



देवाTewa

Annual Report 2003-04

Tewa times

From the President

To say that this was a year of transitions will be apt. The move of Tewa office to our rental shops in Dhapakhel in January has come to a full circle with our historical move into the Tewa Building in December. The vacuum created by the departure of Tewa Coordinator in May, has been creatively filled in by creating a shared leadership structure that has been fulfilled by promoting Tewa Programme Manager **Deepak Dewan** and by recruiting **Janaki Shah** who comes in with the added skills of the senior management level of the corporate world. On behalf of the Tewa family, I extend our warm welcome to both.

These transitions despite being challenging were luckily smooth. For this I want to commend the staff, our allies, supporters, the Board and particularly the office bearers. However, **Founder Rita Thapa's** additional support in professional backstopping of the staff team was critical. My two colleagues, **IPP Meera Jyoti** and **VP Maggie Shah** also require special mention for their dedicated and unflinching support. Two remarkable efforts this year that are ongoing at Tewa, is the decision to designate a minimum of 20% of the grant-making money to peace work/

initiatives, and at the initiative of the Land and Building Coordinators, to attempt to raise 80 lakh rupees for the Tewa building from local donors! Though we have already met 40% of our goal in this area, we will need your continued support.

This is not an easy time for our grantees to do the work they do in over 51 districts, and neither is it easy for our local donors to give so generously. Yet, we have proof that both have excelled in their doing and giving – the Tewa building is a standing monument to demonstrate this. As an organization, we can only continue to pledge our commitment to equitable development and to lasting peace. Though this publication is a change from our previous ones, we hope you will get no less informed on our activities in an ongoing way.

I feel privileged to be doing this work, and I humbly thank each one of you for walking along with us.

With my best wishes for a happy, peaceful year!

Meera Arjyal

Wishing you a very happy new year
2005


from Tewa Team


Year in Review

Grant-making

During the fiscal year Tewa awarded thirty-four grants. The Board made a decision to set aside 20% of the annual grant-making budget for “Peace Building Initiatives”. The on-going political problems in the country, has placed even more strain on women, especially in rural Nepal. The decision to set aside grant for peace initiative is timely and appropriate. Under this new category, a grant was awarded for displaced youths for the skill development and trauma counselling programme.

Fund raising

 **Sheetal Shakya-Bajracharya** “2001 Volunteer Award” winner was inducted as Fund Raising Officer.

 Despite slow down in the national economy, Tewa kept up the local fund raising activities. New fund raising ideas were tried this year. The “Peace Light”, “American BBQ”, and “Special Building Fund-raising Lunch” were some of the high-lights of the year. While some of the effective fund raising activities like “Walk-a-thon”, “Raffle” and “Khutruke (Piggy bank)” were retained and continued.

Tewa received support from Mamacash, Holland for “Innovative Local Resource Mobilization”. Under this project we conducted the Peace Light. Unfortunately after twice postponing the planned “Mega-event for youth” due to the current political strikes, arson, and curfew following the murder of twelve Nepalis in Iraq and security concern, we eventually changed the mega-event programme to the “Special Tewa Building Fund-raising Lunch”. This programme consisted of a series of events organized with the aim to

- Demonstrate explicit Nepali ownership of the land and building project that Tewa has started

- Offer Nepalis an opportunity
 - To lend support to equitable development
 - To participate and contribute to peace
 - Empower Nepali women on the path of self-development
- To show Tewa’s worth is not only in demonstrating self-reliant development in Nepal but setting an example for the global movement of the Women’s Funds

The event was well attended, more than 200 people were present. The Guests enjoyed a simple and delicious Nepali meal prepared by Tewa volunteers. We received instant donations and pledges that worth 3.7 million rupees. Many first time visitors to Tewa got to know about our programme and Tewa as an organization. Visitors also pledged to support Tewa in whatever way they can.

Welcome

Janaki Shah, joined Tewa as the **Co-Coordinator** from Nov. 2004. Janaki has a long experience in senior management position in hospitality business. The entire Tewa Team welcomes Janaki and wishes her the very best.



