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Message from our President



Tewa enters its 18th year with renewed commitment to increase women's collective voice and visibility, to ensure their well being for sustained peace, social justice and equality. Tewa has worked hard and diligently to raise funds and provide grants to rural women's groups for achieving our vision. We have achieved a lot, and built a community of people nationally, regionally and internationally who believe in the values and ethics of Tewa, yet a lot more needs to be done. We would like to express our sincere gratitude to all our donors, supporters, friends and partners. Without your relentless trust and support, we would not be able to reach out to the hundreds of women across Nepal whose lives we have touched.

This year has been incredible! For the first time in Tewa we are excited to introduce you to our new Executive Director, Astha Thapa Pandé. We also conducted a Strategic Planning workshop to give Tewa strategic direction for the next 5 years. Capacity Building workshops have been conducted in the regions to gauge the impact of our grants to our grantees and also to link them up with opportunities in the ground. We had a dream of having our own centre, a holistic space where women and men could convene, to generate resources for sustainability, peace and justice, a space where women all over the world could celebrate together, strategise and connect for the upliftment of women and marginalized societies, a gift for the next generation. Today that dream is slowly being realized, the Tewa Centre is almost complete and we have accomplished something of value and touched many hearts. *Aanandi 1*, our residential building was completed and inaugurated in March 2012 and through the year we have had encouraging residential bookings, the first step towards self sustainability. I would like to thank all our friends who gifted us their time and resources to realize our dream. In the coming year we plan to complete *Aanandi 2*, for a complete holistic space. We reach out to all our friends to join hands with us.

We will strengthen our networks nationally and internationally to fight against gender based violence, inequity and inequality, increase women's participation and informed participation at all levels and improve the lives of women and girls. Being the only women's fund in Nepal we shall strive to intensify our grant making, increase our fundraising and do our work with empathy. We shall measure the impact of our work in all these years, so that we can improve and evaluate our work.

We look forward to deepening our connections and forging partnerships for meaningful social change.

In solidarity
Sadhana Shrestha

Message from our Executive Director

It gives me great pleasure to present to you Tewa's Annual Report 2011-12. In this year's publication, we have attempted to present to you both the work that has been done in the past year as well as to give you a flavour of the type of grants we have given and the women we have supported. Tewa has come a long way since 1995 and we have tried to capture that as well in this report. There are many achievements to build on!



Looking ahead, we are in the midst of a transition; a new position of leadership, a new strategic plan and bold new directions. As with all new things, there is much to be learnt on our part and we are excited for what the future holds.

Tewa remains committed as always to continue learning and evolving into the best that she can be. Being new to Tewa as well as the women's movement, I hope to learn and grow as much as infuse new ideas and new energy into the organisation, to lift Tewa a little higher to become an even more effective women's fund. I need guidance and support, and I am certain I can count on Tewa's fellow sister funds, peer organisations and advisors in and out of Nepal for that.

A country like Nepal, which is in transition, is most open to changes, and the time is ripe to push the women's agenda even further. The world, as well as Nepal, also seems more receptive than ever! I am excited to be able to lead Tewa in this time and welcome and seek partnerships to invigorate and energise Nepal's already vibrant women's movement a little more.

Thank you donors, volunteers, staff and other supporters for your unwavering support and belief in Tewa. 'Women hold up half the sky' (old Chinese proverb) and offer a real opportunity for wholistic development, and I believe you may have made your best investment yet! I look forward to your continued support in the coming years.

Thank you,
Astha Thapa Pandé

Photo Courtesy of: Bill Kizorek



Tewa at a Glance

History

- ◆ Founder: Rita Thapa
- ◆ Year Initiated: 1995
- ◆ Year Registered: 1996
- ◆ Number of women's organisations helped: 366
- ◆ Number of grants given: 412
- ◆ Total amount given as grants: Rs. 18.8 million



“ The biggest gift we can make to each other is to allow each other to be on the path of self discovery and to be engaged in meaningful work. Therefore when we are fundraising or asking for volunteer support, we are giving people the opportunity to grow and stay happy ”
- Rita Thapa





366
GRANTEE
ORGANISATIONS

17
YEARS
RUNNING

25
STAFF

65
DISTRICTS

Tewa throughout Nepal

Our Achievements (From 1995 - 2012)

- ◆ Number of grants disbursed: 412
- ◆ Total amount disbursed: NRs 18,828,359
- ◆ Number of districts covered: 65
- ◆ Number of volunteers trained and mobilised: 541
- ◆ Number of grantee organisations: 366
- ◆ Number of Nepali donors: 4109
- ◆ Founding Member of the International Network of Women's Funds

Tewa's work runs almost parallel to the 10 years of armed conflict in Nepal and its 7 years of post-conflict transition. If the armed conflict was marked by insecurity, violence, displacement, destruction of infrastructure, and severe economic downside; the transition is noted for political instability, weakening state presence, failure of infrastructures, criminalisation of politics and protection of political prisoners, explicit corruption, impunity, and increasing level of violence especially against women.

In such an environment, fundraising within Nepal, and grant-making to women's groups in far-flung districts of Nepal is not short of being miraculous. Furthermore, Tewa's endowment fund was invested in a land and building project that has required simultaneous and additional ongoing fundraising, construction of infrastructure/s so funds can be generated to cover Tewa's ongoing running costs for self-reliance.



Tewa's grantees are in all the covered districts!



“ There came a time when the risk to remain
tight in the bud
was more painful than the risk it took to

blossom.”
- Anais Nin

Thank You

To our donors

We would like to thank all the donors who supported Tewa in 2011-12. Private individuals, companies, foundations, institutions have all stood out through their special – and often repeated – generosity towards Tewa and our grantees.

To our volunteers

Our thanks also go to all our volunteers: for their unpaid work and generosity. With their vast range of expertise and their commitment to spread the word and raise funds, they play a huge role within the organisation of Tewa. Thank you. Thank you all.



