

**PHILANTHROPY
FOR EQUITABLE
JUSTICE AND
PEACE >>>**



2019/20
ANNUAL REPORT



Rita Thapa

Founder | September 1995

Tewa Annual Report 2019-2020

EDITORIAL

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PHOTOGRAPHS

Tewa Archive

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MESSAGE FROM PRESIDENT



A handwritten signature in black ink, which appears to read 'Chhing Lamu Sherpa'. The signature is written in a cursive style and is positioned above the printed name.

Chhing Lamu Sherpa
President

Women are living with challenges and facing disadvantages due to our traditional structural barriers, stereotypical culture and economic inequality for women. Women with disability, sexual minority groups, and women from marginalized and indigenous communities face further difficulties due to access to resources.

Tewa has been able to support over 500 women's organizations in 70 districts addressing women's rights, livelihood, and environmental justice and human rights issues.

We value the vision to address different issues of women in different levels in Nepal. It is vital to strengthen the relations and connections between women from different provinces to raise voice collectively. The vision and achievements of Tewa in creating a sustainable support system for women by women across Nepal is continued over the last 25 years.

I appreciate the time and devotion of Founder, Past Presidents, Board and members, volunteers, grantee groups, and friends of Tewa in Tewa's journey. I would also like to thank Executive Director, and entire staff for their hard work and managing programs professionally during the lock down period. Similarly the trust and support from advisors, institutional and individual donors especially during the current coronavirus pandemic is unforgettable.

Thank you

2020 has been a memorable year to all of us. The pandemic caused by corona virus affected the entire world, our country Nepal as well as Tewa. Even at this chaotic, unpredictable situation, staff of Tewa continued to support local level community women through the grants and necessary support. During the lockdown, imposed by the government of Nepal from March 2020 for few months, Tewa staff shifted towards working digitally through different E-mediums. This has helped continue the work of Tewa. To ensure that the voice from the grass roots women is heard in the national level, different trainings, seminars and meetings were organized virtually.

Tewa is in the process of making the 5 years of strategic plan. By studying the current situation, and analyzing it, we are developing the strategic planning, that will reflect our work and guide us in moving forward.

I would like to thank Founder Rita didi who has always showed us the right path, Board/Members for their constant support, staff for their hard work and dedication. I also take this opportunity to express my deepest gratitude to all the women organizations who didn't give up during this critical hour, our volunteers, national and international donors who have constantly supported us.

Let us join hands in solidarity to strengthen the women's movement even in this situation and move ahead to create an equitable & just society.

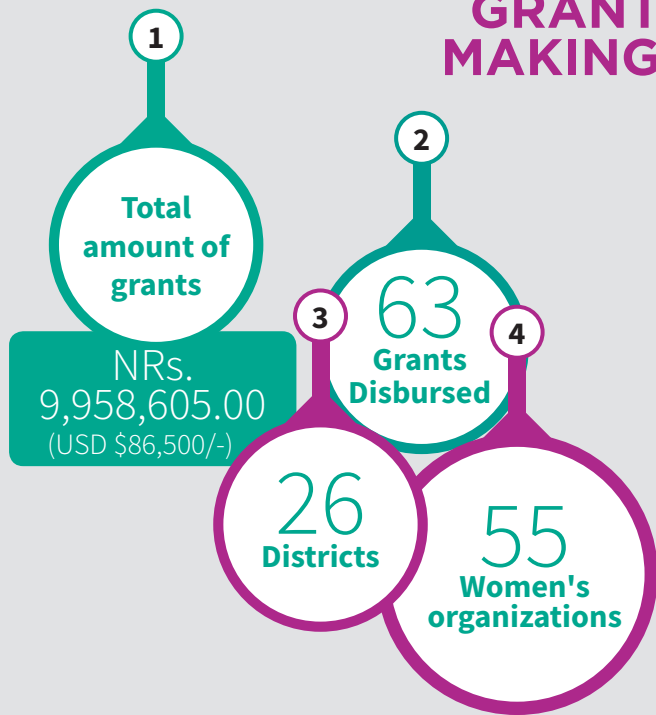


A handwritten signature in white ink, appearing to read 'Urmila'.

Urmila Shrestha
Executive Director

ACHIEVEMENTS

GRANT MAKING



CAPACITY BUILDING



230

Participants

7

Trainings
Organized

70

Women's
organization

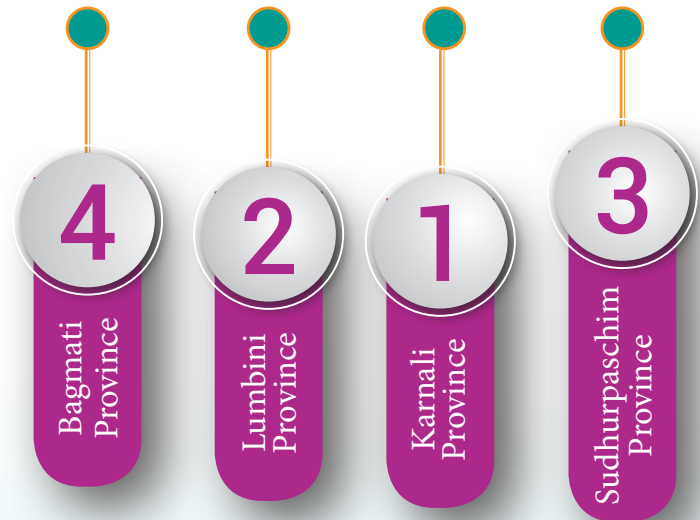
26

Districts

LEARNING MONITORING AND EVALUATION



10 DISTRICTS COVERED



MENTORSHIP PROGRAM

8

MENTORS

16

MENTEE ORGANIZATIONS

4

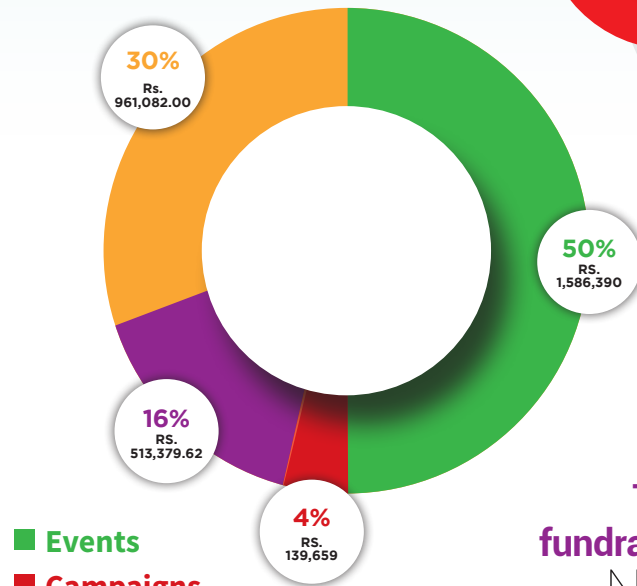
MENTEE MEETINGS



VISITS TO MENTEE ORGANIZATIONS

114

LOCAL FUNDRAISING



- Events
- Campaigns
- Annual Donation
- Priyajanko Sammanma

Total fundraised
 NRs. 32,00,510.82
 (USD \$27,850.00)

VOLUNTEER'S PROGRAM

20

Volunteer's Trained

2

Interactive sessions/ workshops

NRs. 82,015.00

Fundraised by volunteers during the mentoring period

226

Donors

SILVER JUBILEE Year



Tewa was established in 1995. On the occasion of 25 years of celebration of Tewa, we had planned a huge event. Marking the silver jubilee year is one of the major milestone for us. Tewa has come a long way in this journey of supporting the women's organizations/groups in Nepal. So far, we have supported 512 women's organizations with more than 5.6 crores. (USD \$480,000.00). These accomplishments were possible because of our 571 institutions and 7945 individual Nepali donors who have contributed more than NRs 4.2 crores (USD \$365,000.00).