Volunteer Programme

New Volunteer Programme Officer, **Urmila Shrestha**, has taken charge of the volunteer programme with professional “back-stopping” by founder Rita Thapa. Under the Volunteer programme volunteers will be engaged in many tasks that are identified. Kiran Sharma, Meena Gurung, Uttara Khanal, Ranu Bhattari and Sabita Aryal successfully prepared lunch and served to our special invitees during the Tewa “Special Tewa Building Fund-raising Lunch”.

Grants Awarded in 2003-2004

First Grant Cycle




S.N.	ORGANIZATION	DISTRICT	PROGRAMME	AMOUNT
1	Community Child Development and Women Awareness Centre	Udayapur	Goat-raising	20,722
2	Conscious Women Group For Social Upliftment	Kathmandu	Goat-raising	44,000
3	Dalit Mahila Bikash Sanstha	Dang	Pig-raising	42,000
4	Jagaran Nepal	Kathmandu	Sweater weaving Training for displaced women	34,500
5	Naari Kalyan Samitee	Bardiya	Goat-raising	45,000
6	Naari Utthan Kendra	Kavre	Goat-and Pig-raising	42,500
7	Rural Women Empowerment Centre (RWEC)	Salyan	Unseasoned vegetable farming	24,000
8	Duguna Gadhi Sherpa Women Unity Group	Sindhupalchowk	Goat-raising and Cinchona Farming	50,000
9	Nepal Mahila Seep Bikash Manch	Dang	Office Management	26,600
10	Yug Chandika Pariwar	Kathmandu	Office Management	20,100
11	Multipurpose Social Organization	Bhaktapur	Vegetable farming	40,500
12	Aggressive of Women Group	Kathmandu	Hair cutting saloon run by women	15,100
13*	Women and Child Welfare Centre	Kathmandu	Support for flood victims of Dhaibung, Rasuwa	10,000
14*	Nagarik Aawaz	Lalitpur	"Shanti Malika", a peace initiative on the International Peace	15,000
15*	Nagarik Aawaz	Lalitpur	Interaction Programme on safety networks with NGOs in conflict affected districts (Doti and Dadeldhura)	35,000
16*	Women Guidance Association (WGA)	Kathmandu	For celebrating 94th International Women's Day	35,580
TOTAL GRANT AMOUNT				500,602

Second Grant Cycle

S.N.	ORGANIZATION	DISTRICT	PROGRAMME	AMOUNT
1**	Nagarik Aawaz	Lalitpur	Displaced Youth Volunteer Programme	1,26,000
2	Women Integrated Development Centre	Bara	Incense-making Training	49,000
3	Social Welfare Committee	Dang	Cane Products Training	50,000
4	HIMWANTI	Dadeldhura	Sweater Weaving Training	49,000
5	Women Welfare Organization	Jhapa	Goat Raising	49,300
6	GIFT (Generating Income to Foster Transformation)	Bajura	Hemp Yarn marketing	41,400
7	Change Nepal	Kathmandu	Soft-doll and flower making Training	47,000
8	Jan Jagaran Mahila Sangh	Bardiya	Poultry Farming	40,000
9	Sungava Club	Ilam	Tewa's initiative-For appraisal support	8,000
10	Support Nepal	Janakpur	Tewa's initiative-For appraisal support	8,000
11	Digo Bikaash Maa Mahila	Okhaldhunga	Tewa's initiative-For appraisal support	8,000
12	Nepal Mahila Samudayik Sewa Kendra	Dang	Tewa's initiative-For appraisal support	8,000
13	CIS-Nepal	Surkhet	Tewa's initiative-For appraisal support	8,000
14	Jan Sewa Sangh	Surkhet	Tewa's initiative-For appraisal support	8,000
15	Community Development Forum	Doti	Tewa's initiative-For appraisal support	8,000
16*	Fair Trade Group (FTG)	Kathmandu	"Street Play" on the occasion of Global March of FT Org.	50,000
17*	Patan Lady Jaycees	Lalitpur	"Women's role in Conflict Transformation and Peace Building" on the occasion of Patan Lady Jaycees' Silver Jubilee	15,000
18*	Janaki Women Awareness Society	Dhanusa	Relief materials to Flood victims	10,000
TOTAL GRANT AMOUNT				582,700