It is only with all this help that Tewa works for women's well-being and sustainable development.

Situation on the Ground

“It’s not what you call me, but what I answer to”
- African proverb

South Asian countries are largely negatively linked with women’s position of subordination and subjugation. In the patriarchal structures of Nepal, a woman’s status, position, and value is linked to the men in their families. The socialisation of their subordinate status begins from birth and continues to the grave. Sex selective abortion, wife battering, child marriage, polygamy, rape, marital rape, sexual violence, trafficking of women and forced prostitution, *deuki* (offering infant girls to temples where they live without education or proper care), *chhaupadi* (keeping menstruating women in a shed away from the home), accusations of witchcraft, sexual harassment, dowry, suicide, murder, and domestic violence are part of what life brings to most of these women. Did you know that 80% of women in rural communities face recurring domestic violence? Yet in the last two decades, Nepali women are becoming known in the world for their political participation, peace building at the community level and their great endurance.

In the past 20 years in particular, women are beginning to become actors and

change-makers in their communities owing to increased education and exposure, heightened political awareness, and development interventions and initiatives. Despite these, their access and control over resources is minimal. Lack of mobility and voice restricts their mobilisation of external resources. This is where Tewa’s grants allow for women’s organising, collective action, and economic independence enhancing their voice, visibility, and overall status.



Grant Making

Tewa's grant making programme largely supports rural, grassroots women's groups in Nepal- it is the heart of Tewa's work. Beginning to give away grants from the very first year, there are now three grant cycles per year. These grants empower women by supporting women's organisations and helping them to remain organised and fulfill their goals. Tewa grants have been given according to the needs felt on the ground. especially for income generating activities, as resources for rural women are scarce. Grants have also supported capacity building, physical infrastructures related to their endowment fund/s, and advocacy work. Since 2004, 20% of the annual grant making budget has also been designated for peace building initiatives.

Look how we've grown!

Number of grants awarded in 1995-96: 3

Over the years, the average number of grants awarded each year has grown to: 26

Total number of grants awarded: 412

Districts covered: 65



info@tewa.org.np | www.tewa.org.np

Grant History (1996-2012)

Grant Type	NPR Amount Disbursed
Income Generation & Skill Development	9,922,452.00
Capacity Building	841,560.00
Organisation Development	646,000.00
Awareness/Advocacy/Educational and Cultural Programmes	1,135,757.00
Microfinance/Revolving Fund/Saving-Credit Training	843,000.00
Peace	3,098,535.00
Discretionary	2,341,055.00
Emergency	
Woman Human Rights Defenders	
Women's Political Participation	
LGBT	
Awareness/Educational/Organisation Support	
Grant Total	18,828,359.00

Grant Making Focus (2011-2012)

Thematic Area	NPR Amount Disbursed
Income Generation and Skill Development	624,420.00
Women's Leadership Development/Capacity Building	119,925.00
Peacebuilding	200,000.00
Emergency	75,000.00
Grant Total for Year	1,019,345.00

Tewa's Impact

Grantee Spotlight:

Led by committed and motivated women of a minority ethnic community of the Tarai, the *Rajbanshi Mahila Samaj* (RMS) was established in 2005. So far they have mobilised over 500 women of their community and 11 of those form the Executive Board. Their objective is to empower the Rajbanshi women by:

- Organising them formally into groups in order to increase their awareness about their rights and responsibilities
- Conducting income generation activities for economic independence
- Capacity building/leadership development for enabling political representation



In the Rajbanshi community, married women are not permitted to be seen outside their homes and are restricted to veiling. Despite these challenges in the initial days, RMS gradually mobilised increasing number of women for social development activities.

The RMS has formed women's savings credit groups, helped local women to engage in various activities for income generation, increased their voice, visibility and leadership capabilities by conducting trainings on constitutional rights, the roles of women in political decision-making and others.

The RMS pressured the local Village Development Committee to provide them with funds allocated for the indigenous population by surrounding the office premises for 3 days. With funds from another organisation they conducted adult literacy classes for their members and arranged for tutoring services for women ready and willing to sit for the SLC (Class 10) examinations.

Tirelessly working on expanding their capacity to mobilise more women from within the Rajbanshi community, *Rajbanshi Mahila Samaj* has established itself as a role model organisation in Jhapa in Eastern Nepal.



Grantee Spotlight:

Jana Jagaran Manch is dedicated to the upliftment of the living standards of *Dalit*, Muslim, Freed *Kamaiya* (indentured labourers), *Madhesi* and landless women. Since its inception, the organisation has been focused on the education, health, and economic advancement of underprivileged women while creating leadership opportunities for them.



By creating income generation pathways for women in Bardiya, the organisation has received Tewa's grants for three different activities: *Jana Jagaran Manch* received its first grant for poultry farming, the second grant was given to conduct a fisheries project, and finally, the organisation also received a grant to distribute goats and to train women on how to make goat raising a commercially viable enterprise for income generation.

All these projects have helped beneficiary women contribute to their family's overall income, while boosting their self-confidence and increasing their ability to participate in the public sphere. Becoming commercially active has increased their basic understanding of economics and of keeping accounts of their financial transactions. They have been able to exercise decision-making power within their households and are now able to use their hard-earned money to take care of their family's health, education and other needs. Moreover, beneficiary women have been able to invest every month in the local saving-credit groups. This gradual change in the women's lives has simultaneously increased their awareness about their own rights and responsibilities and has also helped them become more active citizens in their community.

“When you live and work in a society, you can't always only take and not give back to the community and it is never possible to only give; one must learn how to strike a balance”
Goma Poudel, President of Jana Jagaran Manch

Fundraising

Tewa's fundraising model was one of the first developed in Nepal based on self-reliance. First practiced in an era of heavy aid dependency, it is now widely practiced among organisations. As Nepal struggles to rise above political stagnancy and an atmosphere of insecurity and instability, Tewa's fundraising programme operates to seek strategic opportunities from local Nepali donors and to contribute to the women's movement here in Nepal.