Through capacity development, mentorship and leadership enhancement, Tewa has always supported in the movement building, initiatives and networking of its partners. Tewa has reached many milestone during this journey. Few of which are tenth year



Founder Rita Thapa visits the earthquake affected area in 2015 during our relief and rehabilitation program.

celebration, Sampanna Campaign, Relief and Rehabilitation Program during Earthquake, institution of Founder's Fund, initiation of Learning, Monitoring and Evaluation as well as Mentorship Program, periodic transition in leadership and so on.

2020 marks the silver jubilee year of Tewa. The preparation for the huge celebration was started since the beginning of 2018. Many international as well as national guests, donors, supporters, allies, partners were planned to be invited. The events were planned to be celebrated on the beginning of April. But, due to COVID-19, Tewa had to postpone it. On the occasion of the silver jubilee, Tewa produced a video as well as the main publication called "Marking the Silver Jubilee".



Participants attending the closing ceremony of Sampanna Campaign.

GRANT MAKING

Tewa's grant making has been one of the core programs in supporting the initiatives of women's organizations in Nepal by strengthening the movement, enhancing their leadership and capacity and building trust.

This year Tewa has disbursed almost 1 crore rupees through grants. The funds were raised from Nepali donors and matched with the international fund, plus the COVID-19 grant support.

Tewa supported 63 women organizations from 26 Districts. These grants supported 63 different projects of women's organizations. The grants supported projects related to different

Grants

AADHAR GRANT

This grant is disbursed to those women organizations who are applying the grant for the first time at Tewa.

22
Grants

DISCRETIONARY GRANT

This grant is disbursed at the time of need and urgency for the advocacy of women's rights.

23
Grants

SAMMAN GRANT

This grant is disbursed to those women's organizations who have already received grant from Tewa.

17
Grants

FOUNDER'S FUND

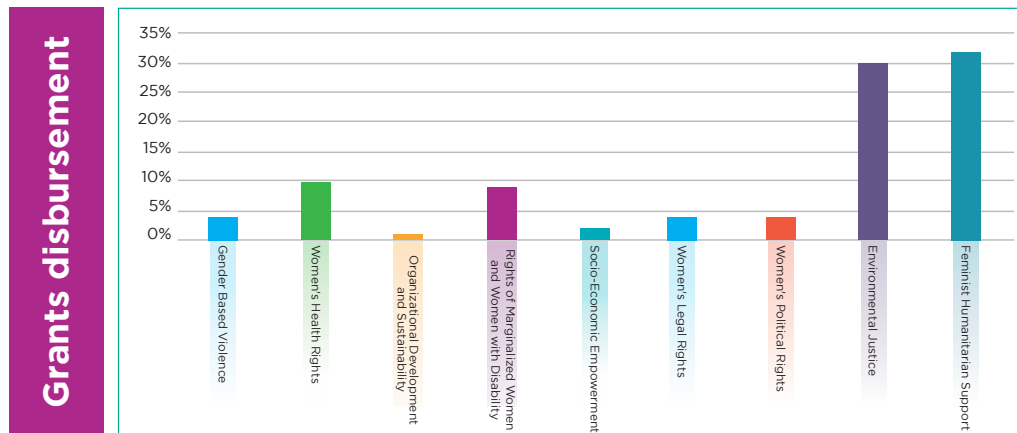
Girl's Empowered by Travel for their project on Empowerment and Leadership Development of young girls.

1
Grant

issues of women like health, legal, environment, economic, and land rights. The projects benefitted different section of women from marginalized, Dalit, Majhi women, women with Disabilities, and sexual minorities. Our grants also focused on organizational development, self-reliance, skill development, and raising awareness on various issues. During the pandemic, the major chunk of our grant also supported women organizations for COVID-19 relief distribution and raising awareness about it. Relief support of 31 lakhs was disbursed under COVID-19 support.



Participants of literacy training supported through our Founder's Fund grant



Tewa Grant Disbursement 2019-2020

S.No.	Organization	District	Supported Program
1	Aadarsha Mahila Samaj Nepal	Kanchanpur	Legal Awareness Program
2	Aadiwasi Janajati Mahila Utthan Kendra	Sindhupalchowk	Research on Status of Migrant Female Workers in context of COVID 19
3	Aadiwasi Janajati Mahila Utthan Kendra	Sindhupalchowk	Economic Empowerment of Community Women
4	Aadiwasi Mahila Kanuni Sachetana Samuha(INWOLAG)	Lalitpur	Awareness on Land Rights of Indigenous People
5	Apangata Adhikar ko lagi Mahila Samuha	Kathmandu	Empowerment of women with Psychosocial Disability
6	Bikash Ko Lagi Shanti Abhiyan	Kathmandu	Awareness on COVID 19 and Mask Distribution
7	Biunjhiyeka Nepali Gaunle Mahila Sanjal	Rupandehi	Advocacy against violence towards women during Lock down
8	Bodhi Jagrit Mahila Sanstha	Sankhuwasabha	Legal Awareness Program
9	Bodhi Jagrit Mahila Sanstha	Sankhuwasabha	Awareness on COVID 19
10	Dalit Mahila Ekata Kendra	Dang	Awareness on COVID 19
11	Dalit Mahila Ekata Kendra	Dang	Relief support to Marginalized Families COVID 19
12	Dhanusa Mahila Samaj, Janakpur	Dhanusa	Leadership Enhancement and Organizational Development
13	Girls Empowered By Travel Nepal	Kathmandu	Girls empowered by meaningful travel-Hitaishi and Adult literacy- Sahashi projects
14	Gramin Mahila Jagaran Sanjal	Okhaldhunga	Awareness on Emerging Issues of the community
15	Gramin Mahila Srijansil Pariwar	Sindhupalchowk	11th National Human Rights Magna Meet 2019
16	Home Based Worker Concern Society	Kathmandu	Supporting Home based workers in COVID 19 and resuming lost livelihood
17	Homebased Worker Concern Society (Griha Sramik Sarokar Samaj)	Kathmandu	Awareness on COVID 19
18	Jana Jagaran Mahila Sang	Bardiya	Relief support to Marginalized Families COVID 19