* Discretionary Grant ** Peace Initiative Grant

Transitions


-  **Tirtha Basnet**, Junior Administrative Officer, resigned from her post. We wish her the best.
-  **Kabita Upadhaya**, Volunteer Programme Officer resigned after winning the DV lottery to migrate to USA with her family. We wish the Upadhayas the very best as they start a new life in the USA. Kabita played a pivotal role to enhance Tewa's volunteer Programme and we surely miss her.
-  **Hema K.C.**, who took Tewa's helm as the Coordinator, succeeding Founder Rita Thapa, resigned from her post in June 2004 and has moved on to join the Micro-Enterprises Development Programme/ UNDP as Institutional Development Specialist. We wish her all the best in her life and work.

Syakar Company is one Nepali corporate house that has been consistently donating to Tewa for past three years. They are donating to Tewa from the sale of Hero Honda motorcycle in Nepal. We spoke to Mr. Laxman Ratna Tuladhar; Director in Syakar Company to find the reason for being a consistent corporate donor and what motivates to donate to Tewa, the excerpt of the interview:


Why do you donate to Tewa?

The name of the organization itself is clear, Tewa which is Support in Nepali. You are helping those who would like to help themselves. We give to Tewa because we are confident it is an appropriate and worthy organization. You are doing social activities and are contributing to Nepali society. We like to do it through a good organization like Tewa, so we are helping Tewa to help the Nepali society.

The "Tewa Tea" designing angel visits Tewa

-  Tewa's long time supporter and the host to special Tewa Tea Fund-raiser **Susanne E. Jalbert, Ph.D.** visited Tewa with her friend **Galen Wood**. It was very exciting to welcome Susanne and Galen in Tewa's own brand new building complex.

Susanne's initiative has raised funds through the sale of Dhaka weaves during Tewa teas that she and other equally active angles are hosting in Colorado and other places in the USA. It is an amazing partnership – the contribution from this event totals almost 22% of the grants Tewa has awarded to women's groups in Nepal. Thank You Susanne and all the angles!

-  **Balu Iyer**, from International Development Exchange (IDEX) visited Tewa on his tour of Asian countries that IDEX has partners. We exchanged ideas and he was able to visit some of the Tewa's grantee in Kathmandu.

Will you continue your donation to Tewa?

First of all I would not like to say our contribution to your work as donation, I rather say it as a help. We will definitely continue to help as it is a worthy cause and I feel it needs lot more help not only from Syakar Company but all Nepali individuals and corporate houses.

Why other Corporate houses should join in to give support to Tewa?

Our contribution is only a drop in an ocean, so other too should join and be partners; then it will definitely make a lot of difference. Tewa is sustainable because it is capable of doing it. Tewa is committed to its good work; its existence and progress in such a short time is a living proof of your good work. Above all, we know Tewa will not waste anybody's money and we are confident that Tewa will only work for good cause.

Donors and Supporters

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Photo: Sarosh Pradhan



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- Arina Arjyal • Armila Shakya • Bishakha Bajracharya • Chhaya Jha • Geeta Ghimire
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- Urmila Shrestha • Uttara Khanal • Yatra Sharma

Gifts donors for Raffle Programme

- Bashundhara Imports • Dhaka Weaves
- Mahaguthi • Nepal Knot Crafts • Rewas

Training Seminars

 Tewa HRD Committee nominated Kanchan Rana, Board Member and the Chair of the Tewa Fund-raising Committee to attend the Women's Funding Network (WFN) sponsored Women of Color/International Development Incubator training; it was an extensive development/fundraising training held in San Francisco, USA. As part of the same training Kanchan also participated in the WFN's Annual Conference in Toronto, Canada. WFN had provided the travel grant.

 Deepak Dewan, Programme Manager participated in the 5th Annual Conference of the International Network of Women's Funds in Rio de Janeiro, Brazil. This conference was hosted by the Angela Borba Fund, Brazil and was sponsored by the Global Fund for Women, USA, Mamacash, Holland, Filia, Germany and Astrea, USA. The travel grant for this was provided by Mamacash.



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