



टेवाTewa

PHILANTHROPY FOR EQUITABLE JUSTICE AND PEACE

ANNUAL REPORT 2016/2017





RITA THAPA
Founder | September 1995

Tewa ANNUAL REPORT 2016-2017

EDITORIAL
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Friends,

It is our pleasure to present Tewa's annual report 2017, entailing its activities and its progress. We believe we have strengthened our philanthropic endeavors over the years. We believe consistent and continuous social and civil actions are critical to transform the society towards making it worthy for every citizen. Nepal is on the verge of greater transformation. The political landscape is going to be changed through the upcoming elections demanding more conscious and concerted civil actions in which women have to play prominent roles. Since its inception we have worked to develop the competencies and capacities of women's groups and leaders, to make a difference in society. We have noted its results in the last local election where 22 of our grantee partners have been elected and we hope this will increase in the upcoming provincial elections.

We have raised local funds of more than NRs 35 Million up till now. Donors are of paramount importance not only for supplying 'a life line' for the organization but also for the success of activities of the organization. We would like to assure our donors that their gifts and selfless giving have facilitated to make a difference in the lives of many women and communities of Nepal.

We have a wide range of donors - such as corporations, individuals, civil servants, teachers, senior citizens, students, social activists, well wishers, volunteers and our own grantees. It has proved that our effort to reorient our cultural traditions towards community philanthropy for development is gaining momentum. It gives us much satisfaction that the number of individual donors has been increasing. Thanks to our volunteers whose relentless efforts have made this possible.

We have disbursed more than NRs. 37 million to 573 grantees covering 69 districts in Nepal. Grantees have demonstrated exemplary performances in their respective areas. Some of them have exhibited distinguished impact and are considered role models in their locality. The dedication and selflessness of the staff members has made this successful. We are thankful to them.

Various international and national organizations, private sector, government (public sector) and local communities have been supporting us and we are very obliged to all our supporters and look forward to everyone's continued support.

Nirmala K.C PhD
President, Executive Board



As I began to compose this message, I realized how quickly one year has passed as Executive Director of Tewa. It has been almost 13 years since I joined Tewa in 2004, with many rewarding moments, as well as some challenges. I began my journey in Tewa as a Volunteer Program Officer and right from day one I found a big difference between profit making organizations and non-profit making organizations. The deep rooted culture of Tewa and the core work of grant making through the strategy of local community philanthropy made me work more passionately.

I got an opportunity to work closely with volunteers; YES, Volunteers who work to bring changes in the lives of Nepali Women; these are Tewa volunteers who have contributed a lot in grant making by raising funds locally. Not only in fundraising, rather have they supported us in our journey to accomplish our goal of gender equality, peace and justice. Today we can proudly say "Volunteers are our Ambassadors."

Gradually I worked in different positions and got an opportunity to look after volunteer program, children's program, 'Tewa Model Adaptation Initiative', capacity building of our grantee partners, immediate relief work after the devastating earthquake of 2015, recovery and rebuilding programs-Shadow Barefoot Volunteer Program. I truly enjoyed my engagement and every day was a rich learning experience. Now I always look at situations, opportunities and my work through feminist lens.

Enhancing staff capacity and handing over of leadership role to a staff is an exemplary work done by Tewa. For me, accepting this role was not an easy one as I had to be responsible

in maintaining the values (accountability, transparency, trust, respect, non-judgmental and inclusive), however the motivation I received from our Founder, Past Presidents, President, Board, Members and out going Executive Director and the staff, encouraged me to accept this prestigious, responsible position.

This legacy of leadership is an honor and personally, I am truly humbled to lead the incredibly talented and dedicated people who work for Tewa and at the same time my deep appreciation is for my working colleagues too, with whose support I have been able to maintain this position. Thank you Tewa Team for trusting in me and supporting me in this journey.

I take a pledge of working for Nepali Women to bring a change in their lives, that will help them live more productive and respectful lives. Our focus on women empowerment unlocks possibilities at the individual and community level. Local fundraising is challenging and complex; hence we need the coordination, support and focus of many communities, individuals and organizations. Our work is challenging, but we know we can get there. We cannot succeed alone, but together we can build societies where all can thrive.

I would also like to acknowledge all donors (national & international), sister funds, volunteers, well-wishers and friends who have supported our work from the beginning and look for further support and guidance.

Thank you !

Urmila Shrestha
Executive Director



Grant Making

Grantee Capacity Building Training at Tewa

Tewa is the only women's fund in Nepal working to support organized women's groups that seeks financial support to amplify their voices. We support marginalized, grassroots women's groups to become leaders to challenge and change the social structure of discrimination and injustice. Our core focus is in women empowerment, building movements, self reliance and promoting community philanthropy. Our grants support women's groups throughout the country to empower them so that they can challenge and change power structures that oppress, discriminate and marginalize them.

This year, we also focused on local elections which was held in Nepal for the first time in the last 20 years. Taking this as an opportunity Tewa supported a convening for grantee partners to learn about informed participation as leaders and general citizens; and also bring change within the leadership to fight against all kinds of discrimination, promoting women in politics and state governance. 4 grants in different districts were provided to help women leaders enhance their capacities, strengthen their leadership to mobilize a critical mass of women who can engage, advocate and influence relevant groups and national initiatives and processes.

Notable achievements have been made this year in the local elections where 22 grantee leaders of Tewa have won the local elections in representative positions like Mayor, Deputy Mayor, Vice President and Ward Member from women and Dalit representation.

We have also supported our grantee partner and human rights defender Badri Pun founder of Inclusive Forum (Samabesi Manch) to advocate for the legal rights to participate as representative in the local election. His efforts encouraged fellow friends of Badri to register their rights to stand in the election. During the second phase of the local elections Aanik Rana

Magar, who also identifies as third gender, was able to stand in elections from Rupandehi.