19	Jana Jagaran Mahila Sang	Bardiya	Relief support to Marginalized Families COVID 19
20	Jana Jagaran Mahila Sang	Bardiya	Disaster preparedness and livelihood program for marginalized families
21	Janajati Mahila Samaj	Lalitpur	Awareness against Chemical Pesticides and Skill Development
22	Janautthan Saving and Credit Cooperative Ltd.	Rupandehi	Relief support for Agro Ambulance
23	Mahila Adhikar Kendra Nepal	Mugu	Advocacy Against Violence towards Women
24	Mahila Mukti Samaj	Dadeldhura	Awareness on COVID 19
25	Mahila Sahara Samajik Sanstha	kavre	Relief support to Marginalized Families COVID 19
26	Mahila Sahara Samajik Sanstha	kavre	Awareness and skill development
27	Mahila Sanjal Nepal	Ramechhap	Empowerment of Majhi Women
28	Mahila Sasaktikaran Tatha Garibi Nibaran Samuha, Nepal	Makwanpur	Health Camp for Reproductive Health Awareness
29	Mahila Surakshya Dawab Samuha	Kathmandu	Awareness on Feminist Thoughts and VAW
30	Mahila Uthan Tatha Sip Bikash Kendra	Makwanpur	Relief support to Marginalized Families COVID 19
31	Maiti Manch	Dolakha	Relief support for Marginalized Families and Orphan Home
32	Makar Ganesh Mahila Krishi Sahakari Sanstha	Kathmandu	Self Reliance through Farming
33	Manaswi Parijat Mahila Kendra	Lalitpur	Waste Management for Environment Conservation
34	Morang Netrahin Sang	Morang	Relief support for Blind Women
35	National Indigenous Women Forum NIWF	Kathmandu	Relief support to Marginalized Families COVID 19
36	Nepal Ama Sewa	Kathmandu	Supporting senior citizens during crisis period and organizational development
37	Netrahin Mahila Sangh (Blind Women Association Nepa)	Kathmandu	Legal Awareness and Economic Empowerment
38	Nyaya Ka Lagi Sakriya Mahila Manch	Chitwan	Capacity Enhancement for Leading Feminist Movement
39	Pahichan Nepal	Kathmandu	Awareness on Disability Rights
40	Paribartansil Mahila Samudayik Sanstha	Okhaldhunga	Organizational Development
41	Paurakhi Mahila Samaj	Ramechhap	Relief support to Marginalized Families COVID 19
42	Pragatisil Mahila Apashi Bikash Sanatha	Makwanpur	Pesticides Free Farming for Self- Reliance

43	Rato Machindra Grihasramik Sip Mulak Sahakari Sanstha Ltd.	Lalitpur	Awareness and Organizational Development
44	Sahansilta Mahila Samuha	Gorkha	Legal Awareness and Economic Empowerment
45	Sahara Foundation Nepal	Lalitpur	Awareness on Environment Issues and Skill Development
46	Sahayatra Nepal	Ilam	Awareness on COVID 19
47	Sahayatra Nepal	Ilam	Awareness and advocacy for women's rights and environment justice
48	Sakar Mahila Bikash Bahuudhesiya Sahakari Sanstha Ltd.	Bhaktapur	Economic Empowerment and Environment Conservation
49	Samabeshi Manch Nepal	Kathmandu	Relief Medicinal Support for LBT People
50	Samabeshi Manch Nepal	Kathmandu	Awareness on Health Rights and Economic Empowerment of LBT single women
51	Samajika Kalyan Tatha Batabaran Sanrachyan Society	Rasuwa	Awareness on SRHR and VAW
52	Saraswoti Basic School	Kathmandu	Relief Support to Marginalized Families COVID 19
53	Sayapatri Bahuudhesiya Krisak Mahila Sanstha	Terhathum	Awareness and Skill development on Chemical Pesticides Free Farming
54	Siddhakali Mahila Sasaktikaran Gaun Samita	Sankhuwasabha	Awareness on Legal Rights and New Laws
55	Sidhipur Mahila Sasaktikaran Samaj	Lalitpur	Environment Conservation and Self Reliance through Plastic Management
56	Sindhuli Apanga Mahila Sangh	Sindhuli	Empowerment of Women with Disability
57	Sramik Mahila Sajha Manch Nepal	Sunsari	Capacity Enhancement on Labour Rights
58	Srijansil Mahila Samuha	Udaypur	Awareness on SRHR
59	Suvatara Bahuudhesiya Mahila Samiti	Kathmandu	Informal Education for the adult women
60	Swachcha Samaj	Lalitpur	Awareness on Dementia and Alzheimer
61	Trisakti Mahila Samaj	Ramechhap	Relief Support to Marginalized Families COVID 19
62	Triyuga Mahila Krisak Samuha	Udaypur	Relief Support to Marginalized Families COVID 19
63	Ujyalo Foundation	Kathmandu	EmpowHer Junior

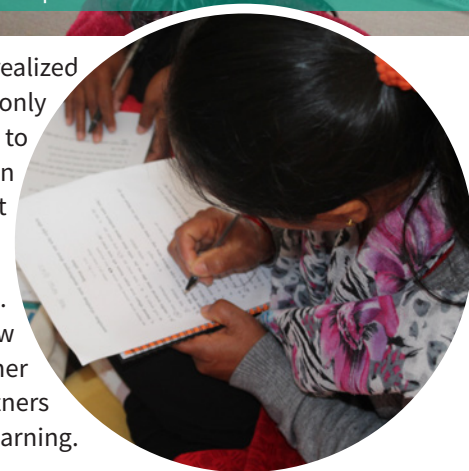
CAPACITY DEVELOPMENT AND NETWORKING



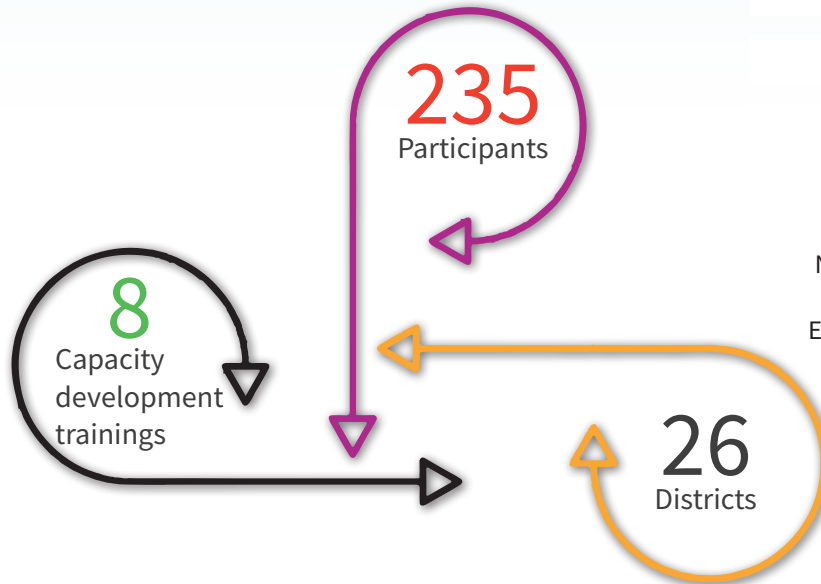
Founder Rita Thapa facilitating the training on Feminist Position Paper.

Every year, Tewa organizes capacity development programs to its grantee partners. We realized that grant disbursement limits the progress of women and that they need more than only financial support to support the movement. So, Tewa started capacity development to its grantee partners related to their issues and current context. This has supported in broadening the theoretical knowledge and enhance their interaction skills and thought analytical processes.

This year, we organized 8 capacity development trainings under various thematic topics. Two hundred and thirty five participants from 26 Districts partook in these trainings. In few of these trainings, our grantee partners also facilitated and shared their knowledge to other grantee partners. The capacity development trainings not only help link our grantee partners with other national organizations but also our very own grantee partners as a part of cross learning.