2011-12 Fundraising Events Raffle

Book Sale

Garage Sale

Walk-a-thon

Theme Dinner

88 Days Campaign

Upahar/Craft Store

Khutruke/Piggy Bank

Peace Deep Prajwolan

Tewa Nanglo Momo Fest

Open Air Theatre
Programme

Sale of Environmentally Friendly
Cloth Bags, Tewa Caps and T-shirts
and Book on Healthy Living

Highlights:

Open Air Theatre Programme

With their commitment to help Tewa and our grant making efforts, the Kutumba band performed for the second time on Tewa's stage for a huge, energised crowd. Folk songs as well as popular Nepali and Newari tunes were played. Community members, donors, guests, volunteers, and staff enjoyed mingling and listening to the music during this 2 hour concert at Tewa's Amphitheatre, *Rangamanch*.



Tewa Nanglo Momo Festival 2012

With the initiative of Meera Jyoti, Past President and active fundraising committee member, Tewa put on its first annual Momo Fest. More than 100 people attended the programme and dined on various momo varieties. Many Nepalis feel momos are the highlight of Nepali cuisine, and thus the event both fundraised for Tewa and allowed people to indulge in what can only be called Nepal's culinary favourite! Tewa would like to express a huge thank you to Mr. Gopal Sunder Lal Kakshapati, the owner of Nanglo Café & Pub, who assisted Tewa in making this programme a success.

Deep Prajwolan

This year's Deep Prajwolan held on 13th May 2012 at Mangal Bazaar, Lalitpur. The lighting programme was jointly inaugurated by donor Anita Mahat and Tewa Past President Draupadi Rokaya. The programme both fundraised for Tewa as well as made it visible in a very busy part of the city.



Walk-a-Thon

Tewa was the first organisation in Nepal to hold a Walk-a-Thon back in January 2000. Since then, the walk-a-thon has been the pride of Tewa's fundraising programme. This year, on the 28th of January, a crowd of more than 100 people walked from Lalitpur to Tewa's premises. Renowned star Rajesh Hamal showed his solidarity with the women's movement by participating in the walk. Kathmandu and Lalitpur district CDOs along with actor Rajesh Hamal jointly inaugurated the programme.



Raffle

This year's raffle nearly sold out! Out of 6000 raffle tickets, we were able to sell 5300. For the second year, Asri Jewelers contributed the 1st prize, a diamond pendant. Other prizes were donated by Tewa's own team and supporters. The raffle is one of Tewa's favorite programmes because it goes far beyond fundraising. The raffle serves as a wonderful way of spreading the word about Tewa on the ground to other women's organisations and potential grantees. Aside from staff, members and volunteers, our grantee partners all over the country are also active participants in the raffle programme.



88 Days Campaign

The 88 Days Campaign begins on Dec 10th (International Human Rights Day) and ends the 8th of March (International Women's Day) every year. The importance of these dates injects an element of advocacy to this programme. *Thaili* (traditional cloth pouches) are handed out to interested individuals on the first day and during these 88 days, supporters celebrate by adding whatever change they can until the banks are collected on the last day.

Why Our Work Matters

Leading the Way – Ishwori Rai

Ishwori Rai, from Prattapur Village in Nuwakot, is the Vice President of *Mahila Utthan Tatha Sip Bikas Kendra*, a homemaker, and mother of 3 children. Ishwori never went to school as a child and was married off to a local farmer at the tender age of sixteen. After her marriage she busied herself with household chores and did not have time to think about the outside world. She used to hesitate to even leave her home or to talk in front of other people.

In 2002, an active woman of her village named Rina Rai started an NGO named *Mahila Utthan Tatha Sip Bikas Kendra* in her village. Ishwori still remembers how fearful she was when Rina, President of the organisation, asked her to join as a member. Her hesitation stemmed from her lack of understanding of what an organisation meant, what this organisation did and what her personal role within it would be. And above all, she was not sure whether her family members would support her decision to join. Fortunately, her spouse was more understanding than the average man in their village and let her join the organisation. He was highly cooperative when she had to leave her home for meetings and other activities of her organisation.

Over time, her involvement in the organisation has brought about wonderful and positive changes in her life - her way of thinking, her attitude towards other things, especially regarding women's situation in society. Now she feels that if we need to make a change in our society, women can and must lead the way to bring the change they want to see. She finds this involvement has made her life much more meaningful.



Photo Courtesy of: Bill Kizorek

Ishwori has grown from the timid young woman hesitant to leave the confines of her home, to being elected Vice President of the organisation. She has been working in a team with other members to form other women's groups in her village. The formation of such women's groups has led to a sharp decline in the incidences of domestic violence against women in her village.

Recognising the importance of education, Ishwori also started attending adult literacy classes that were being provided by other NGOs in her village. Education has helped her to read and write and together with her colleagues, Rina Rai and Sharan Kumari Rai, she went to the office of Gharelu Udhog with a proposal for sponsoring a sewing and cutting training for her village women. They went on to successfully secure funds for the programme.

Ishwori also expresses her gratitude to Tewa for providing a grant for training women in her village to raise goats. One of the beneficiaries of the programme, a poor *Dalit* woman who received one goat with Tewa's grant is now the proud owner of seventeen goats, which has become a great source of income for her and her family.

She shares other experiences too: after the goat-raising project was a success, her husband bought a few piglets hoping they would generate more income. Ishwori worked hard raising those piglets and as hoped, they helped raise a significant amount of money for the family. She will always remember the moment when her husband gave her credit for the success. She used the profit from raising the pigs to buy a parcel of land in her name. She feels happy to have gained the trust and respect of her husband, and is also delighted to own property in her name.