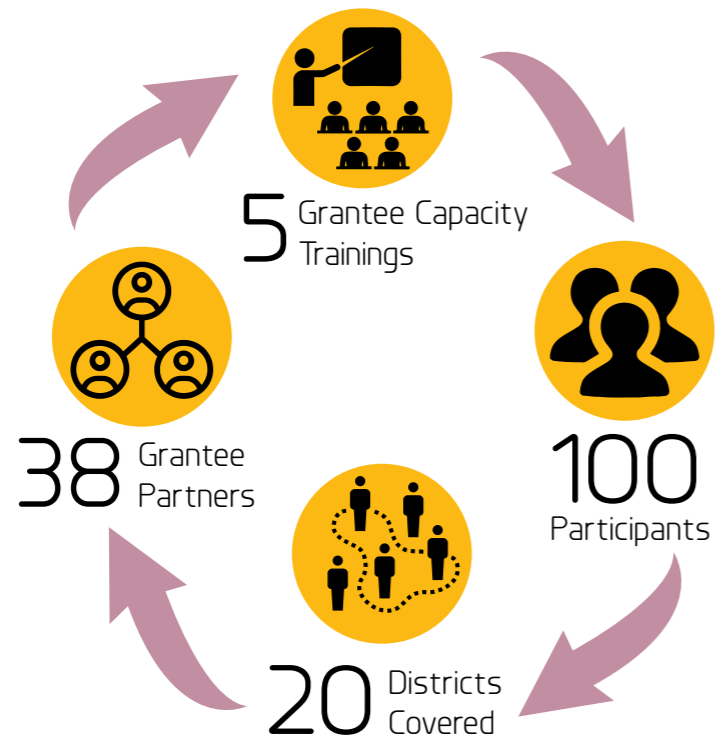
Besides regular grants, we have granted Global Fund for Community Foundations (GFCF) grants to earthquake survivor grantee partners. The grants were focused on the social-political, economic, legal empowerment, health rights of women but in all the grants the focus was on the importance of community philanthropy. Grants were handed over to 4 organizations from 4 different districts with the total amount of NRs 1,200,000.00 (USD 12,000.00). Also a research on climate change and its effects on women was conducted with the support from GFCF.

Grantee Capacity Building: Strengthening Effective Learning through Grantee Capacity Building

Grant making is accompanied by grantee capacity building where we invest in enhancing their understanding about pertinent women's issues, rights based approach, development, women's movements, feminism and women's human rights issues. Through our grantee capacity building a strong network of grassroots

level women's organizations have been created to drive the women's movement forward.

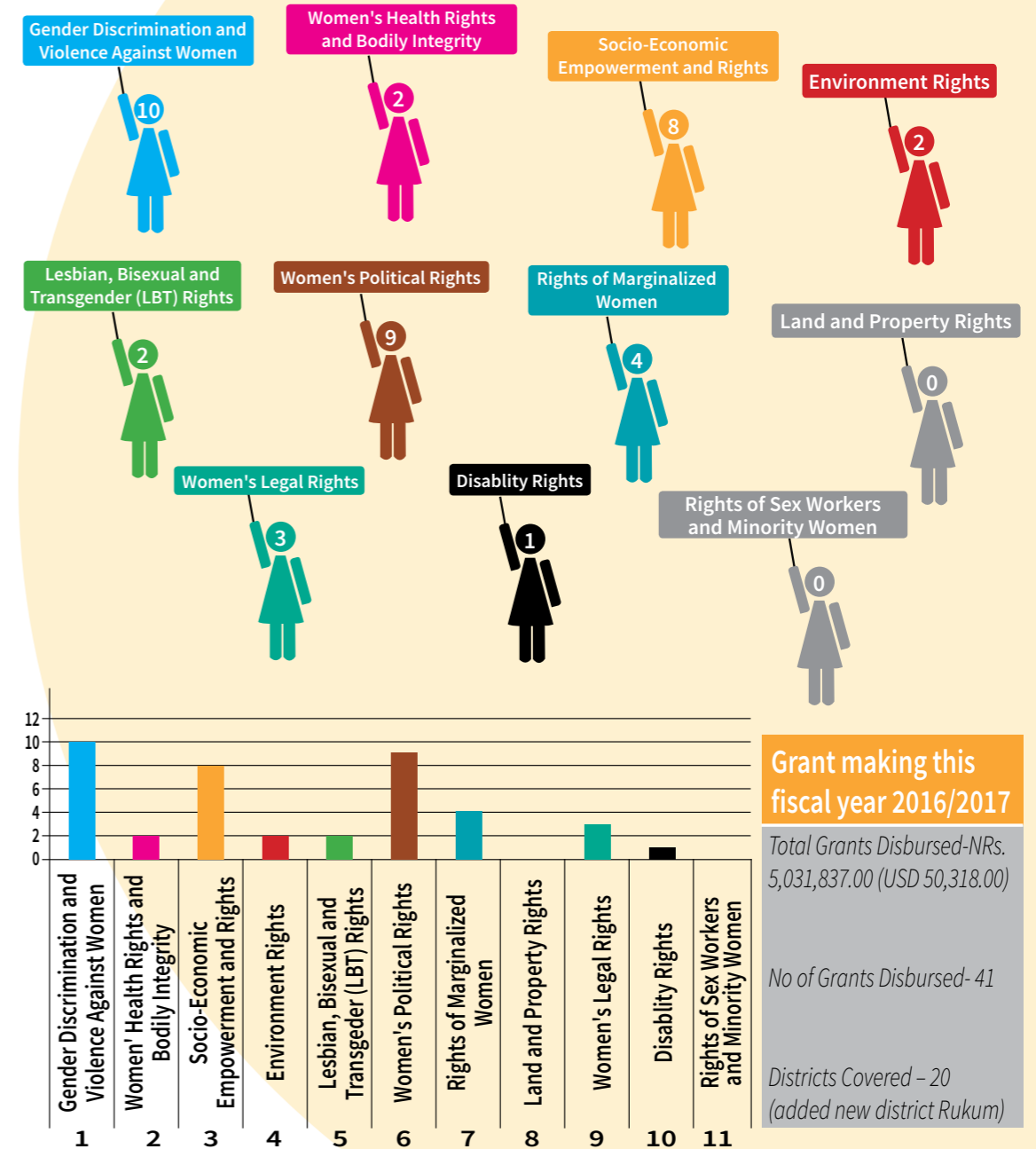
Grantee partners are supported with grantee capacity training workshop towards developing local women leaders to amplify their voice including women of all ethnicity, culture, caste and race to achieve peace, justice and equality.