TOPICS COVERED



LM&E Module of Tewa

Community Philanthropy

Local Level Planning Process

Feminist Position Paper

Rights Based Approach

National & Provincial Level Beijing + Consultation

Environment, Climate Change and Gender Justice

Interaction on Environment Issues

Skill Development on Chemical Free Pesticides

LEARNING, MONITORING & EVALUATION

With more than two decades of successful grant making, in 2014 Tewa established Learning, Monitoring and Evaluation. Tewa decided to take a more rigorous approach to monitoring its current projects, evaluating the impacts of its past projects, and learning from all of its projects. Building strong LM&E practice is a priority in Tewa's 2014-2019 strategic plan. Thus, in 2014, Tewa established its Learning, Monitoring and Evaluation unit. Grant Making unit conducted the LME work, and focused mostly on keeping record of the issues addressed through Tewa grants and the project activities. In the spring of 2016, external consultant Puja Roy trained the Tewa staff



Members of Mahila Mukti Samaj, Kavre during the monitoring visit.

in an LM&E system rooted in the Rights Based Approach, Feminist Principles and Appreciative Inquiry (RFA). This new system focuses on both the impact of the grants (changes in the communities where projects were implemented) and the change making processes that the grantees experience during project implementation. Tewa's new LM&E system enables organizational learning and helps Tewa to more effectively facilitate the monitoring and evaluation processes.



A total of 20 grantee partners with their respective projects have been monitored and evaluated. Out of which 11 are process monitored and 9 are evaluated. Focus group discussion (FGD) with the grantee partners as well as with the participants from their projects are carried out to learn in detail about the overall project. In total 7 grantee partners were monitored and evaluated through FGD and with the onset of unprecedented COVID-19 pandemic, remaining were carried out through telephone calls. We at Tewa realize that bringing change requires substantial time and therefore, acknowledge the efforts of grantee partners for their initiatives to bring about a change at their own levels. We acknowledge and value the change seen at any level. This is because we realize the slightest of transition as a result of the project interventions directly or indirectly impact the lives of women.

MENTORSHIP PROGRAM

The program has been more of a learning platform to mentors, mentees, and other members of the mentee organizations. In absence of a concrete module, mentorship program was designed and molded as per the needs of mentees and overall objective of the program. Mentorship program has been able to support 16 mentee organization in every minor steps towards ensuring their organizational development while carving the mentee's leadership abilities over the year. Rigorous coaching from the program led along with the mentee's dedication has made mentorship program a successful one. Mentees have had visible shift during the program. The mentees have realized the importance of shared



Mentor (former) Manisha Dhonju during her visit at Kavre, Mahila Sahara Samajik Kendra

leadership and working in a professional manner with small learnings like; proper documentation of financial and other official activities, frequent meetings with all the members of the organization, coordination with government entity as well as community people. The donor dependent mindset shifted to the mapping, analyzing and using local resources. Mentors have started preparing a yearly action plan in coordination with their mentees which will guide their mentoring sessions in the year ahead. Mentors and mentees have started virtual communication platform using different E-spaces.



Mentees of Gorkha with their mentor Nirmala Gupta and partner Nirmala Shrestha.

LOCAL FUNDRAISING

“Tewa's core value has always been to promote community philanthropy among Nepali people. The paradigm shift of giving for religious aspect to the empowerment of women has been continuously pushed by Tewa through local fundraising. Hundred percent of the funds raised from the local Nepali people goes towards supporting women organizations in Nepal.”



NRs.
30,05,000/-
(USD \$26,000)



NRs.
32,00,510/-
(USD \$27,850)



Students of LA planting saplings during the tree plantation event.



Volunteer looking at the first hand goods during Haat Bazaar.

This year, despite the pandemic, we successfully raised more than NRs 32 lakhs rupees (\$27,500). This is the highest amount we have raised in a year till date. We have also raised fund from our publication "Priyajanko Sammanma" (Honoring our loved ones).

Apart from this, we have also organized different events before the pandemic. Luckily, we had organized Tree Plantation, Raffle, Deep Prajwolan, Haat Bazaar events and 88 Days Campaign. Daraz, an online shopping portal as well as Juju wears had donated unused goods through their corporate social responsibility. Through this support, we raised over 10 lakhs rupees.





VOLUNTEER'S PROGRAM

"You have not lived until you have done something for someone who can never repay you."

- John Bunyan

More than 800 volunteers till date have been trained and mobilized in different programs, have always supported Tewa. This year also, we continue to introduce volunteer's training to interested people. Twenty people took the 3 days volunteer's training. These 20 volunteers have raised over 80 thousand rupees during their 4 months of mentoring period from their network. The participants in the training learned

about status of women in Nepal, introduction about community philanthropy, feminism, work of Tewa and sharing from our partners.

Volunteers during digital hygiene workshop having discussion on Linking Offline spaces to Online.

Tewa has always tried its best to create opportunities and space for its volunteers to learn, grow and interact. We had organized one interaction program, an exposure visit to a grantee partner's organization, and also one training on digital hygiene. The interaction program focused on Sexual violence as a social disease. Shovana Pradhan Sharma presented her findings from research on sexual violence at different regions of Nepal.

The 2 days of Digital hygiene workshop focused on providing information about E-platforms, and safely using different Social Medias to secure oneself. This training was facilitated by Body & Data, an organization that has been working for the advocacy of Digital Rights. Twenty-three volunteers of different age group participated in this training.

80
VOLUNTEERS

NRS. 82,000/-
During Mentoring Period



Participants during the volunteers training.

CHILDREN'S PROGRAM

Children's program is initiated to target the community children to provide them the space to learn through art and craft. The children involved in this program are engaging in different activities. A new volunteer Luniva Pradhanang, since the month of July and other two young volunteers joined

from November to support us in this program. Children learned about story telling through art. One of the activities children enjoyed the most is making cards.

Apart from our regular weekly sessions, an exchange visit program was also organized. Nari Jagaran

Rin Tatha Bachat Sahakari Sanstha, a grantee partner of Tewa visited us with the children of their members. This exchange visit enhanced the learning of the children from both the organizations. This visit focused on sharing about the community philanthropy and values of Tewa.



Children smiling at the camera after painted hand prints.

SOUTH ASIA YOUNG WOMEN LEADERSHIP AND MENTORING (SAYWLM)

South Asia Young Women Leadership and Mentoring is a 3-years project. This project is to create a cadre of young women leaders in Bangladesh, India and Nepal. To enhance conceptual clarity, strategic vision and leadership skills. Leadership will focus on building movements for the rights of women

in their communities and on building the leadership capacity of other young women in their communities. Updates sharing on project being implemented in Dhapakhel area about “Raising Awareness on Polygamy.

The main attraction of SAYWLM is the Peer learning from 10 organizations of Nepal that are working on different issues. This exchange has helped in enhancing the leadership of the young leaders as well as community leaders. Each organization did their sharing through different mediums like dance, role play, paper presentation, video presentation and more. Sharing of all other organizations showed how well the SAYWLM project is implemented.

Apart from this, the project also organized speech competitions in different community school. This competition has helped children to be more aware about this issue.

The project came to an end with a virtual concluding lab in March with all the mentors and mentees of Nepal.



Appreciation received by the students who participated in Speech competition.

PAVE

In the year 2019, starting from the month of October, Tewa started a project PAVE (Participation and Voice for Excluded Women in Nepal) in Bajura district, Province 7 in partnership with Tewa's Bajura grantee partner. This project is focused on enhancing capacity of elected women in two municipalities of Bajura which are Badi and Triveni. Along with the focus on elected women, the economic empowerment of the women in this area is also a priority of the project to capacitate women by giving them seed support.

