plan 2014-2019, and have a functional and systematized LM&E unit as well as capacity building of staff in using the LM&E tools. This training helped understand the impact made from Tewa's grant making process, and was valued by all program staff. The program team has an enhanced knowledge on appreciative inquiry; rights based approach, feminism and feminist principles, domains of change as well as importance of both qualitative and quantitative data.

Some of the key learning of the training was LM&E frameworks, process, evaluation with Change Matrix, Monitoring, evaluation tools, FGD questionnaires and case story which further provided a holistic way of looking at women empowerment with specific tools to measure the qualitative change in social transformation.



Training by Puja Roy on enhancing Learning, Monitoring and Evaluation Unit

Tewa's PHILANTHROPY PROGRAM

Fund raising and promoting community philanthropy is Tewa's means of demonstrating local resource mobilization for self-reliance as well as promoting the spirit of modern philanthropy. Each year different events and programs are conducted to raise money from Nepali donors in order to influence them for sustained giving. Tewa's philanthropic fundraising program is not just about raising money but about helping communities to practice the traditional belief of giving, existing in our culture. It brings transformational change in individuals and corporate donors who gift for women empowerment. Tewa trains and mobilizes volunteers in fund raising; the essence of the program is not only to empower volunteers themselves but also to develop volunteers as change agents for women's empowerment and promotion of volunteerism and philanthropy.

Local philanthropy is not so much about how much money is raised but the awareness that goes with raising money and no matter how small the contribution it promotes the culture of philanthropy.



Fundraising Events and Program: Deep prajwolon



Fundraising event: Tewa Walk-a-thon



CNN Hero Ms. Pushpa Basnet participating in Tewa Walk-a-thon



Fundraising Events and Program: Haat bazaar



Fundraising Events and Program: Raffle



Fundraising Events and Program: Tree plantation in Debichaur, Lalitpur

Tewa FUND RAISING VOLUNTEERS (FRVs)

FRV Program aims to benefit at two levels:

Engage / Educate FRVs IN RAISING MONEY FOR Tewa'S GRANT MAKING PROGRAM AND **Mobilize** FOR Tewa'S PROGRAM AND EVENTS

Motivate, Educate AND **Transform** FRVs FOR THEIR OWN ADVANCEMENTS AND FOR THE CAUSE OF SOCIAL JUSTICE AND EQUITY

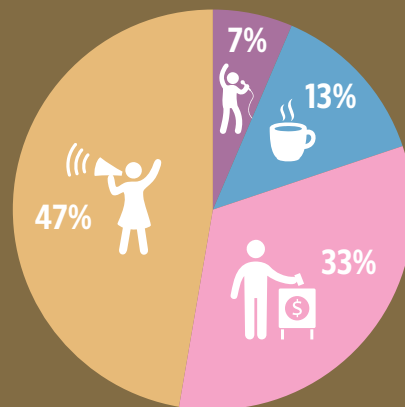


FACT SHEET OF 2015/2016



FUNDS RAISED

Events	188,136.00
Tewa Tea	391,856.11
Donation	958,400.00
Campaigns	1,380,441.83



VOLUNTEER PROGRAM

The volunteer development program has been creating an opportunity for volunteers to contribute towards women empowerment as well as being a platform for volunteers to engage, associate and progress towards self-development and empowerment. Volunteers provide enormous strength to our work and fulfill Tewa's mission of self-sustainability. Each year, they contribute in Tewa's annual fund raising events as well as other events like Haat Bazaar, Deep Prajwolan, Walk-a-thon, Raffle, Food Festivals, and others, to make them a grand success. Their contribution towards sustainable development, peace and justice for strengthening women's agency is highly appreciable.

Over the years Tewa has trained and mobilized 699 volunteers who are actively engaged in Tewa's activities.

VOLUNTEER EXPOSURE VISIT TO NAMO BUDDHA

Each year Tewa organizes a grantee visit for the volunteers so that they can interact and see the work of the grantee partner first hand, which in turn equips them with knowledge of issues of development and struggles of women in communities, as well as give them an opportunity to witness the resilience and strength of community women as change makers.