Understanding Organizational Development and Sustainability
Community Philanthropy Practice
Understanding Rights Based Approach, Feminist Leadership and Women Empowerment
Understanding Learning, Monitoring and Evaluation Process

Women Entitlements
Environmental Rights and Gender Justice
Women's Status, Globally and Nationally
Peer learning, Linkages Between Grantee Partners
Climate Change and Resilience

This year we disbursed 41 Grants in 20 districts of Nepal under 11 Grant Making Themes



A fight for Identity, Gender and Representation



Tewa grantee, Badri Pun's quest for ensuring political representation for all minorities.

Life has not been kind to Badri Pun, but he has never been scared of a challenge. Born a female up to a male transgender, Badri has lived life on his toes – ready for the next jab, insult or attack this world will throw at him. As the first girl to attend school in Narchyang VDC, Myagdi, Badri was bullied and picked on by the boys. Instead of shrinking, he fought back. “They made me tough,” Badri tells me, “I just couldn’t

take it and would beat up the boys. Everyday, I would get into a fight, come home with my clothes in tatters, bruised all over.”

Badri Pun is the founder of Inclusive Forum Nepal (Samabeshi Manch Nepal), a non-governmental organization that fights for Lesbian, Bisexual and Transgender rights for those who were born with female sexual organs.

Badri’s combative spirit naturally made her a leader within the lesbian and transgendered scene in Nepal. “We decided to setup Inclusive Forum Nepal because we felt Blue Diamond was too focused on gay issues,” says Badri. Blue Diamond Society (BDS) is Nepal’s biggest organization working for the LGBTQI community and was where Badri worked before setting up Inclusive Forum.

On June 9, 2017, Badri registered a case at the Supreme Court to contest the government’s refusal to register him as a candidate in first phase of the recently held local elections. Badri had filed to stand from his home town under the CPN-UML party in Annapurna Municipality in Myagdi but was denied registration under both the vice-chairperson and marginalized categories by a senior section officer at the

election office citing that registration is only open to male or female candidates and that there is no legal provision for third gendered people.

Throughout his life, Badri has been discriminated and picked out because of his sexuality. Badri traces his activism back to his youth when he had first come to Kathmandu to study English, aspiring for a better life abroad. In the city, Badri took up a small apartment in the periphery of Thamel, Kathmandu. His place quickly became a hangout spot for homosexual couples desperate for a space of their own since they felt safe. One day, a friend from Pokhara came by Badri's place asking for help – her partner, with whom she had eloped, had been forcibly taken away by her family. Badri along with four friends went to the girl's house in Maharajgunj to try to explain. But, they never made it in, instead a contingent of policemen, called by the family, beat them black and blue in the middle of the street.

"I was in bed for a week after that beating," recalls Badri, "It still makes me angry." After recovering, Badri and his friends realized that they needed to band together to protect themselves and to secure their rights. "But we couldn't do anything back then," says Badri. His friends, under financial constraints, took up jobs in the army and police or went abroad. Realizing he would not be able to do anything on his own, Badri decided to go abroad in search of work and greener pastures.

Nepali society is insular and doesn't afford much space for self-expression beyond its traditional

norms. Women, in particular, face the burden of expectations and preconfigured gendered roles. A transgender with a women's body faces the double challenge of societal expectations that contrast drastically with their own sexuality. For a society that only values women who wear red, keep a clean kitchen, and continue your bloodline, Badri is a gross aberration. "I went abroad in the hopes of making some money," explains Badri, "Spent over seven years moving around 14 different countries, but I found homophobia everywhere."

In 2005, Badri came to hear about the Blue Diamond Society as an organization that was setup to fight for the rights of people like him. He would go on to join the organization and work as a coordinator in it for eight years. Those eight years would be incredibly rewarding and challenging for Badri. During his time there, they were able to secure citizenship for transgendered people, forcing the state to recognize their rights. "The organization's primary focus was on citizenship, but for us – we wanted to secure same sex marriages for people like us – protecting us from heartbreaks and the kind of state sponsored violence like we suffered in Maharajgunj."

By that time Badri left BDS to setup his organization, Inclusive Forum Nepal, back in 2013. "We were not happy with the choice of the term 'third gender' as a reference to us – even though I was the second person in Nepal to get my citizenship as a third gendered person," explains Badri. The third gender idea was eventually changed to the more neutral 'other' to encapsulate all members of the LGBTQI

community. Explains Badri, "The person who chose the third gender tag for us didn't identify as one. Our community was never consulted and it made us feel like third class citizens."

"We setup Inclusive Forum Nepal to focus on securing the rights of the LBT community who were born with female sexual organs," explains Badri. With limited resources, the organization was able to do limited work for two years, relying on small fund donations from within the LBT community and the voluntary commitment of five of its members, including Badri. After two years of running the organization on a bootstrap budget, everyone was burnt out and ready to quit.

"We'd sort of given up all hope," says Badri, "We had accepted that this country and place would not accept us, not give us any space." During the two years, Badri and his colleagues had approached different organizations and ministries to secure funding for their cause, but were mostly turned off by commission requests by people in power.

It so happens that during their darkest times, when they were about to close IF Nepal, Tewa disbursed a grant to IF Nepal in 2014-2015, believing in the equal rights of all citizens. Tewa's support has allowed them to build the capacity of their staff, run health programs, support LBT victims of violence and support their extended network of organizations around Nepal. The support that Tewa provided Badri and IF Nepal reinforced their belief and commitment to their work.