Ishwori recalls the time when she used to be doubtful of her engagement with Mahila Utthan Tatha Sip Bikash Kendra, and feels she has come a long way since. She now understands the importance of thinking and working together for the betterment of other women in her community. Now she derives great satisfaction and purpose from working to make other women's lives just as prosperous and filled with happiness as hers is.

“Why should I go out abandoning my (important) work at home?” has become ‘It is vital to think and work for the betterment of other women in my community’”

Donation Focus

Tewa is devoted to providing help to increase women's collective voice throughout Nepal. Tewa strives to provide a platform through which smaller organisations and the strong women who lead them can work towards their own well-being and the well-being of all Nepali women.

Unrestricted donations

A non-specific, unrestricted donation helps Tewa by providing support for any number and type of programmes. It is Tewa's policy to ask donors to contribute broadly to women's empowerment. These donations can be used for peace-building, emergency relief, grants to women's organisations or human rights defenders, and in numerous other ways.

Specific donations

Most of Tewa's donations are non-specific and the staff, Board, and External Grant Making Committee decide to which organisations to dispense the funds. However, there are instances of specific donations, such as the sponsorship of a child in our Children's Programme.

To make a gift to Tewa please contact the fundraising officer at (977-1-5572654, 5572235, 5572659) or info@tewa.org.np



Donor Spotlight

“When sleeping women wake, mountains move”
- Chinese proverb

Event Donors 2011-12

1. Raffle

Amita Adhikary	Mahim Singh	Samuha
Amita Tamrakar	Mala Rai	Sangita Shrestha
Anima Shrestha	Manahara Laxmi Tuladhar	Santosh Baral
Anju Gorkhali	Manisha Dhonju	Santosh Giri Gurung
Anuja Shrestha	Meera Arjyal	Sarala Shrestha
Apsara Poudel	Meera Jyoti	Sarina Shrestha
Arina Arjyal	Merita Kansakar	Sarita Shrestha
Babita Shrestha	Mukta Srivastav	Shanti Gorkhali
CWES	Nagarik Aawaz	Sharda Gurung
Deepak Dewan	Nantida Dorje	Sharmaila Shrestha
Deepak Shrestha	Nirmala Chhetri	Sheela Vaidya
Dipana Sharma	Nirmala K.C.	Sheetal S. Bajracharya
Durga Adhikari	Nita Lama	Shova Neupane
Erna Tamrakar	Pragya Maharjan	Shova Shakya
Griha Shramik	Prajuna K.C.	Shree Badan Shrestha
Irina Shrestha	Pratap Rai	Sindhu Pathak
Janaki Shah	Pratima Kakshapati	Sita Shrestha
Janaki Shrestha	Pratishtha Shrestha	Smita Pandey
Jyoti Shrestha	Preeti Kansakar	Sonu Sherpa
Kamala Gurung	Puspa Awale	Sri Bahadur Adhikari
Kanchan Karki	Rabita Shrestha	Srijana K.C.
Kanchan Rana	Rajendra Rai	Srijana Thapa Pathak
Kanchho Shrestha	Rama Laxmi Shrestha	Srijana Tuladhar
Karuna Tuladhar	Rasme Tamrakar	Subhadra Shrestha
Khadga Wonem	Renuka	Sudha Rai
Kiran Sharma	Rina Rai	Sulochana Sharma
Kitchen plus	Rita Bhattarai	Sunda Shakya
Lalita Subba	Riva Thapa	Tara Thapa
Lata Poudel	Rooprekha Maharjan	Tila Karki
Maiti Manch	Rosana Awale	Trishna Adhikary
Maggie Shah	Saathi	Usha Shrestha
Mahila Sip Bikas Shrot	Sadhana Shrestha	Uttara Khanal
Kendra	Samita Shrestha	WEMPS
	Samukta Mahila Bikas	

2. Theme Dinner

Amita Adhikary	Maggie Shah	Santosh Giri Gurung
Chhaya Jha	Marleen Terbeke	Shangri - La Hotel
Draupadi Rokaya	Meera Arjyal	Sumitra Manandhar
Hotel de l' Annapurna	Meera Jyoti	Sushan Shrestha
Irina Shrestha	Pratima Kakshyapati	Sushma Khatri Ranjit
Janaki Shah	Riva Thapa	Sushma Rana
Jyoti K.C.	Sadhana Shrestha	Usha Shrestha
Kamala Pradhan	Sankalpa	

3. Open Air Theatre

8 Degrees	Ishori Prasad Shrestha	Riva Thapa
Amita Adhikary	Janaki Shah	Rupa
Anita Mahat	Luna Bharati	Sadhana Shrestha
Anu Manandhar	Maggie Shah	Saileja Pradhan
Anusuya Dhewaju	Manisha Dhonju	Sameera Sharma
Aroma Mahila Samuha	Meera Arjyal	Sankalpa
Asha Adhikari	Meeta Sainju Pradhan	Sheela Vaidya
Astha Shah	Merita Kansakar	Sheetal S. Bajracharya
Bikash Shrestha	Neeta Lama	Srijana T. Pathak
Bling	Nepal Investment Bank	Sumita Pandey
Chandni Singh Karki	Pooja Upadhaya	Sunil Basnet
Civil Bank Limited	Pratima Kakshapati	Sunrise Bank
DCBL	Rabindra Tuladhar	Uddhav Baral
Dilip Khanal	Ram Krishna Maharjan	
GEMS School	Rama Shrestha	