This year 22 volunteers visited Namo Buddha in Kavrepalanchowk District to

visit our grantee partner - Gramin Maheela Bikash Bahuudeshya Sahakari Sanstha. This grantee partner was supported for economic empowerment and rights, including an environmental grant. At present, this group is actively running and supporting local women to get birth registration and citizenship, since many of them do not have them yet, which has prevented the women enjoying the state privileges of education, property, and voting rights. Though the organization faced many difficulties at the initial phase of its establishment now the organization has built support and trust in the community. They have 1800 members and are working consistently for empowerment of women. Through livelihood trainings, the women earn money to look after their home and children, but in the process equip them with self-confidence and knowledge to work against discriminatory norms and practices, to work for equality, justice and free them from the cycle of poverty.



Volunteer exposure visit

The volunteers appreciated the contribution the organization is making towards an equitable and a just society where they valued community philanthropy for women to make informed choices.

VOLUNTEER AWARD

Volunteers' contribution towards Tewa's vision is remarkable. This year the Volunteer Award Ceremony was celebrated on March 9th, 2016 to honor, recognize and motivate philanthropy and altruism, and also mark an occasion to appreciate the huge contribution they make to serve the community. The Chief Guest of the program was the eminent composer musician and singer Mr. Amrit Gurung who also sponsored the Bhaimaya Gurung Award. The Bhaimaya Gurung Award has been instituted in honor of Amrit Gurung's grandmother, Bhaimaya Gurung,

who was an exemplary single mother, a leader who was conscious of the importance of a green and clean environment. This award is given to a volunteer who demonstrates an outstanding leadership skill as well as is working to mitigate the adverse effects of climate change through any initiative in the community.

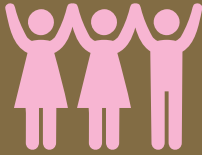
Similarly, volunteers are awarded with different categories of awards like the Birendra Shrestha Award, Amir Thapa Award, Tewa Outstanding Volunteer Award and the Master Adhya Prasad Pradhan Awards as a celebration and also as motivation.

The award ceremony provided a great platform to bind the volunteers together since many of them have been associated with Tewa since its inception and are still contributing towards women empowerment.



Volunteer Award Winners (front row; left to right): Susma Khatri Ranjit, Uru Mahat, Gita KC, Sharda Thapa, Durga Adhikary and Kamala Panta

VOLUNTEERS CONTRIBUTION THROUGHOUT THE YEAR



MOBILIZED **513** VOLUNTEERS IN DIFFERENT ACTIVITIES



27 OUT OF **61** VOLUNTEERS TRAINED THIS YEAR HAVE RAISED NRS **82,439.00**



3 TALK PROGRAMS WERE CONDUCTED ON WOMEN FRIENDLY CONSTITUTION/RIGHTS ISSUE, REPRODUCTIVE HEALTH, RIGHTS OF WOMEN



13 VOLUNTEERS ATTENDED PROGRAMS BY VARIOUS ORGANIZATIONS ON TOPICS LIKE EXPRESSIVE ART THERAPY, EXHIBITION OF WOMEN ENTREPRENEUR, AND OTHERS



CHILDREN'S PROGRAM

Tewa's children's program provides a platform for the children of Dhapakhel and nearby areas for their personal growth, to learn and understand philanthropy, women empowerment, equality and gender discrimination as well as most importantly human and moral values. The main objective of the program is to enrich local community young children with modern philanthropy for community development.

The program covers issues and topics that are not usually taught in the formal academic program including different cultural celebrations such as Children's Day, festivals like Dashain, Mha Puja, Christmas and their significance in our lives.

Exposure trips are also organized on a regular basis to help them learn about our nation and culture. This program is run by the volunteers of Tewa.



Children celebrating Teacher's Day

Tewa CENTRE

INFRASTRUCTURE

The residential annex room in the Aadhar building had to be removed when the earthquake damaged the walls of the building and those walls needed to be rebuilt. However, when it was being rebuilt, the cost of making the bathroom would be very expensive. So Rita Thapa, Founder came up with idea of converting the space into a Tewa Executive Board Room, with related facilities and amazingly, all this was done in two weeks time!

A piece of land adjoining the western part of Tewa's existing boundary which measures about 9,000 square feet (1 ropani 10 aana 2 dam) was procured and secured with a boundary wall. This will be the site to build a residential building – Aanandi 3. A well has been dug on one of the side on this land.

A special fund raising initiative has been launched under the leadership of Rita Thapa to raise funds for the construction of Aanandi 3. The approximate cost for the building is expected to be 4 million rupees and there is a plan to raise one fourth of the total cost from Nepalis.