In December, the project began with a kick-off workshop to ensure that the municipalities are oriented well with the project. The workshop not only introduced the objectives and brief activities of the project but also about the focus of the project which is capacitating elected women, all the women representatives and male representatives were able to have a

brief dialogue amongst each other. Moreover, along with this activity the district project team at Bajura were thoroughly briefed about the project and the upcoming months' objectives.

All the five districts of PAVE project gathered at Dhangadi for 'Social Mobilizer Training' and 'Safeguarding training' as well on February. This training was fruitful as all the district's teams were able to learn to implement the activities with more quality and better understanding. A visit to the district itself in Bajura was done soon after the trainings which was effective to ensure the upcoming quarterly plan was discussed thoroughly along with an in-depth view of the possibilities and situation of the district was also understood. However, soon after this visit and training the pandemic struck Nepal causing many activities to come to a halt.



Social mobilizer & safe guarding training organized to District team and project leaders.

TEWA CENTRE (Deep Yogini)

Tewa Centre was initiated for self-reliance and sustainability of Tewa. The entire journey of purchasing the lands from endowment fund till building all the Aadhar buildings, open air theater, Santoshi; a cafeteria has all been a part of growth to Tewa.

During the journey till date, many international and national organizations

have used our facility. This year, the use of facility has been affected by COVID-19. But Tewa Centre was in full operation before the pandemic.

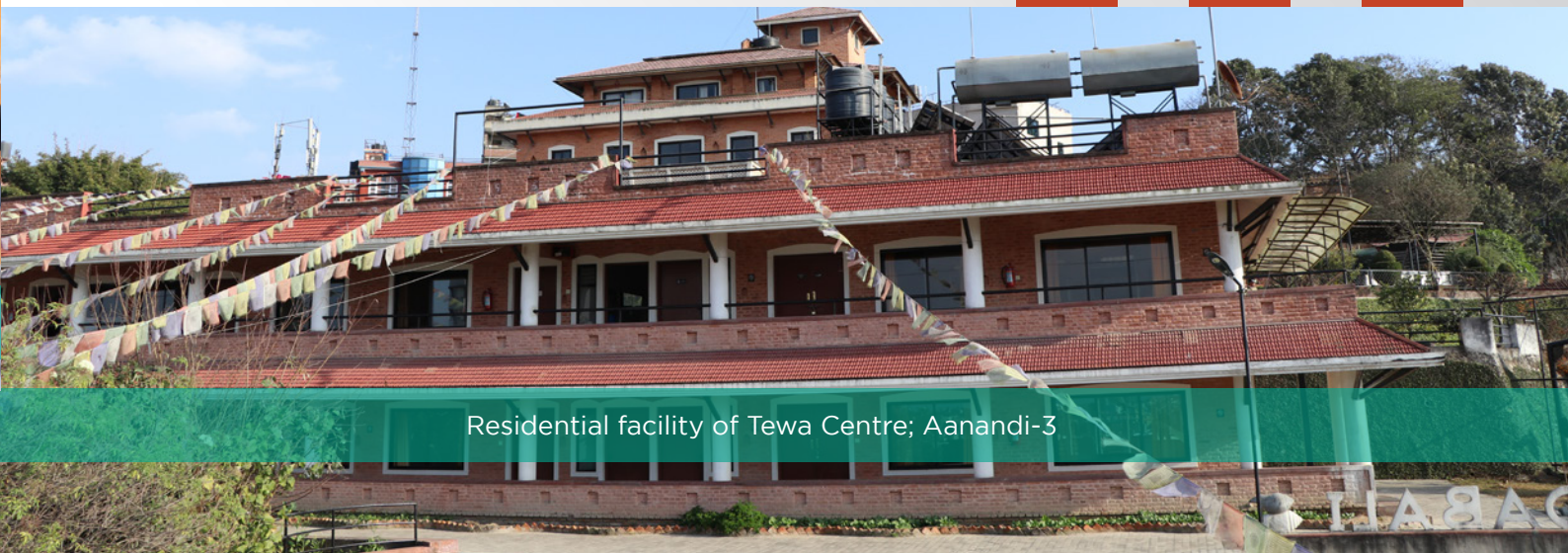
During the period, 45 events were conducted in DY. Among them, 12 were day events and 33 were residential. 14 of these events were for Nepali organizations and 4 were

for international organizations. DY facilities were in use for 120 days, in an average 713 persons spent 4 nights in our facilities.

45
EVENTS

120
DAYS

713
PEOPLE



Residential facility of Tewa Centre; Aanandi-3

SHARING FROM PARTNERS



Donating to the cause we believe in and care about not only benefits the charities, it can be deeply rewarding to us too, because it brings a positive effect in our life. Tewa focuses on women's groups in order to support their work, political voice and visibility. Tewa focuses on fund raising and simultaneously create a model for sustainable development. Tewa trains and mobilizes volunteers who are primarily women, to engage in local fund raising for the direct support of grant-making program. Therefore as women, I personally believe that it is the perfect organization to make small contribution and bring changes in the life of many other women. Moreover I think sharing the experience of donating to charity with your children shows them from young age that they can make positive change in the world.

- Priya Shrestha
Donor



Namaste to all the readers. I have been involved with Tewa as a volunteer since 2018. During the volunteer's training, I learned that we have to work selflessly for the betterment of our society and community. I realized that we have to work

I am an ordinary home maker with an interest in volunteering and social work. I get to know Tewa through Suku Udas, a former volunteer. I got an opportunity to know about women's rights. Tewa made me feel that I am capable of doing something which built my confidence. This gave me a platform to meet new people from diverse background, engage and learn from them. Tewa helped develop my inter-personal skills and encouraged me to initiate my small vendor business. This has supported my financial situation and made me feel empowered in myself.

- Bishnu Kafle
Volunteer



PROGRAM IMPACT

"I got an opportunity to participate in the leadership and organizational development training conducted by We Nepal in support of Tewa. After participating in the training, I realized changes within myself. I always want to work for the sustainable development of people with disability but I was unclear about how to do it. This training on leadership and organizational development helped me unleash the leadership capability and therefore, I was able to register a non profit organization named "Sindhuli Apanga Mahila Sang" at Kamalamai-4, Sindhuli to work for the rights of women with disability and have started to conduct awareness programs."- **Deepa Devkota**, Participant of Leadership and Organizational Development Training, We Nepal.

REVOLUTIONIZING PHILANTHROPY

RESOURCING FEMINIST MOVEMENTS OF ASIA AND THE PACIFIC

Revolutionizing Philanthropy is a three-day convergence organized to present an opportunity to share a vision for sustained and flexible funding dedicated to women's girls' and trans* human rights across 34 countries supported by Prospera Asia & Pacific members. The convergence was organized by eight women's fund across the Asia and The Pacific region, of which Tewa is also one of the network member.

This convergence brought together funders, allies, partners, organizations working in women and trans* rights of the region to bring together the transformative change in funding



Board member Sheetal S. Bajracharya, Executive Director Urmila Shrestha and Grant Making Manager, Anuja Shrestha with our grantee partners attending the revolutionizing philanthropy conference.

The main objectives of this convergence were:

To strengthen the deeper connections between Funders and women's funds and their partners.

To create clear understanding of what transformative funding for feminist funding is, in context of Asia and The Pacific.