4. Walk -a-thon

A M Construction	Hamro Bachat Tatha Rin	Nabil Bank
Abhijeet Shrestha	Sahakari Samstha	Narayan Devi Picton
Ace Development Bank	Himalaya Hotel	Nesfield International
Asia Pacific Trade Concern	Hotel D'Le Annapurna	College
Asri Jewelers	Indreni Collection	ODC
Bank of Kathmandu	Irina Shrestha	Om Finance
Birju Bista	Jack Picton	PP Carpet
Chhing Lamu Sherpa	Kanchan Rana	Rabindra Tamrakar
Chije Maya Gurung	Kriti Keshar Joshi	Ranjana Trade Center
Deepak Dewan	Leena Shrestha	Rita Tamang
Global Bank	Leslia K Brown	Riva Thapa
Gokarna Forest Resort	Machhapuchre Bank	S Four Trading
Gyan Bahadur Bomjom	Meena Gurung	Sandesh Singh Hamal
Gyanodaya Bal Batika	Muna Shrestha	Santosh Giri Gurung
Higher Sec. School		

Sarita Shrestha
Shanti Gorkhali
Sita Shrestha

Srijana K.C.
Suman Manandhar
Supply Solutions

Surekha Kala Palung

5. Tewa Nanglo Momo Festival

Alfa Saving & Credit
Co-operative

Amita Adhikary
Anil Shrestha
Ami Abhi Store
Anima Shrestha
Anju Gorkhali
Anu Manandhar
Anuradha Rana
Archana Shrestha
Archana Shrestha
Arina Arjyal
Babita Shrestha
Bibek Upadhaya
Binod Raj Poudel
Bipasha Yonjan
Bishakha Bajracharya
Bubble Tea
Buddha Shrestha
Chandni Singh Karki
Chhing Lamu Sherpa
Chitwan Paradise Oriental
Hotel

Dev Shova Kansakar
Dhaka Weaves
Draupadi Rokaya
EBISU

Garima Offset Printers
Gandaki Travels
Ginger Store
Good Will Finance
Him Electronics
IBM College
Indreni Collection
Infra Tech
International Electronics
Concern

Irina Shrestha
Janaki Shah

Janaki Shrestha
Jeeny Vaidya
Kaflu Khadka
Kanchan Rana
Kashi Maya Gurung
Keshar Bahadur Maharjan
Kirtu Panta
Kjeli
Krishi Bikash Bahu
Uddhashya Sahakari
Sanstha

Kushal Gurung
Laligurash Saving & Credit
Co-operative

Lina Shrestha
Madhu Shrestha
Maggie Shah
Meena Gurung
Meera Arjyal
Meera Jyoti
Meeta Pradhan
Mega Bank
Mukta Srivastav
Mukti Shree
Nagarik Aawaz
National Icecream
Indistries

Niraj Shrestha
Nirmala K.C.
Nirmala K.C.
Nita Lama
Pachali Bachat Tatha Rin
Sahakari

Pooja Sharma
Pooja Upadhaya
Prabal Saakha
Pragya Maharjan
Pratikshya Mahat
Pratima Kakshapati

Prerana Bajracharya
President Travels & Tours
Pushpa Awale
Raaika Travels & Tours
Rabin
Rabindra Tuladhar
Rama Shrestha
Ramesh Dhoj Basnet
Ratnapark Paun Bhandhar
Reshan Gurung
Riva Thapa
RK Diamonds
Rosana Awale
Royal Merchant Banking &
Finance

Sadhana Shrestha
Sagarmatha Multipurpose
Co-operative

Samarpan Sewa Kendra
Sarala Shrestha
Sharati Devi Ranjit
Sheela Baidya
Sheela Shrestha
Sheetal S. Bajracharya
Shelsha/ Prakriti

Shiva Narayan
Shova Shakya
Shramindra Rai
Sita Shrestha
Soaltee Crowne Plaza
Srijana K.C.

Srijana T. Pathak
Sulochana Shrestha
Sulux Center
Sumi Shrestha
Sunil Basnet
Sunil Tuladhar
Syakar Trading Company
Tara Thapa

The Bluestar Hotel
Urmila Shrestha

Usha Shrestha
Uttara Khanal

Vestige - Cosmetic
Yeti Airlines

6. Peace Deep Prajwolan

Abu Shahid
Alina Saba Limbu
Amita Adhikary
Amita Tamrakar
Anita Mahat
Anita Mishra
Anjana Shrestha
Ankita Joshi
Anmol Maharjan
Anna Shrestha
Anu Shrestha
Anuja Shrestha
Arpana Shrestha
Asta Man Maharjan
Babita Shrestha
Bhawani Newa
Bishwa Kamal Shrestha
Chandra Thapa
Change Fusion Nepal
Colography
Deepak
Dhaka Weaves
Dhana Lama
Dilli Raj Shakya
Dr. Shree Krishna Shrestha
Draupadi Rokaya
Ecom
Ganga Tamang
Gokul Krishna Shrestha
Himawanti Nepal
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Hira Gurung	Ranta Prasad Amatya	Sumitra Shakya
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Laxmi Shakya	Maharjan	Urmila Shrestha
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9. Health Book Sales

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Anuja Shrestha	Meena Gurung	Sheetal S. Bajracharya
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9. Khutruke

Janaki Shah
Meena Gurung

Riddima Agrawal
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Dr. Sharad Bhandari	Ramesh Maskey	Chandra Shrestha
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Srijana Jyoti



Fundraising Volunteers

In 1997 Tewa began training fundraising volunteers. Providing actual and relevant skills, the trainings and the following four months mentoring period allows volunteers to understand Tewa's philosophy, comprehend women's status and development in Nepal, spread awareness of the women's movement, and have a better sense of why this work is important in the context of this country. The value of the programme goes beyond fundraising: in reaching out to a broad and diverse community and in the transformation of the volunteers who are thus engaged.