Three years on from when Tewa's micro grant allowed IF Nepal to continue, Tewa stepped in again to support Badri register his case at the Supreme Court. "This great injustice had been done to me, and no one supported our cause," says Badri. Upon hearing about Badri's intentions, Tewa's small grant under the Women Human Rights Defenders Grant allowed him to hire three lawyers and submit the case. "I probably needed five lawyers, but we did it with three – each charging NRs 30,000. And, just filing the case in the court is so expensive – I don't know how this is fair, but we do it."

During the second phase of the local elections on June 28, 2017 Aanik Rana Magar, who also identifies as third gender, was able to stand in elections under the Naya Shakti party in ward eight of Tilotama Municipality in Rupandehi. Prior to the elections, Badri's first hearing was scheduled for July 14, 2017. But the hearing was moved back by a couple of months. "Our justice works like this," Badri says, "There are so many important decisions that the court has just kept pushing back. Who knows how long they will push this back, but we are ready to fight. Our cause is just and there are many who rely on our actions."

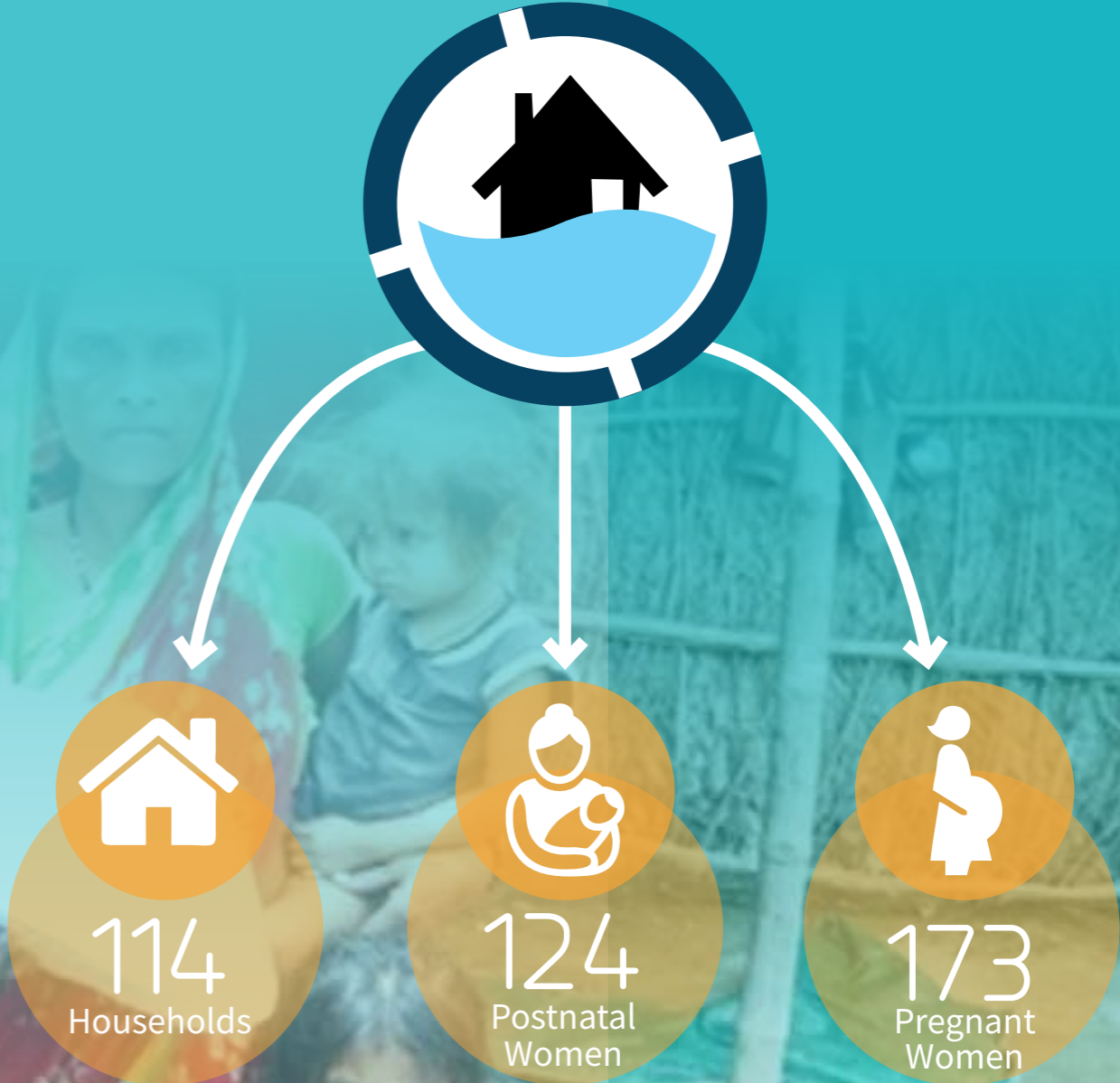
While Aanik's ability to stand made her the first person from the LGBTQI community to contest in an election, the lack of a clear guideline in the legal structure will allow for sexual minorities to continually be sidelined making Badri's fight relevant and important for the long run.

Flood Relief Support

Nepal is prone to floods every year. This year, with the start of monsoon season many districts were affected by floods leaving people homeless without basic hygiene facilities. The flood affected districts are the low income areas of the country with most people living in basic homes - mostly built with mud and reeds which are easily washed away by flood water.

Tewa immediately supported the grantee organizations that were heavily affected by floods by providing relief support like food, tarpaulins, medicines, health camp, clothes, mosquito nets, water purifiers, etc.

We covered 6 districts and disbursed NRs. 1,023,000.00 (USD 10,230.00)





Women Leaders as Change Makers!