Strengthen the local, regional and global network by providing the space to learn, build solidarity and create ownership



The convergence was attended by 150 participants from sixteen countries from Asia and the Pacific, including Bangladesh, Cambodia, Hong Kong, India, Indonesia, Korea, Malaysia, Mongolia, Myanmar, Nepal, Pakistan, Philippines, Sri Lanka, Papua New Guinea, Republic of the Marshall Islands and Fiji. Eight members from Tewa including 6 grantee partners, Executive Director; Urmila Shrestha, Board Member; Sheetal Shakya Bajracharya and Grant Making Manager; Anuja Shrestha attended this convergence.

COVID-19 RESPONSE AND ADAPTATION

Since mid-march, with the increase in COVID-19 cases, the Government of Nepal announced lockdown. The chaos caused by this pandemic had impacted all aspects of everyone around the world. This unpredictable outbreak of the virus has turned the lives upside down.

Tewa's work has also been impacted due to the virus. But Tewa started to adapt accordingly to the situation. Before the lockdown even started, Tewa had started sharing the pamphlets and flex about COVID-19 information to our grantee partners from grassroots level. Later, Tewa's staff adapted to the situation and started working remotely. Tewa focused on raising awareness about the virus to its partners through various platforms. The initial grants provided to 6 women's organizations from 5 Districts to play radio jingles in local FM station, distribute masks especially to people around the slum areas who engage themselves



Food relief distribution to needy people.

in risky jobs as well as setting up hand washing and sanitizing stations around their communities. Apart from this, immediate relief support for 300 households at Dhapakhel was provided.

Due to the imposed lockdown, vulnerable groups like daily wage workers couldn't go and earn their living. In this context, Tewa supported 495 households in 10 Districts (Bardiya, Dang, Ramechhap, Dolakha, Kathmandu, Kavre, Makwanpur, Morang, Rupandehi, Udayapur). The relief materials included rice, lentils, and oil, salt and non-perishable vegetables. The beneficiaries from this relief support were from Dalit, Single women, people with Disabilities, labor, indigenous and absolute (Bankariya & Chepang) communities. Orphan children of Gaurisankar Balgriha, Dolakha and people with Disabilities of Khagendra Nawajivan Kendra were also supported with this relief.

Gender minorities were also affected at the time of COVID-19. The access to medical resources were limited. Tewa's grant also supported trans* section of people to provide them

with hormonal medicine and financial support for hormonal replacement therapy. Tewa had also provided a grant for a study on the situation of women labor migrant workers on context of COVID 19 in the destination countries by conducting online surveys and discussions so that we will have document for advocacy and lobby to government for revision in foreign employment policy.



Ward member, Jeevan Maharjan registering the people during the COVID relief distribution package supported by Tewa.



Our grantee partner from Ramechhap, Paurakhi Mahila Samaj distributing food relief to woman of the community.

Grantee Mapping Survey

During the period of lockdown, Tewa conducted a grantee mapping survey. The survey was done in three batches. We communicated with 78 grantee partners from all the 7 provinces. The objectives of this survey are to know about the need and the issues in communities during pandemic situation and lockdown, and also to explore the status of the grantee partners to sustain them during the crisis period.

FOOD RELIEF & AGRO AMBULANCE



705 Households

People from 10 Districts received the food relief support. Financial support to Agro ambulance was provided to support local farmers to transport their goods to the customers in Rupandehi.

BASELINE SURVEYS

Support Migrant Women Workers

To study the situation of women migrant workers by organizing online surveys and discussion and use it for advocacy and lobbying with the government.



WASH + MEDICINES SUPPORT

4 Community School & LBT Group

Wash support to 4 community school from Dhapakhel, Lubhu and Dharmasthali was provided. Also, to access the hormonal medical therapy for LBT group, financial support was provided.



AWARNESS

106 Poster + Jingles + Boards

Awareness through posters, flex and hoarding boards about Covid-19 as well as through the radio jingles was broadcasted.



MAJOR HIGHLIGHTS

New Board committee formation

The 23rd AMG of Tewa was organized on 31st August 2019. During this event, a new board committee was formed for two years (2019-2021). The newly elected President of Tewa is Chhing Lamu Sherpa, Vice President is Rama Shrestha, General Secretary is Sheetal Shakya Bajracharya, Treasurer is Janaki Shah and Secretary is Usha Kiran Shrestha. This committee includes altogether of 11 Board members.



Amazing new Board committee members; 23rd AGM of Tewa

Staff Skill Enhancing

English Class

English language for 10 of our assistant level staff was provided for three months. The training focused on enhancing Basic English speaking for our staff. This training has helped our staff improve their communicating skills in spoken and written English.



Assistant staff after completion of English language class

Digital hygiene Workshop

We also organized two days of workshop on Digital Hygiene for our Board and General Members, and Staff. We coordinated with Body and Data; an organization working for Digital Rights. This workshop has provided insights on importance of internet, both its pros and cons, Digital Rights, safety and security measures to keep oneself safe in E spaces. After the training, we learned on how to create strong passwords and keep our devices safe from external threats. Apart from these training, individual staff are sent to different training, seminars, workshop and conferences as per their need and context.

Apart from these trainings, individual staff are also sent to attend different trainings, seminar, conference according to the need and context.



Staff and Board & members participating during Digital Hygiene workshop.

One Billion Rising

One Billion Rising is a global Campaign initiated by Eve Ensler in 2012 to end rape and sexual violence against women. This is celebrated on February 14 worldwide. According to the statistics, one in every three women face violence in their lifetime. To raise voice against

this, people come together on the street to dance, sing, chant the slogans and perform. This year, Sangat Nepal led the program on the day at Jawalakhel ground. Dancing and singing performances as well as drama, slogan chanting and whistling women took on the

stage. Everyone enjoyed the program. Informative speech on sexuality and gender and safe abortion was given by Mitini Nepal and Young mid-wifery. The program ended with everyone dancing on the OBR song.



Young girls from Nepal Mahila Ekata Samaj (NMES) performing during OBR 2020.

Tewa
Lalitpur, Nepal
Income & Expenditure Statement

For the period from 1st Shrawan 2076 to 31st Ashad 2077 (Corresponding 17th July 2019 to 15th July 2020)

	Sch	Amount in Rs.	
		Current Year	Previous Year
Income			
Restricted Grant Received	2.1	26,316,915.89	32,580,635.01
Tewa Core Fund Income	9	11,663,129.04	14,509,793.10
Total Income (A)		37,980,044.93	47,090,428.11
Expenditure			
Project Expenditure	2.1,	26,316,915.89	32,580,635.01
Operational Expenses	10	110,000.00	100,000.00
Program Expenses	11	5,253,555.00	6,491,500.00
Depreciation Expenses	4	8,511,157.00	8,625,557.12
Total Expenditure (B)		40,191,627.89	47,797,692.13
Excess of Income over Expenditure (A-B)		(2,211,582.96)	(707,264.02)

Notes to Financial Statements
Schedules 2.1, 4 and 9-12 form integral part of this Financial Statement

12

As per our attached report of even date


Anand Shah
Treasurer


Ching Lamu Sherpa
President


Urmila Shrestha
Executive Director


Amita Tamrakar
Sr. Finance Manager

Date: 25th Chaitam 2077
Place: Lalitpur



15.07.2020
CA. Jitendra B. Rajbhandary
Senior Partner
J. B. Rajbhandary & DIBlins
Chartered Accountants


Executive Committee Members:



Tewa
Lalitpur, Nepal
Balance Sheet
As at 31st Ashad 2077 (15th July 2020)