◆ Total No. of Volunteers

Trained: 541

◆ Rupees Raised: over 2 million

◆ Volunteers in 2011-12: 24

◆ Average No. of Trainings Conducted Per Year: 3

Here are some of this year's highlights:

1. 42 volunteers took part in the training sessions this year.
2. During their mentoring period, trained volunteers monitored 2 different grantee groups. (Shree Bhaleshwor Nari Chetana, Kavre and Shree Sungava Mahila Bikas Multipurpose Co-operative Limited) and conducted a field visit.
3. An Endowment Fund was established by volunteers for the sustainability of the programme and to date has raised Rs. 281,501. Their goal is to raise Rs. 500,000 by 2013.
4. The Volunteer Voice editorial team organised a retreat and sharing programme at Past President Maggie Shah's residence.
5. Graduation programmes were held for the new batches of volunteers. The 24 volunteers raised Rs. 111,681 during their mentoring period.
6. The Volunteer Award Ceremony was held on 8th March 2012- International Women's Day. 10 Volunteers were awarded for exceptional contributions to Tewa.
7. In total, volunteers raised Rs. 311,165 through different fundraising efforts this year.
8. Tewa volunteers also participated in the Children's Programme, working tirelessly every Saturday with the children.
9. As a part of skill and information sharing with the volunteers, Tewa invites speakers to talk to the volunteers on various subjects. This year, Sunil Babu Panta was invited to speak on the third gender and LGBTI rights. Dr. Chandra Bhadra was also invited to speak about the women's movement in Nepal and around the world.
10. The volunteers also have their own Volunteer Saving & Credit group, which has 50 members and collects Rs. 200 each month.

Children's Programme

The community Children's Programme began in 2007 because of Tewa's wish to engage itself in the new community and to secure support among the community members for its work. Children aged 5 to 14 from the local Dhapakhel area (Tewa's neighborhood) take part in this programme every Saturday between 10 am to 1 pm. Dedicated Tewa volunteers and staff run the programme.

Children as well as their parents find the programme very effective in engaging the children in the crafts as well as in issues outside of the school curriculum. Currently there are 55 children from the neighborhood actively participating in the programme once a week. Their parents are very satisfied with the positive changes they see in their children after having joined Tewa's Children Programme. In the programme, children learn about philanthropy and maintaining a harmonious community through storytelling, writing, songs, dance, and visits to heritage sites. The children also learn about Tewa's activities and programmes.

This year's activities included:

Celebrations: Festivals were celebrated with the aim of learning the cultural and social values behind them. 7 such festivals were celebrated this year: Children's Day, Guru Purnima (Teachers' Day), Fathers' Day, Mothers' Day, and *Mha Puja*.

Awareness Programmes: Awareness sessions were conducted on traffic rules, the importance of philanthropy and Tewa's work, and the role of organisations like Nagarik Aawaz in peacebuilding.

Health Programme: A health camp was organised for the children to learn about dental hygiene and how to keep their wonderful smiles clean.

Art of Living Programme: A 3-day training on the Art of Living was also conducted where children were taught about yoga, meditation, and health foods, and the simple ways in which positive changes can be brought about in day to day living.

Crafts: The children learnt how to do pot painting and other crafts.

Competitions: A quiz competition and various other competitions such as carom board, table tennis, chess, and spelling and drawing were organised throughout the year.

Excursions: Various educational excursions were planned throughout the year. The children visited Kirtipur to learn more about their history, visited one of Tewa's grantees, WEMPS, to understand Tewa's work better. A day of cleaning at a nearby temple, Padma Prakash Mandir, was also organized to teach the children about the importance of social work and taking care and being proud of your heritage. The children took part actively and enthusiastically. The children were also invited to participate in Tewa's fundraising events like the Walk-a-thon.

Tewa Model Adaptation Initiative

In 2008, Tewa decided to initiate a new programme called the Tewa Model Adaptation Initiative (TMAI). The programme was designed to impart Tewa's experience, knowledge, and skills to other women's organisations and to get involved in and expand community philanthropy at the local level. A working committee identified Pokhara as the potential working district to begin the TMAI programme.

The objective of the TMAI initiative is to enable other women organisations to learn from Tewa's experience about community philanthropy for women's empowerment so that it is practiced by a wider group of people in Nepal so more women have access to resources in the various villages and districts of Nepal. The programme also hopes to build a critical mass of women/men who believe and propagate modern philanthropy with a belief in the philosophy of self-reliant development.

With grant support from Filia, Germany, Tewa started its first programme with five women's organisations in Pokhara. These organisations were given technical support in the form of training and some financial support through a matching grants programme. They were trained in local fund raising initiatives, training and mobilising fundraising volunteers, and in how to give grants to community based organisations. The organisations fundraised by organising collective and individual fundraisers. Since the time the programme started they have given 8 grants worth Rs. 92,000.00 and they plan to make another round of grants by the end of 2012.

Through our interactions with these women's organisations, we learned that the greatest achievement they expressed was the path of local philanthropy for women's development shown to them by Tewa's TMAI programme. We believe that TMAI's future is good hands in Pokhara.

The next phase of TMAI is being started in the mid western district of Dang with grant support from the Global Fund for Community Foundations.



Capacity Building

Tewa believes that capacity building is an essential part of grant making. Tewa has thus been conducting cluster workshops with her grantee partners all over Nepal. A series of five days workshops were held across the five development regions of Nepal so as to cover as many grantee organisations as possible.

The capacity building workshops focused on organisational development and good governance within each organisation, as well as allowed the organisations to learn from each others' successes and failures. The workshops were also designed to allow grantee partners to interact with relevant local government authorities and other organisations who would be able to provide additional support on the ground. The cluster workshops were also a good learning experience for Tewa as a grant maker. The pre-workshop questionnaires as well as the workshops themselves presented an excellent opportunity for Tewa to meet with her partners and learn how Tewa's grants have impacted these organisations, and what more is required. This information will be crucial in developing Tewa's strategic plan over the next few years!