Srijansil Mahila Samaj, Milanbasti, Dharmasthali

Srijansil Mahila Samaj is an organization formed after the rebuilding and recovery program of Tewa –Shadow Barefoot Volunteers at Dharmasthali, Kathmandu district in 2016. They belong to earthquake hard hit area with very low understanding on women’s issues and their status. Initially, the organization was only focused on economic empowerment. However, after the grant received from Tewa in 2016/2017 for skills and leadership development which was then followed by grantee capacity building workshop, the organization has enhanced its capabilities.

Since then, the organization has brought numerous changes. They have recognized the importance of women’s rights in their organization and are now more focused on women’s empowerment and changing women’s status quo.

The grant provided by Tewa on skills development training has equipped women to earn on their own whereas, the leadership training has been very productive to learn official skills and obtaining knowledge about teamwork. It has raised awareness about the importance of leadership, ethics and values within organizations. The leadership development program helped the participants to understand the meaning of ownership,

negotiation, participation, inclusion, work plan, goals, documentation, etc.

After attending the grantee capacity building at Tewa, they have been utilizing community philanthropy concept at local level. They have been gathering community women and

collecting metal waste from their neighborhood, selling it and generating funds. Similarly, they conducted raffle program and conducted a health camp for kidney patients.

They are also working towards community development where they are implementing a cleaning program once a week and engaging community people by cleaning the Bishnumati River. Besides, they are following rights based approach and enhancing their own capacity. They have strengthened their network with local government bodies, other community organizations and women’s groups. They have

built good trust in the community where four of the leaders have been involved in Ward Core Committee, Community Development Committee (Tole Sudhar) and Drinking Water Committee at local level where they are fully devoted for equity for all.

The organization has capable women members who have developed themselves remarkably and are community leaders and entrepreneurs working for women’s development and empowerment.



Monitoring visit at Shrijanshil Mahila Samaj, Milanbasti, Dharmasthali

In a short period of 1 year and 8 months, the organization has established itself as a leading organization in the district on women’s issue at community and state level.

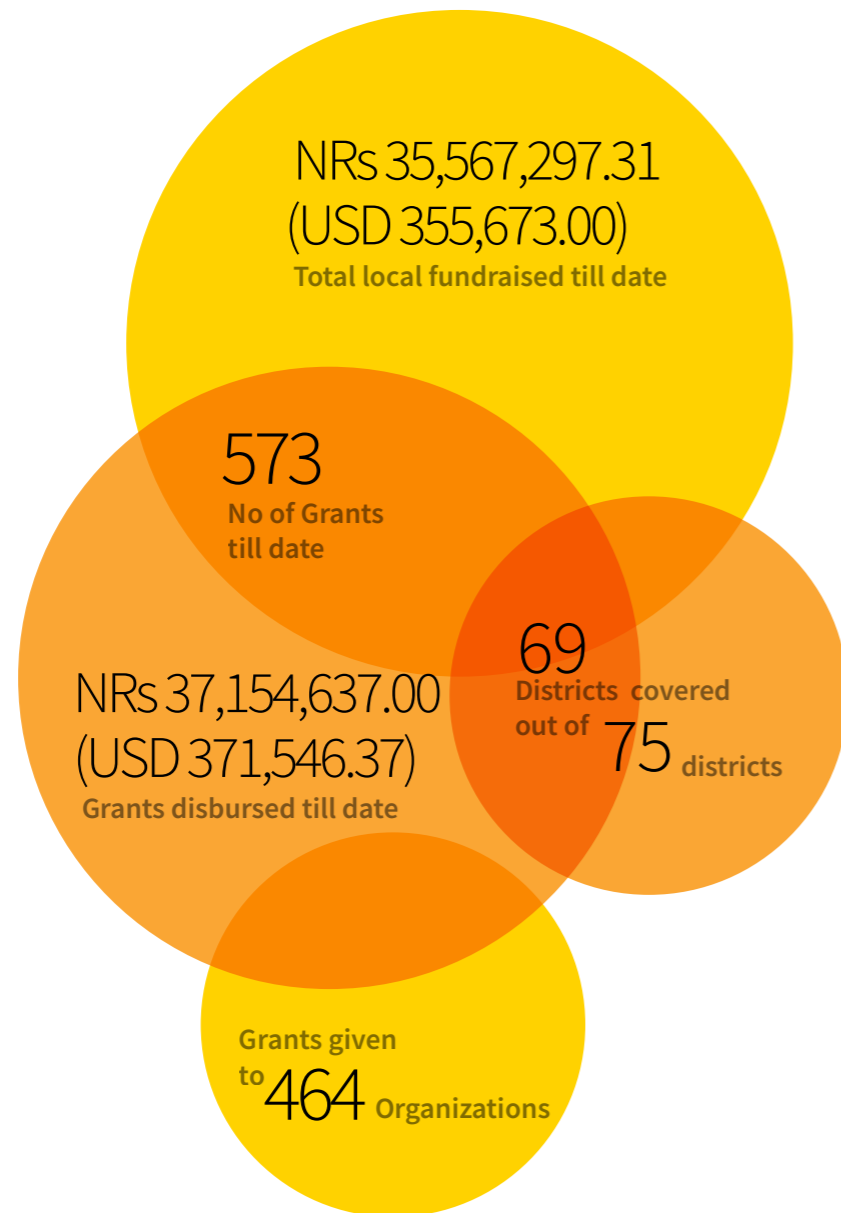
Tewa is strengthening organizations like Srijanshil Mahila Samaj, as a means to consolidate their collective strength for voice and visibility; enabling them to be active change agents in their community to challenge the existing patriarchal and power structures.