A two storey building with two single rooms was built adjoining the western gate. The room on the first floor has been converted into a single guest room and has been named Aanandakuti while the lower room will be used as a guard room.



Aanandi 3: work in progress

TRANSITIONS

Due to health reasons, two support staff, Sima Pariyar and Mathura Giri resigned from their posts. Suman Maharjan, Assistant Program Officer also resigned from his post citing personal reasons.

Due to increased work at the Tewa Centre, new staffs were recruited - Alisha Shrestha joined as finance officer, Rabi KC as program officer. Narayan Bhakta Maharjan, Saraswati Tamang and Iswari Shrestha joined as kitchen staff.

FORMATION OF Tewa CENTRE BACKSTOPPING BOARD

To keep the Tewa Executive Board informed about Tewa Centre's activities and also to

seek support when needed, a Tewa Centre Backstopping Board was formed with three Board members consisting of:

Nirmala K.C. PhD, Chair of the Board
 Rama Laxmi Shrestha, Treasurer and
 Janaki Shah, Board Member

Tewa CENTRE OCCUPANCY

Despite the earthquake in April 2015 and unofficial blockade by India, Tewa Centre was able to host programs for 13 international and 8 Nepali organizations. Tewa Centre was in use for 186 days which was better than last year by 37 days.

FINANCIAL STATEMENTS

Tewa

Lalitpur, Nepal

Balance Sheet

As at 31 Ashad 2073 (15 July 2016)

Amount in NPR

Liabilities	Sch	As at 31/03/2073	As at 31/03/2072
Creditors & Payables (Central)	1	564,062.60	2,236,735.41
Provision for Depreciation	3	39,693,227.63	32,018,040.21
Funds:	1.1	14,551,622.20	13,128,548.67
Excess of Income over Expenditure:		14,551,622.20	13,128,548.67
General-Surplus Fund Opening Balance		3,542,172.28	3,184,595.62
Less: Transfer to Building Maintenance Fund		-	(500,000.00)
Addition during the year		25,712,904.24	857,576.66
		29,255,076.52	3,542,172.28
Restricted Funds	2	3,646,766.50	9,300,126.25
Capital Reserve Fund -Building		135,340,110.89	135,340,110.89
Total Liabilities		223,050,866.34	195,565,733.71


Assets	Sch	Current Year	Previous Year
Fixed Assets	3	194,988,172.04	169,056,654.08
Investments	4	3,767,286.64	3,441,486.64
Advances and Receivables	5	4,723,644.04	2,768,074.50
Cash and Bank Balance	6	19,571,763.62	20,299,518.49
Total Assets		223,050,866.34	195,565,733.71

Notes to Financial Statements 12
Schedules 1- 6 & 12 form integral part of this Financial Statements

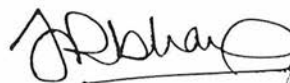
As per our attached report of even date



Rama Laxmi Shrestha
Treasurer



Nirmala K.C, PhD
President



CA. Jitendra B. Rajbhandary
J. B. Rajbhandary & Associates
Chartered Accountants





Sadhana Shrestha
Executive Director

Executive Committee Members:




Amita Tamrakar
Finance Manager



Tewa

Lalitpur, Nepal

Income & Expenditure Statement

For the period from 1 Shrawan 2072 to 31 Ashad 2073 (17 July 2015 to 15 July 2016)

Amount in Rs.

Income	Sch	Current Year	Previous Year
Restricted Grant Received	2.1	21,314,170.12	40,824,074.34
Tewa Core Fund (Income)	7	43,008,552.19	18,433,426.09
Total Income (A)		64,322,722.31	59,257,500.43
Expenditure			
Project Expenditure	2.1	21,314,170.12	40,824,074.34
Community Programme Expenses	8	68,085.00	49,900.00
Land and Building Expenses	9	3,036,244.61	5,996,712.05
Operational Expenses	10	1,253,039.42	396,179.74
Program Expenses	11	5,263,091.50	4,788,179.79
Depreciation Expenses	3	7,675,187.42	6,344,877.85
Total Expenditure (B)		38,609,818.07	58,399,923.77
Surplus Balance		25,712,904.24	857,576.66
Project Fund Balance			
Excess of Income over Expenditure		25,712,904.24	857,576.66