All together 110 participants from 55 organisations took part in these trainings. All the trainings succeeded in enhancing the capacity of participating grantees by expanding their networks, both in terms of peer organisations as well as local government authorities.



Tewa Land and Building Development Project

The Tewa Land & Building Development Project (TLBDP) was begun when owing to a phenomenal drop in the bank interest rates during heightened conflict the Founder suggested that the endowment fund be invested in a land and building project. It was envisioned that income generated through the operationalisation of the infrastructure, would generate income to enable Tewa to meet its operational costs as well as be self-reliant. After a meticulous scan in the chosen location of the Kathmandu Valley, almost 2 acres (16 ropanis) of appropriated land was bought. Building along the natural contours of the land with a sense of aesthetics and environmental consciousness, it was envisioned that Tewa's endowment fund now invested in the TLBDP, while serving its community, would generate adequate if not ample resources for Tewa's ongoing operational costs and other initiatives.

So far the following facilities of the TLBDP have been completed with the initial endowment fund, the support of external funds, foundations, and individuals, as well significant gifts from individual Nepali donors:

Arcade of shops	- <i>Upahaar</i>
Tewa Office Building	- <i>Tewa</i>
Cafeteria cum Art Gallery	- <i>Santoshi</i>
Amphitheatre (1000 seating capacity)	- <i>Rangamanch</i>
Multi Purpose Community Hall (up to 150 seating capacity)	- <i>Jamghat</i>
Office Rental Block & Training Hall	- <i>Aadhaar</i>
Residential/Dormitory Building	- <i>Aanandi I</i>
Residential facility (under construction)	- <i>Aanandi II</i>

The TLBDP now will need to complete a rain-water harvesting tank, remaining landscaping and roads/pathways. Besides these the TLBDP will also need to furbish and furnish its facilities including generators, lift, solar heating and lighting among others.

The TLBDP –Sampanna (fulfilling) Campaign

The Sampanna Campaign was conceived by Rita in April 2011 as a way of completing the TLBDP. Led by the TLBDP Co-Chairs Rita and Meera with Louise Forrest in the Global North, the campaign is:

- Mobilising the “*nava durgas*”
- Symbolically bringing in grantees as donors, for a balance of power
- Finding 100 Nepali donors who can gift Rs. 100,000
- Reaching out to individuals, funds and foundations internationally

The Sampanna Campaign is time bound April 2011 – December 2013, and aims to raise US \$ 900,000. The campaign aims to finish the remaining infrastructures, delink the operationalisation of the Tewa Centre from Tewa the women’s fund, and put a management in place that is fashioned after Tewa’s own development spirit. In November 2012, the Founder committed to being physically present in Tewa (resigning from its Board and membership) to ensure the completion of the TLBDP in the best possible way. On completion, it is expected that this initiative will model women’s work for self-reliant development nationally and internationally, lend to the international women’s funds and community foundations movement, and support women’s advancement in Nepal in a substantive/ongoing way.



Tewa Centre- Awaits Your Visit

Tewa Centre, operational since July 2012, is situated in the Tewa premises, surrounded by panoramic views of the hills, stunning green farmland and rice fields, and a backdrop of the snowcapped Himalayas. The complex contains of: four meeting rooms for groups of 50-200, studio flats, twin sharing rooms, and dormitory rooms, an amphitheatre, multi purpose hall, cafeteria serving organic Nepali fare, and office flats. All are nestled in the beautifully landscaped gardens of Tewa and our friendly staff are dedicated to making your stay as comfortable and relaxing as possible. All buildings have been built with a vision of self-sustainability for Tewa. Construction of *Aanandi II*, the second residential facility is about to be completed.



Common Room



Dormitory



Single/Twin Sharing Room



Tewa Updates

1) New Executive Director

Astha Thapa Pande was recruited as a new Executive Director from 6th August. Astha has been working in public service since 2008. After completing Cambridge University IGCSE and A Levels from RBS, she went on to pursue a college degree in Harvard University in Cambridge, Massachusetts. At Harvard, she concentrated in Government with Anthropology as a secondary field. Astha was awarded the Stride Rite Post-Graduate Fellowship, “awarded to exceptional graduating seniors who will dedicate the coming year to projects that build on their past service experience. Astha returned to Nepal in 2008 on the Fellowship to invest her time and energy in public service. Since then she worked for Open Learning Exchange Nepal, where she set up their E-Pustakalaya and later with Rato Bangala Foundation on communications, outreach, as well as on resource creation. She holds a deep passion for Tewa’s mission – the empowerment of women, and philanthropy for equity and social justice. With a desire to listen, learn and lead we are convinced she is a wonderful fit for Tewa.

The Tewa team looks forward to welcoming Astha to the team!

2) The Tewa team welcomed the following new staff members:

- Amita Tamrakar – Finance Officer
- Roji Adhikari – Assistant Grant Making officer
- Alina Saba Limbu - Assistant Fund Raising Officer

3) The Tewa team also welcomed the following new TLBDP support staff:

- Saraswoti Maharjan– Home-maker
- Ganga Tamang- Home-maker
- Menuka Magarati – Home-maker
- Rajani Ghimire – Home-maker
- Keshar Bahadur Maharjan – Gardener

4) Tewa would like to thank and give best wishes for the future to the staff who have recently left:

- Janaki Shah- Co-Coordinator
- Rama Hamal – Finance Officer
- Smita Pandey – Fund raising Officer
- Razeena Shrestha – Grant Making Officer
- Bibek Adhikary – Finance officer
- Khadga Prasad Wonem Limbu – Night Guard

5) Tewa would like to welcome this years new members:

- Sheetal Shakya Bajracharya
- Prajuna K.C
- Irina Shrestha
- Chandni Singh Karki
- Janaki Shah