GRANT DISBURSEMENT 2016/17

S.N	Organization	District	Grant Amount (NRs)
1	National Network Against Girl Trafficking/ NNAGT	Kathmandu	100,000.00
2	Sahayatri Samaj Nepal	Dhading	50,000.00
3	National Indigenous Women Forum NIWF	Kathmandu	100,000.00
4	Nepal Srijansil Bikash Tatha Sanrachyan Samaj	Kanchanpur	67,000.00
5	Dalit Janajati Mahila Utthan Samuha	Dhanusa	56,200.00
6	Asha Nepal	Sindhupalchowk	57,000.00
7	Makar Ganesh Mahila Krishi Sahakari Sanstha	Kathmandu	60,000.00
8	Saathi	Bardiya	100,000.00
9	Mahila Sasakti Karan Samuha	Panchthar	75,000.00
10	Srijanshil Mahila Samaj Nepal	Kathmandu	68,750.00
11	Nyaya Ka Lagi Sakriya Mahila Manch	Chitwan	100,000.00
12	Mahila Bikash Manch (Women Development Forum - WDF)	Bajura	293,580.00
13	Nepal Majhi Mahila Utthan Sangh	Kathmandu	86,750.00
14	Women for Human Right, Single Women Group (WHR)	Rukum	96,325.00
15	Samabikash Nepal	Achham	300,000.00
16	Entire Power in Social Action Nepal (EPSA Nepal)	Kathmandu	100,000.00
17	Morang Netrahin Sangh	Morang	68,850.00
18	WOREC	Kathmandu	100,000.00
19	Mahila Surakshya Dawab Samuha	Kathmandu	25,000.00
20	Nepal Apanga Sangh	Kavre	67,250.00
21	Mahila Adhikar Kendra Nepal	Mugu	100,000.00
22	Mahila Sahara Samajik Sanstha	Kavre	50,000.00

S.N	Organization	District	Grant Amount (NRs)
23	Sahara Foundation Nepal	Lalitpur	42,500.00
24	Collective Campaign for Women Participation in Local Election 2074	Kathmandu	108,632.00
25	Bhore	Dhanusa	300,000.00
26	Sakchyam Mahila Samundayik Sanstha	Dang	231,450.00
27	Netrahin Mahila Sangh	Kathmandu	208,950.00
28	Mahila Adhikar Manch	Dhanusa	297,750.00
29	Samabeshi Manch Nepal	Kathmandu	200,000.00
30	Mahila Punarsthapana Kendra	Dhankuta	168,500.00
31	Muldhara Mahila Sewa Kendra	Udaypur	300,000.00
32	Mahila Jagaran Sahayog Samuha	Rupandehi	224,000.00
33	Paurakhi Mahila Samaj	Ramechhap	268,000.00
34	Harittara Mahila Bikas Tatha Rin Sahakari Sanstha Ltd.	Lalitpur	60,300.00
35	Shree Laxmi Mahila Bikash Bachat Tatha Rin Sahakari Sanstha Ltd	Dhading	74,300.00
36	Griha Sramik Barahi Sip Mulak Mahila Sahakari Sanstha Ltd.	Lalitpur	64,750.00
37	Feminist Dalit Organization (FEDO),	Ramechhap	51,000.00
38	Aadiwasi Mahila Kanuni Sachetana Samuha (INWOLAG)	Lalitpur	130,000.00
39	Mahila Bikash Manch (Women Development Forum - WDF)	Bajura	50,000.00
40	Zonta Club	Kathmandu	100,000.00
41	Samabeshi Manch Nepal	Kathmandu	30,000.00

Our work Over the Years!



Grantee partner of Maiti Manch, Dolkha

Learning, Monitoring and Evaluation



The Learning, Monitoring and Evaluation Unit have been supporting our grantee partners to implement their projects more effectively. The unit is working rigorously to monitor the grants and activities of current projects, evaluating the impact of past projects, and learning from all, for upcoming projects. The unit also evaluates the impact of the grants (changes in the communities where projects were implemented) and the change making process that the grantees experience during project implementation. It outlines findings and learning, and enables us to look forward to better planning and implementing for future programming.

Maximizing Grant Impact

Changes seen in the community through Tewa's grants



Leadership development at the community level.

Awareness has been raised on women human rights issues like violence against women, women's legal rights and entitlements.

Self awareness has increased about individual's rights and control over resources.



Capacity development of grantee partners by securing grants from external donors.

Grantee partners have established themselves in decision making roles as local representatives.

Practice of local philanthropy in their communities.



Developed clarity on feminist principles, community philanthropy, women human rights issues and women health rights.

Livelihood support has made women independent in their families and communities.

Developed confidence within the women organizations.

1

2

3

Case study



The vegetable cart supported to Pabitra.

Disability is still taken as taboo where social exposure of people with disabilities is not welcomed in the Nepali culture. It is a challenge for people with disability to live and earn their living in the society. In such circumstances, organization like Entire Power in Social Action (EPSA Nepal), who is also our grantee partner, established for the economic empowerment of women with disabilities play a vital role. EPSA works with diverse group of people, women of all age, race and ethnicity. EPSA has been transferring handicraft skills for the last 7 years to more than 500 women so far. Currently, there are around 50 women who are learning different skills and preparing handmade decoration items for which they get paid.

Tewa provided a grant of NRs 100,000.00 (USD 1000.00) in 2016-2017 to EPSA Nepal for the socio-economic empowerment of women with disabilities as well as core support. EPSA also started a new enterprise with the grant money and distributed a vegetable cart to a person with disability - Pabitra Bhandari.

Pabitra Bhandari is a 35-year-old woman born in Illam with disability. After experiencing harassment for being a person with disabilities, she struggled for her daily living and education. She came to Kathmandu 5 years ago in search of good life for her 8 years old daughter and her husband. But she faced difficulties in every walk of life.