		Amount in Rs.	
Liabilities	Sch	As at 31/03/2077	As at 31/03/2076
Creditors & Payables	1	9,949,161.49	9,553,503.98
Reserve and Surplus:			
General Surplus Fund Opening Balance		990,699.64	1,697,963.66
Addition during the Year		(2,211,582.96)	(707,264.02)
Closing Reserve and Surplus		(1,220,883.32)	990,699.64
Restricted Project Fund Balance	2	83,810,878.89	44,921,670.61
Other Fund Balance	3	19,163,202.20	17,728,818.30
Capital Reserves (Project Funded Assets)	5	16,466,834.33	16,493,854.33
Capital Reserve Fund-Building		165,340,110.89	165,340,110.89
Total Liabilities		293,509,304.48	255,028,657.75

		Amount in Rs.	
Assets	Sch	As at 31/03/2077	As at 31/03/2076
Fixed Assets (at Cost)	4	242,250,063.38	242,050,191.84
Less: Accumulated Depreciation	4	73,327,663.34	64,816,506.34
Net Fixed Assets		168,922,400.04	177,233,685.50
Project Funded Assets	5	16,466,834.33	16,493,854.33
Investments	6	17,369,726.12	14,729,475.98
Advances and Receivables	7	407,793.00	442,100.00
Cash and Bank Balance	8	90,342,550.99	46,129,541.94
Total Assets		293,509,304.48	255,028,657.75

Notes to Financial Statements 12
Schedules 1- 8 & 12 form integral part of this Financial Statement

As per our attached report of even date


Anjali Shah
Treasurer


Chhing Lamu Sherpa
President


Urmila Shrestha
Executive Director


Amita Tamrakar
Sr. Finance Manager

Date: 25th Bhadra 2077
Place: Lalitpur



CA. Jitendra B. Rajbhandary
Senior Partner
J. B. Rajbhandary & D.Bins
Chartered Accountants



Executive Committee Members:



DONORS LIST

We would like to thank all our supporters and partners who trusted us in our journey. We express our deepest gratitude to our partners, donors, volunteers, grantees, allies and all our supporters who have made 25 years of our journey a wonderful one.

**A special thanks and appreciation to our Ambassador Extraordinary
Dr. Susanne E. Jalbert for supporting Tewa build the foundation since the beginning.**

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Aakriti Koirala
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Abhimanyu Khatri
Aditee Khadka
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Ahillya Shahi
Alisha Shrestha
Alok Ghale
Amir Neku
Amita Tamrakar
Amrita Gaire
Anima Shrestha
Anita Joshi

Anita Mahat
Anita Shrestha
Anjala Shrestha
Anju K.C
Anju Khatako
Anmol Maharjan
Anu Manandhar
Anuja Shrestha
Anupama Shrestha
Anvi Joshi
Apsara K.C
Arati Jha
Archana Shrestha
Arina Arjyal
Arjun Hamal Thakuri
Aruna Rai
Asha Sharma

Ashari Karki
Asmita Magar
Aatmaram Thapa
Alina Sabba
Amita Adhikari
Amita Adhikari
Anita Karki
Arina Arjyal
Ashok Pandey
Astam K.C
Astamaya Maharjan
Aswin Shrestha

B

Baal Krishna Maharjan
Babita Basnet

Babita Majhi
Badri Adhikari
Badri Pun
Bal Bahadur Ghale
Bandana Sharma
Basanti Lama
Batsana Sainju
Bhagabati Shrestha
Bhairab Bdr Khatri
Bhawani K.C
Bhawani Shrestha
Bhim Joshi
Bhola Thapa
Bijaya Subba
Bikram Karki
Bikrant Koirala
Bimala Basnet

Bimala Bhandari
Bimala Das
Bimala Nayaju
Bimala Nepali
Bimla Shrestha
Bina Thapa
Binda
Binita Tuladhar
Bindu Basnyat
Binita Basnet
Binu Maharjan
Binup Lal Shrestha
Birat Bhattra
Bishnu Kumar Basnet
Bishnu Thapa
Bobby Malla
Brinda K.C
Buddha Sangey
Budhkumari Ghale
Banasari
Basanta Devkota
Bhawana Thapa
Bimala Chalise
Binita Tuladhar

C

Chanda Basnyat
Chanda Hamal
Chandra Maharjan
Charu
Chameli Ghimire

Chand Ahun
Chanda Shrestha
Chandni Singh Karki
Chhing Lamu Sherpa

D

Dayaram Khatri
Deepak Dewan
Nirjan Shakya
Deepak Shrestha
Depesh Ghimire
Devaki Chaoudhary
Devaki Dahal
Devi Subedi
Dhana Kumari Shrestha
Dilman Khadka
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Draupadi Rokaya
Dudhkala
Dudhmaya Ghale
Deepa Thapa Pandey
Deepson
Dhurba Gautam
Dr. Nirmala KC
Dr. Shree Krishna Shrestha
Dr. Suman Thapa
Drishya Bhandari

E

Era Shrestha

G

Ganesh Man Maharjan
Ganga Devi Bajagain
Gautam Shrestha
Gayetri
Geeta Pandey
Gita Karki
Gita Thapa
Goma Poudel
Gopal Pandey
Gopal Prasad Dahal
Gyan Bishal Amatya
Gautam Bajracharya
Gimire Sabji Pasal
Gopal Lama
Gyanu Shrestha

H

Hari Har Khadka
Harisaran Subedi
Harka Gurung
Hasta Bahadur Gurung
Hemanta Kumar Karki
Hira Majhi
Hira Nepali

I

Ichha Ram Karki
Indira Basnet
Indira Ghimire
Indira Neupane
Indu Basnet
Indu Koirala
Irina Shrestha
Ishwor Man Shrestha
Ivy Thapa
Indira
Indra Kumari Thapa
Irina Shrestha

J

Jamni Regmi
Jamuna Tamang
Janaki Shah
Janaki Shrestha
Jayanti Pandey
Jitendra Khadka
Jivan Maharjan
Juna Rana
Juna Rana Magar
Irina Shrestha
Janaki Shrestha
Jyoti Kunwar

K

Kalpana Dahal
Kalpana Karki
Kalpana Khatri
Kalpana Sapkota Aryal
Kalpana Shrestha
Kalpana
Kamal Majhi
Kamala Karki
Kamala Pant
Kamala Pradhan
Kapila
Karuna Humagain
Keshab Karki
Kookoola
Koushilya Rai
Krishna Bhakta K.C
Krishna Kumar Karki
Krishna Prasad
Kulbir Basnet
Kumari Basnet
Kumari Pandey
Kusma
Kabita Upadhya
Kalpana Shrestha
Kamala Pradhan
Kamana Karki
Kamjung Paral(Happy day
biscuit)
Kancho Shrestha

Khmada Mini Acharya
Krishna Lal Shrestha

L

Lalit Shrestha
Lavakush Karki
Laxmi Adhikari
Lawa Kumar Karki
Laxmi Adhikari
Laxmi Maharjan
Laxmi Bhaka (Mithai Pasal)
Laxmi Devi Maharjan
Laxmi K.C
Laxmi Maharjan
Laxmi Rai
Laxmi Sanjel
Laxmi Shova Shakya
Laxmi Subedi
Leena Shrestha Khadka
Lila Rayamajhi

M

Machhindra Bajagain
Madhu Puri
Maggie Shah
Maha Laxmi Karmacharya
Mahesh Thikkar
Maiya Khadka
Mandira Subedi
Manika Malla