- 6) **New President**
Sadhana Shrestha became Tewa's new President on 17th of September
- 7) **International Volunteers**
 - A volunteer from the UK, Tam Henderson, joined Tewa in April for 4 weeks.
 - In July, an intern, Kirra Hughes, a graduate student studying Conflict Transformation in the USA, joined Tewa for six months. Kirra worked on this annual report and we would like to thank her for all her hard work!
- 8) **English Language Training**
All programme officers, assistant programme officers, and assistant staff attended a 10 day formal English writing skills training given by Career Master, Professional Skills Development Institute. The training commenced on 2nd of April and took place over the next 10 days.
- 9) **Hope Chigudu's Visit**
International Consultant, Hope Chigudu, who two years previously had performed an Impact Analysis for Tewa, visited once again on 10th and 11th of March. She talked individually to the programme officers and support staff. The aim was to discuss job descriptions and to provide recommendations for strengthening the team. A Strategic Planning Workshop is planned for September this year.
- 10) **Sadhana in WFN conference in San Fran**
Tewa President Sadhana Shrestha visited San Francisco to participate in the WFN Conference on 3-5 May 2012. While there, she met Documentary Photographer Phil Borges who will visit Tewa later this year and may do a documentary film for Tewa.
- 11) **Aanandi's Inauguration**
To coincide with International Women's Day, Tewa held a three day celebration (7th to 9th March) to inaugurate *Aanandi 1*. International donors and guests, board members, and staff all stayed at least one night in the new dorms and celebrated this exciting new venture. Many programmes were held throughout the celebration. Tewa was also delighted that Louise Forest, Tewa's biggest international donor, hosted a dinner on 21st of March to thank and celebrate all the hard work that had gone into building Tewa's fantastic new facilities.



Financial Report

Tewa
Lalitpur, Nepal
Balance Sheet
As at 31 Ashad 2069 (15 July 2012)

Amount in Rs.

Liabilities	Sch	As at 31/03/2069	As at 32/03/2068
Creditors & Payable Central	1	272,972.00	568,352.66
Transit Fund		1,477,398.98	543,744.18
Provision for Depreciation	4	14,036,240.29	11,202,392.84
Funds:			
Tewa Endowment Fund	1.1	46,068,715.37	46,068,715.37
Contingency Reserve Fund	1.1	782,489.83	782,489.83
Training Fund [₹]	1.1	196,108.08	196,108.08
Building Endowment Fund	1.1	51,150,153.97	5,843,133.50
Gratuity Reserve Fund [₹]	1.1	295,049.00	250,000.00
Volunteer Award Fund	1.1	-	(5,789.00)
Grant Reserve Fund	1.1	146,000.00	-
Sun Shine Fund	1.1	1,352.00	(88.00)
Founder Fund	1.1	1,000,000.00	950,808.82
Volunteer Voice Endowment Fund	1.1	240,466.88	217,562.00
		99,880,335.13	54,302,940.60
Excess of Income over Expenditure:			
General-Surplus Fund Opening Balance		1,710,076.64	(2,181,105.24)
Add: Adjustment Previous year		(17,529.31)	
Addition during the year		(1,122,328.48)	3,891,181.88
Total General Surplus		570,218.85	1,710,076.64
Restricted Fund	2	4,829,488.48	38,852,895.93
Total Liabilities		121,066,653.73	107,180,402.85

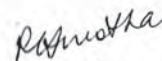
Assets	Sch	Current Year	Previous Year
Fixed Assets	4	93,911,187.58	57,008,620.73
Investment	5	2,710,000.00	685,000.00
Other Advances	3	20,509,185.90	31,960,487.02
Cash and Bank Balance	6	3,936,280.25	17,526,295.10
Total Assets		121,066,653.73	107,180,402.85

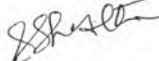
Notes to Financial Statements


12

Schedules are Integral part of Financial Statements

As per our report of even date


Rama Laxmi Shrestha
Treasurer


Sadhana Shrestha
President


CA. Jitendra B. Rajbhandary
J. B. Rajbhandary & Associates
Chartered Accountants


Deepak Dewan
Development Director

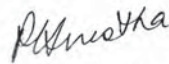

Amia Tamrakar
Finance Officer

Tewa
Lalitpur, Nepal
Income & Expenditure Statement
For the period from 1 Shrawan 2068 to 31 Ashad 2069 (17 July 2011 to 15 July 2012)

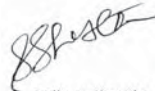
Amount in Rs.			
Income	Sch	Current Year	Previous Year
Restricted Grant Received	2.1	46,301,935.99	8,355,010.11
Tewa Core Fund (Income)	7	7,126,292.77	12,116,966.31
Total Income (A)		53,428,228.76	20,471,976.42
Expenditure			
Project Expenditure	2.1	46,301,935.99	8,355,010.11
Training HRD Programme Expenses	8	231,298.75	466,448.92
Land and Building Expense	9	1,204,835.31	-
Operational Expenses	10	2,190,823.96	2,381,683.48
Program Expenditure	11	1,787,815.78	3,407,749.68
Depreciation Expenses	4	2,833,847.45	1,969,902.35
Total Expenditure (B)		54,550,557.24	16,580,794.54
Surplus Balance		(1,122,328.48)	3,891,181.88
Project Fund Balance		-	-
Excess of Income over Expenditure		(1,122,328.48)	3,891,181.88

Notes to Financial Statements 12.
Schedules 2.1, 4 and 7-12 form integral part of Financial Statements

As per our report of even date



Rama Laxmi Shrestha
Treasurer



Sadhana Shrestha
President



CA. Jitendra B. Rajbhandary
J. B. Rajbhandary & Associates
Chartered Accountants



Deepak Dewan
Development Director



Amrita Tamrakar
Finance Officer

“The most common way people give up their power is by thinking they don't have any.”
~Alice Walker



Photo Courtesy of: Bill Kizorek