Pabitra was supported by EPSA with vegetable cart in April 2017 where she was able to double the profit by selling seasonal fruits and vegetables. At first, she was shy to take the cart out and talk to people but now seeing so

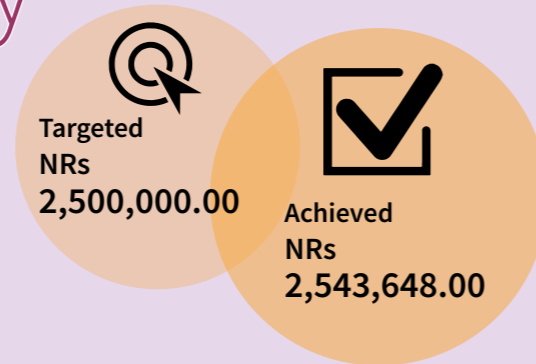
many people like herself in EPSA, she believes that there is no harm earning on her own which would help to make her daughter's life better. Currently she is making profit from the business and paying back her loan instalment of NRs 5,200.00 (USD 52.00) on monthly basis. Looking at the progress of her work, it is projected that she could earn NRs 22,000.00 (USD 220.00) minimum on monthly basis. She has started saving the money and keeping records of her expenditure and savings. She wants to save as much as she can so that the hardship which she had suffered is minimized for her 8-year-old daughter.

Despite having a disability identity card, she never received any benefits from the Government. But she is thankful to EPSA for believing in her and giving her an opportunity to start a new business. EPSA has further helped her understand that there are more vulnerable persons than her. Her difficulties appeared nominal in front of others.

Pabitra says with a smile on her face, "Sometimes people harass me but looking at my sincerity towards my work and confidence, they just leave me on my own. I am not shy anymore and am confident to raise my voice against discrimination." Her customers usually smile and talk nicely to her, it seems they have no hesitation buying vegetable from her. She believes that she can do more with this business by bringing new ideas. She says "Change is only possible if we are ready to accept the reality."

Pabitra is an inspiration to other women with disabilities.

Tewa's Philanthropy Program



Local fundraising is the strategy Tewa practices for grant making. Tewa's philanthropic fundraising program is not just about raising money but educating communities on modern philanthropy, sustainability, justice and peace. Through the fundraising program, it connects like-minded people who seek opportunities to contribute resources to the development of

their communities. It is the trust that Tewa has built for last 22 years which motivates donors to contribute to its annual fundraising programs.

Fundraising is not an act of taking something away from donors, but instead leaving them richer than before about significance of community's growing issues with special focus on women's status in Nepal and the challenges.

This year as part of Corporate Social Responsibility we have been able to receive donations from Saisa Cosmetic, Silver Mountain School of Hotel Management and Sharman Apparels. They have pledged their contributions for 3 consecutive years. Furthermore, organizations like ICTC and Honda and Daya Foundation, a private family foundation, have been supporting Tewa's local fundraising efforts since a very long period.

Tewa's fundraising this year has been more exciting than ever before. With continuous efforts from our Founder, Past Presidents, Board Members, Members, Grantee Partners, Volunteers and staff, although the targeted amount to be raised from local resources was NRs 2,500,000.00 (USD 25,000.00), it has exceeded that amount and was able to raise NRs 2,543,648.00 (USD 25,436.48). Local fundraising is always challenging and needs cooperation, networking and trust among donors. Years of trust which the organization has built, helped to raise the targeted amount for this year, even though we have a small fund raising team.



Grantee partner - Mitini Nepal at annual fundraising program Haat Bazaar

This year's fundraising program details



Total fundraised in 2016/2017 - NRs 2,543,648.00 (USD 25,436.48)

Tree Plantation at Nagdaha, Lalitpur



Tewa Raffle

Cultural Dance at Tewa walk-a-thon



Haat Baazar at Bagalamukhi, Lalitpur



Film director Deepak Raj Giri and actress Priyanka Karki participating in annual local fundraising program Walk-a-thon



Deep Prajowolan at Tewa





Meet Our Volunteer as National Donor

There have been lots of ripple effects from the volunteer program—many of them have said that being involved in Tewa has changed their own thinking and the way they interact with their families and communities.



Sushma Khatri - One of the volunteer from 2009 batch.

Sushma Khatri Ranjit is delighted to share her decade long journey from being a volunteer of Tewa and now a regular donor. She explained how Tewa's work has made her believe in the importance of social work. After her retirement, looking for a place for engagement, she was highly impressed by Tewa's unique model of self-sustainability which she explains is very rare in an aid dependent dominated country like Nepal.

She explained the turning point in her life after the interaction with Tewa's grantee partner and realized how the grant making program of Tewa enables women of rural parts of Nepal to earn their living independently in their communities. The meeting made her realize that women at grassroots level take grant as an opportunity to make a positive change in their

lives and that made her believe in Tewa's work more strongly than ever before.

Thereafter, she has been regularly contributing in various fundraising programs of Tewa to support local fundraising which gives her immense satisfaction. The trust and confidence in Tewa made her donate on a regular basis.

When we asked Sushma Khatri why she joined the volunteer team of Tewa, she said – "Donation can be in any form - it can be cash or time. Donors who donate cash are donors and people who donate time and skill are also donors. Thus, I wanted to take my role to the next level".

Currently, she is voluntarily working as an editor of Volunteer Voice since last 2 years and is involved in various programs like Earthquake Relief Support and Children's Program.

Volunteer Program

The value of the volunteer program goes beyond fundraising: it reaches out to a broad and diverse community and transforms the volunteers who are thus engaged. It is about raising awareness on women's rights and social justice. It is about creating feminists!

Volunteers are valuable partners of Tewa who work in line with the organization's goals and spread the message of community philanthropy. Volunteers of Tewa are diverse group of people with the heart to serve its community. They offer their time and skills to support our work. This year our volunteers were mobilized in different fundraising and core program activities to help support the organization during programs like tree plantation, raffle, haat bazaar, children's program, walkathon, deep prajwolan, etc. Tewa has been training volunteers to advance and advocate modern philanthropy and give back to the wider society. This fiscal year, we trained 30 volunteers about philanthropy, development in Nepal, importance of local fundraising, women's status in Nepal, communication, women's social mobility in community activities.