Notes to Financial Statements

12

Schedules 2.1, 4 and 7-12 form integral part of this Financial Statements

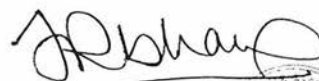
As per our attached report of even date



Rama Laxmi Shrestha
Treasurer



Nirmala K.C, PhD
President



CA. Jitendra B. Rajbhandary
J. B. Rajbhandary & Associates
Chartered Accountants





Sadhana Shrestha
Executive Director

Executive Committee Members:





Amita Tamrakar
Finance Manager



DONORS

On behalf of everyone at Tewa we would like to say a HUGE thank you to all our donors for your support, trust and respect. Your generosity has tremendously helped us to transform the lives of Nepali women and has helped us pave the way for a society where women can enjoy their fair share of rights. Our appreciations go far beyond our words!

INSTITUTIONAL DONORS

AM Construction

Aadibasi Janajati Mahila Utthan Kendra,
Sindhupalchowk

Allied Food Industry

Apple

Aroma Herbal Incense

Bajrabarahi Oil Store

Barpaki Purba Bidhyarthi Samaj

Bentley

BIBA

Bikash Ka Laagi Sahayogi Haatharu, Palpa

Blue Bird Hostel

Bluebird Department Store

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Creating Possibilities

Daasa Khala, Dhapakhel

Daya Foundation

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Ekchya

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GIZ

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Mahila Jagaran Manch, Surkhet

Mahila Sip Bikash Shrot Kendra, Bhaktapur

Maiti Manch, Dolakha

Melange

Nabil Bank Ltd.

Nagarik Aawaz

Nari Uthan Kendra, Kavre

Nepal Gems and Jewelry Association

Nepal Iron

Nepal Mahila Bishwasi Sangh

Nepal Mahila Griha
Nepal Mahila Samudayik Sewa, Dang
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Nepalaya
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Shopmandu.com
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Nuwakot
Shree Saraswoti Nari
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Sunrise Bank Pvt. Ltd.
Tapas Restro and Bar
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The Winding Road
United Colors of Benetton
Wada Karyalaya - 23
Women Environment Group
WPS
Yatri Tours
Youth Empowerment Nepal, Kaski

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Abhikesh K.C.
Abhishek Ulak
Abhiyan K.C.
Abiral Chaulagain
Achala Shrestha
Adesh Baral
Adity Gurung
Adrika
Ajit Jha
Ajit Shah
Algina Rai
Amar Khadgi
Ambika Neupane
Amita Acharya Risal
Amita Adhikary
Amita Tamrakar
Angela Chhetri
Anil Khadgi
Anil Kumar Gurung
Anima Shrestha
Anish Rajbhandari
Anita Chaudhary
Anita Ghimire
Anita Mishra
Anita Shrestha
Anita Silwal
Anjala Jha
Anjali Shah
Anju Ghimire

Anju Gurung
Anju Poudel
Anju Shah Singh
Anju Shrestha
Anmol Maharjan
Anu Manandhar
Anu Maya Rana
Anubi Gurung
Anuja Shrestha
Anup Giri
Anupama Manandhar
Anupama Shrestha Manandhar
Ar. Kishore Thapa
Archana Shakya
Arjun Gautam
Arpan Raj Tuladhar
Aruna Basnyat
Aruna Rai
Aryak Dangol
Aryan Chaudhary
Aryen Shrestha
Asha Gurung
Asha Ram Mahat
Ashma Shrestha Dawadi
Asmita Ghimire
Astaman Maharjan
Atish Shrestha
Atma Ram Thapa

B

Babita Gurung
Babita Shrestha
Babu Kaji Maharjan
Babu Raja Simkhada
Bal Kumar Magar
Baldip Khawas
Banadana Karki

Barsha Lamichhane
Basuda Gurung
Bebina Acharya
Beena Gurung
Betty Woodsend
Bhagwati Acharya
Bhagwati Chaudhary
Bhawani Newa
Bhuma Lamichhane
Bhumi Pokhrel
Biba Shrestha
Bijaya Lama
Bijaya Subba
Bika Adhikari
Bikash Shrestha
Bil Gopali
Bimala Basnet
Bimala Maharjan
Bina Devi Manandhar
Bina K.C.
Bindila Shrestha
Bindu Khadka
Binita Bhurtel
Binita Dhungana
Binita Shrestha
Binod Bhandari
Binod Lamichhane
Binod Maharjan
Birendra K.C.
Bishnu Devi Pokherel
Bishnu Maya Dhungana
Bishnu Prasad Aryal
Bishnu Raj Karki
Bishnu Thapa
Bishnuman Maharjan
Bishow Maya Dhonju