Manisha Bimali
Manjil Pradhan
Manju Thapa
Manoj Ghale
Maya Negi
Mayank Bhusan
Meena Chapagain
Meena Gurung
Meena Khatri
Meera Arjyal
Meeta S. Pradhan
Menuka Budathoki
Merita Kansakar
Mina Baral
Mina Neupane
Mina Shahi
Mita Ghale
Mitra Lal Bhurtel
Muna Premy
Muna Thapa
Madhu Shrestha Singh Thakuri
Maggie Shah
Mahendra Kanta Mainali
Manik Lal Shrestha
Masasal Paral
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Meena Thapa
Meera Arjyal
Meera Jyoti
Merita Kansakar
Mohini Maharjan
Mukta Shrivastava

N

Nabin Thapa
Namita Thapa
Namrata Thapa
Nani Maya Karki
Naresh Thapa
Narhari Subedi
Nashima Banu
Neeta Lama
Neetu Shrestha
Nilkantha Patel
Niraj Adhikari
Nirjan Shakya
Nirmala Gupta
Nirmala Gurung
Nirmala Kafle
Nirmala Khadka
Nirmala Shrestha
Nisha Rijal
Nishu Ghimire
Nissam Gurung
Nitu
Nitu K.C
Nitu Shrestha
Nani Maya Tamang
Nikiba Pradhan
Nilesh Jagamal

O

Omита Joshi

P

Pabitra Adhikari

Pabitra Paudel

Padam Khadka

Panmaya Gurung

Panmaya Tamang

Parbati Chaudhari

Parbati Lambu

Pooja Pant

Prabesh Nepali

Prabin Shrestha

Prabir Pradhan

Prajwal K.C

Prakash Pandey

Prameshor Sapkota

Pramila Maharjan

Pramita Thapa

Prashanna Prasai

Prashant Upreti

Pratikchya

Pratima Thapa

Preet Shah

Prem Doma

Prem kumari Maharjan

Prem Maharjan

Priya Pradhan

Priyanka Basnet

Priyanshu Basnet

Pujan

Punam Shrestha

Purnamaya Maharjan

Purushottam Mulmi

Pushpa Khatri

Puskar K.C

Parbati Ghimire

Prabha Pokheral

Pradeep Thakur

Pradita Thapa Pandey

Prasansa Mainali

Pratima Kakshapati

Priya Shrestha

R

Rabi K.C

Radha Devi Nepal

Radhika

Radhika Subedi

Rajendra Kumar Karki

Rajesh Subedi

Raju Pandit Chettri

Rakshyanga Pali

Ram Bhagat Karki

Ram Deula

Ram Kumar Khadka

Ram Maya Suwal

Rama Laxmi Shrestha

Ramala Budathoki

Raman Thapa

Ramita Bista

Sangita Singh Chhetri

Ranjana Baskota

Ranjana Thapa

Ranjita Thakur

Ranta

Rashmi Sitaula

Rasmila Prajapati

Rassu Nepali

Reena Manandhar

Reena Rai

Reeta Bhujel

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Rita K.C

Rita Pandey

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Riya Basnet

Rose Malla Upadhaya

Roshan Bimali

Roshi Hamal

Roshni Thakuri

Rupa Khadka

Rahul Rauniyar

Ram Dulari Devi

Ram Krishna Marahatta

Rama Hamal

Rama Laxmi Shrestha

Ramila Adhikari

Rehana Shrestha

Rita

S

Sabita Dahal

Sabita Shrestha

Sabitri Baidya

Sabitri Shrestha

Sabbu Poudel

Sachindra Man Shrestha

Sadhana Shrestha

Sadhana Thapa

Sadikcha Chand

Safina Shrestha

Sagun Bista

Sagun Shrestha

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Saru Poudel
Sashi Basnet
Savita Shrestha
Sayuri Poudyal
Senju Maden
Shaan Basnyat
Shanta Majhi
Shanta Maya Gurung
Shanti Gurung
Sharad Poudyal
Sharada Bhattarai
Sharda Bhusal
Sharmila Bhusal
Sharmila Dahal
Sharmila Kafle
Shashant Karki
Sheetal S. Bajracharya
Shila Maharjan
Shilu Ghimire
Shiva Prasad Acharya
Shivansh Karki
Shobha Shrestha
Shoha Poudyal
Shova Neupane
Shova Shakya

Shreya Khadka
Shreyans Harsha Jyoti
Sima Thapa
Sita Bahadur Ghale
Sita Kumari Gurung
Sita Neupane
Sita Shrestha
Smisha Shrestha
Sneha Basnet
Sobha Khadka
Sony Shrestha
Srijana Adhikari
Srijana KC
Srishti Jayana
Subash K.C
Subash Neupane
Subhadra Thapa
Subhadra Devi Thapa
Subhadra Maden
Suhasini Keshari Jyoti
Sujan Panthi
Sujina Thapa
Sukriti K.C
Sumita Dahal
Sunanda Shrestha
Sunil Acharya
Sunita
Sunita Bajracharya
Sunita Basnet
Sunita Dahal
Sunita Khatri
Sunita Maharjan

Sunita Nepali
Sunita Thapa Karki
Suntali Bajagain
Suprav Basnet
Sushant Panthi
Sushila K.C Khadka
Sushma Gautam
Sushma Rajbhandari
Sushma Regmi
Sushma Shrestha
Susma Khatri Ranjit
Sabitri Thapa
Sapana Lama
Sarala Upadhaya
Sarmila Joshi
Shambha Janchhen
Sharmita Gurung
Sita Maya Yonjan
Sita Shrestha
Srijana Thapa Pathak
Sujit Thapa
Sumit Shrestha
Sumitra Madvari
Sunil Basnet
Sunil Joshi
Sunita Basnet

T
Tara Bohora
Tara KC
Tara Khadka

Tara Premy
Tara Wasti
Tilak Maya Thapa
Tara Devi Gurung
Tirtha Basnet
Tulashree Thapa

U

Udaya Basnet
Ujjwal Karki
Ujjwola Gautam
Uma Bimali
Uma Panthi
Uma Silwal
Umanshu Basnet
Umebhasu Basnet
Upasana Shrestha
Usha Kiran Shrestha
Usha Thapa
Uttara Manandhar
Urmila Shrestha
Usha Thapa

Y

Yasodha Shrestha
Yetish Khanal
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Yunisha Majhi

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Shirien Pfitzer

Tewa Team/Leadership

Board of Directors:

Chhing Lamu Sherpa (President)
Rama Shrestha (Vice-President)
Sheetal Shakya Bajracharya (General Secretary)
Janaki Shah (Treasurer)
Usha Shrestha (Secretary)
Nirmala K.C. (Immediate Past President) (PhD)
Riva Thapa
Kamala Pradhan
Meeta S. Pradhan (PhD)
Meera Jyoti
Era Shrestha
Mohinee Maharjan

General Members

Meera Arjyal (Past President)
Maggie Shah (Past President)
Draupadi Rokaya (Past President)
Sadhana Shrestha (Past President)
Amita Adhikary
Bijaya Subba
Chandni Singh Karki
Chhaya Jha
Dr Arina Arjyal
Irina Shrestha
Merita Kansakar
Mohinee Maharjan

Narkumari Karki
Nita Lama
Prajuna K.C.
Pratima Kakshapati
Usha Malla Pathak



MAKE A GIFT

Support the only women's fund of Nepal at

www.tewa.org.np

#Tewaforwomen