C

Chakramani Devkota
Champa Karki
Champa Maharjan
Chanda Gurung
Chandani Sainju
Chandni Shrestha
Chandni Singh Karki
Chandra Hada
Chandra Thapa
Chet Narayan Poudel
Chettyey Gurung
Ching Lamu Sherpa
Chit Kumari Gurung

D

Dawa
Daya Ram Khatri
Deepa Basnet
Deepak Dewan
Deepak Dhital
Deepak Lama Tituang
Deepak Shrestha
Deepak Thapa
Deepta Dewan
Dev Kumari Lamichhane
Devi Lama
Dhan Maya Khaling Rai
Dhan Raj Rana
Dhanmati Gurung
Dhirendra Lamsal
Dhurba Gautam
Dhurba N. Bhandari
Dikccha Maharjan
Dikesh Maharjan
Dil Kumari Dhakwa
Dilku Maharjan

Dilli Bahadur Karki
Dinesh Karkee
Dinesh Khadka
Dinesh Shrestha
Dipak Mishra
Dipendra Basnet
Dipendra Shah
Ditman Khadka
Divyam Maharjan
Dolly Gurung
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Dr. Madhuri Singh
Dr. Nirmala K.C.
Dr. Shree Krishna Shrestha
Draupadi Rokaya
Durga Adhikari
Durga Devi Gurung
Durga Pandey

E

Eliza Rana
Eljeena Gurung
Era Shrestha

G

Gajen Shrestha
Ganesh Man Maharjan
Gaurav Deo Bhatt
Gautam Deo Bhatt
Gayatri Lamicchane
Geeta K.C. (Dhobighat)
Geeta K.C. (Dhapakhel)
Geeta Manandhar

Geeta Shrestha
Ghanshyam Shrestha
Giridhar Dongol
Gita Rajkarnikar
Gokarna Adhikary
Goma Basnet
Gopal Lama
Govinda Pathak
Grishma Maharjan
Gurung Family
Gyani Manandhar
Gyani Maya Manandhar
Gyanu Rana

H

Halu Prasad Chaudhary
Hari Bhakta Deshar
Hari Saran Dhital
Harsha Bahadur Shakya
Heera Maiju
Hem Shrestha
Hemant Neupane
Hemraj Dewan
Herashova Shakya
Hom Kumari Risal
Huma Rana

I

Indu Koirala
Irina Shrestha
Isha Upadhaya
Ishwar Kumar Paudel
Ivy Thapa

J

Jagadish Thapa
Jagdish Maharjan

Jamuna Maharjan
Jamuna Shrestha
Jamuna Shrestha Khawas
Janak Poudel
Janaki Kiran Shrestha
Janaki Shah
Janaki Shrestha
Jayanti
Jayanti Gurung
Jayaram Gautam
Jayashwor Maharjan
Jayjeev Hada
Jeevan Maharjan
Jessica Chaudhary
Jitendra Rajbhandari
Jivan Maharjan
Juliet Maharjan
Jyoti Acharya Dawadi
Jyoti Bhatta
Jyoti Gurung
Jyoti Shrestha

K

Kabita Baniya
Kabita K.C.
Kaflu Khadka
Kajal K.C.
Kalpana Aryal
Kalpana Chitrakar
Kalpana Jaki
Kamal Rupakheti
Kamal Thapa
Kamala Bista
Kamala Gurung
Kamala Panta
Kamala Pradhan
Kamala Shakya

Kanchan Rana
Kanchoo Shrestha
Keepa Mathema Handa
Keshab Prasad Adhikari
Keshu Pun
Kiran Maharjan
Kiran Sharma
Kiran Singh
Kirshna Gurung
Kishore Shrestha
Kripa Shakya
Krishna Kumari Bhattarai
Krishna Kumari Maharjan
Krishna Maharjan
Krishna Prasad Dhital
Kristi Vance
Kuber Shrestha

L

Lalita Mahat
Lata Adhikari
Lata Poudel
Late Chini Kaji Dhyaju
Laxmi Bhadra
Laxmi Devi Panth
Laxmi Maharjan
Laxmi Tamang
Laxmi Thakuri
Laxmi Thapa
Laxmi Thapa Sing
Lila Raj Tripathi
Lila Shrestha
Loachan Khatiwada
Luna Bharati
Luna Yzaguirre
Luv Poudel

M

Madan Rimal
Madan Sharma
Madhu Shrestha
Madhu Sudan Adhikary
Madhuri Gurung
Maggie Shah
Mahendra Mainali
Mahesh Giri
Mamata Maharjan
Mana Basnet
Manahara Tuladhar
Mandira Ghimire
Manika Malla
Manila Shrestha
Manish Jha
Manisha Dhonju
Manisha Khadka
Manjari Shrestha
Manjil Pradhan
Manju Gajurel
Manju Joshi
Manju Maharjan
Masin Maya Shakya
Maya Devi Gurung
Maya Gurung
Meena Awale
Meena Gurung
Meena Khadka
Meena Shrestha
Meera Arjyal
Meera Joshi
Meera Jyoti
Meera Shrestha
Meeta S. Pradhan
Merita Kansakar
Milan Shakya

Minakcchi Maharjan
Mohar Aryal
Muna Shrestha

N

Nabaraj Thakur
Namrata Kaffle
Nanu Mahat
Narayan Risal
Narendra Shakya
Narottam
Natasha Gurung
Naumaya Rai
Neel Tamrakar
Neelam Mandal
Neelu Karki
Neera Shrestha
Neetu Bhusal
Neeva M. Pradhan
Neil Pandey
Nhucho Shova Shakya
Nikesh Basnet
Nikiba Pradhan
Nimisha Risal
Niranjan Lal Shrestha
Nirmal Rijal
Nirmala Gupta
Nirmala Gurung
Nirmala Thapa
Nirmala Thapa Neupane
Nirman Jha
Niroj Manandhar
Nirupa Pandey
Nischit Risal
Nisha Basnet
Nisha Thapa
Nishon Maharjan

Nita Lama
Nita Thapa
Nitesh Maharjan
Nitin Bharathy
Numbi Gurung

O

Obhed Giri
Ojesh Gurung
Om Nath Maharjan
Omee Gurung

P

Pabitra Magar
Palistha Shakya
Pampha Gurung
Parbati Acharya
Parbati Maharjan
Pawan Ghimire
Pooja Kunwar
Pooja Malla
Pooja Roy
Pooja Sharma
Pooja Sunar
Pooja Upadhaya
Poonam Shrestha
Prabha
Prachanda Shrestha
Pradeep Maharjan
Pradeep Thakur
Pradip Acharya
Pragya Maharjan
Prajuna K.C.
Prakash Dhungel
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Pramila K.C. Mahat

Pramila Risal
Pratha Bhandari
Pratima Gurung
Pratima Kakshapati
Pratima Karki
Pratima Shakya
Pratima Thapa
Prativa Thapa
Prayash Bhandari
Preeti Gurung
Prem Krishna Raj Karnikar
Prince Shrestha
Priti Gupta
Priya Pradhan
Priyam Ghimire
Priyanka Shrestha Chaudhary
Promod Parmar
Punam Thapa
Punmaya Shakya
Purna Maya Maharjan
Pushpa Awale
Pushpa Bhandari
Pushpa Pandey
Puskar N. Bhandari

R

Rabi Joshi
Rabita Karki
Rachana Shakya
Raghu Nath Basnet
Rahul Chaudhary
Raj Kumar Thapa
Rajan Singh Basnet
Rajaram Khadka
Rajeshwori Thapa
Rajib Kumar Jha
Raju Lama

Raju Silwal
Rakesh Jha
Ram Chandra Moktan
Ram Datta Bhatta
Ram Deula
Ram Krishna Singh
Ram Nath Maharjan
Ram Prasad Jaiswal
Ram Raja Basnet
Rama Laxmi Shrestha
Rama Upadhaya
Ramesh Jung Pandey
Ramesh Maharjan
Ramesh Maharjan
Ramesh Shrestha
Ranju Shrestha
Ranu Bhattarai
Ratna Devi Shakya
Ratnawali Sharma
Razeena Shrestha
Rebati Khadka
Reena Rai
Renu Thapa
Renuka Gurung
Rina Jha
Rina Thapa
Ripu Kumari Jha
Rita Lama
Rita Shrestha
Rita Tamang
Rita Thapa
Riva Thapa
Robin Shakya
Rocky Dhungana
Roisha Thapa/Niraj Thapa
Roshan
Roshani Thapa

Rosna Awale
Rupesh Mahat
Rusha Manandhar

S

Sabi Shrestha
Sabin Dangol
Sabin Kharel
Sabin Parajuli
Sabina Lama
Sabit Sunuwar
Sabita Aryal
Sabita Khadka
Sabita Tamang
Sabitri Mishra
Sabitri Risal
Sabitri Thapa
Sadhana Shrestha
Sadhuram Khadka
Sagun Shrestha
Saguna Shah
Sailesh Chhetri
Saili Maharjan
Saimon Karki
Sajala Maharjan
Sajan Poudel
Sakuntala Maharjan
Salaam Muktan
Salina Gautam
Salina Putuwar
Sameep Mahat
Samita Khadgi
Samrat Bidari
Samyam Pathak
Sandeep Khadka
Sandeep Maharjan
Sandip Khadka

Sangita Bhandari Poudel
Sangita Malla
Sangita Rana Pun
Sangita Shrestha
Sangita Sunuwar
Sanjaya Maharjan
Sanjaya Thakur
Sanjog Thakuri
Santosh Lamichhane
Santosh Sivakumar
Sanu Bhandari
Sanumaya Tamang
Sapana Lama
Sapta Maya Shakya
Sarada Gurung
Sarah Gurung
Sarashwati G. Raj
Saraswati Pantha
Sarina Maharjan
Sarita Lama
Sarita Thapa
Sarjit Tamang
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Saroja Poudel
Sashank Dewan
Saugat Basnet
Saurav Khadka
Saurya Pratap Malla
Shanker Pathak
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Sharad G. Raj
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Sharda Chhetri
Sharmila Ghimire
Sharmila Maharjan Manandhar
Sheela Timilsina

Sheela Vaidya
Sheetal S. Bajracharya
Shila San Thakuri
Shova Neupane
Shova Shakya
Shova Sijapati
Shradda Thapa
Shrawan B. Shah
Shreejana Uprety
Shrishant Thapa
Shubadhra Baniya
Shubham Parajuli
Simjara Ranjit
Sindhu
Sita Bhandari
Sita Malbul
Sita Mali
Sita Ram Gautam
Sita Ram Timilsina
Sita Shrestha
Sita Tamang
Smita Sharma
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Soma Khatri
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Srijana Pun
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Srisha K.C.
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Subhadra Risal
Sudeep Khatiwada
Sudeep Maharjan

Sudha Bhattacharai
Sudha Jha
Sudip Kunwar
Sugandaha Jha
Sujan Lama
Sujata Gurung/Safalta Gurung
Sujit Thapa
Sujita Maharjan
Suku Udas
Suman Maharjan
Suman Ranjitkar
Suman Thapa
Sumana Rana
Sumanta Bista
Sumi Bhidari
Sumita Pandey
Sumita Rai
Sumita Shrestha
Sumitra Manandhar
Sundar Kaji Shrestha
Sundar Maharjan
Sunil Basnet
Sunil Chaudhary
Sunil Kumar Shrestha
Sunil Lamichhane
Sunita Bajracharya
Sunita Chaudhary
Sunita Giri
Sunita Singh
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Sushama Shrestha
Sushikshya Pokhrel
Sushila Shakya
Sushma Khatri Ranjit
Sushma Rana
Suved Gadtoula
Suyog Kadel

T

Tara Maharjan
Tara Shakya
Tara Thapa
Tarimai Maharjan
Tauddee Thapa
Tejmaya Shakya
Teju Sunwar
Tek Bahadur Sikarmi
Tika Gautam
Tila Karki
Traude Thapa
Tripti Bataju
Tulsi Maharjan

U

Uddhav Raj Timilsina
Ujeli Pahari
Ujeli Devi
Uma Devi Gautam
Uma Mahat
Urmila Shrestha
Ursha Shakya
Uru Mahat
Usha Dhital
Usha Lama
Usha Shrestha
Utkrish Pratap Thapa
Uttara Khanal

V

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