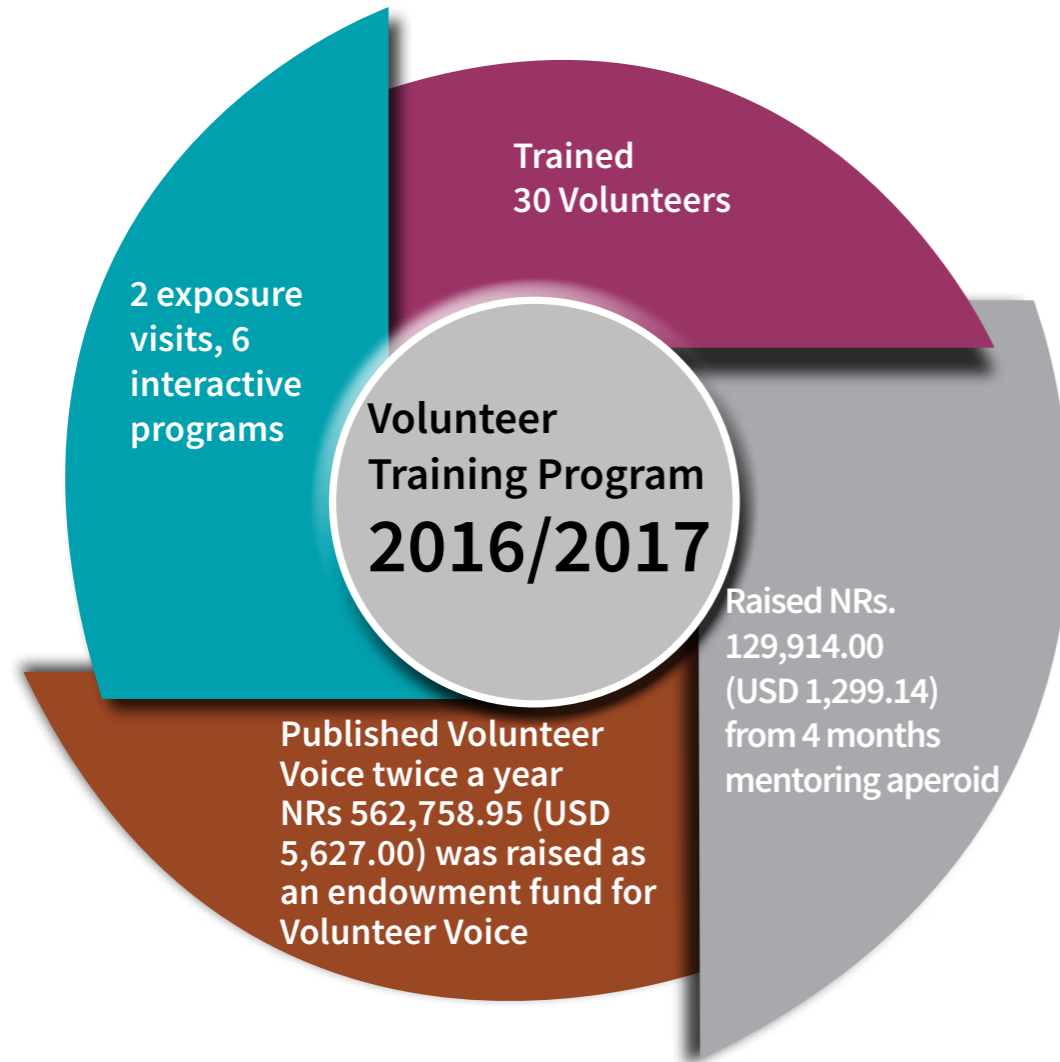
As for the volunteers, this program facilitated as a platform to provide them learning and network building. There are volunteer



Volunteer's exposure visit to Muslim Mahila Ekata Samaj Kendra, Bagbazar, Kathmandu

entrepreneurs who have developed linkages with other volunteers and are spreading information about the Volunteer Program in the community through word of mouth. Salina Gautam, Kamala Paheli, Manila Shrestha, Pratima Shakya are some of the women entrepreneurs who are expanding their candle making, cloth bag business, dhaka (traditional weaving), chocolate making enterprises by using the linkage made through Tewa.

THIS YEAR HIGHLIGHTS



Children's Program



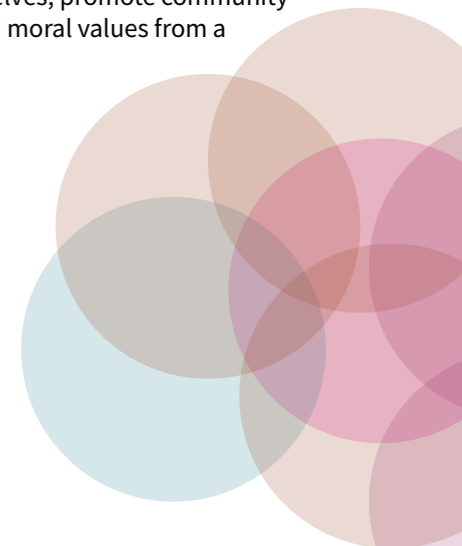
Children learning art at Tewa

Tewa started its Children's Program ten years back in 2007 to impart Tewa's values of respect, inclusion, transparency and accountability to young generation and to develop interpersonal relations with the community. Children's Program is run by Tewa volunteers where children are taught about community philanthropy, women empowerment, culture, gender equality, development and most importantly moral values. The program includes activities like excursion visits, art and craft competition, dance and singing competition where children are exposed to extra curriculum activities for their holistic development. Parents appreciate the efforts made by Tewa. As of now, 35 children aged between 7 to 15 are engaged in the program.

On the occasion of 10th year anniversary of the Children's Program, a mini carnival was organized at Tewa where 200 visitors learned about Tewa's work for women empowerment. The program was led by Nita Lama, General Member of Tewa in coordination with Tewa volunteers- Sarada Gurung, Tara Thapa and Pragya Maharjan. The program was organized to encourage and motivate children to believe in themselves, promote community philanthropy and moral values from a young age.



Children enjoying games at the 10th anniversary of Children's Program at Tewa.



One Billion Rising

One Billion Rising (OBR)

One Billion Rising was celebrated on 14th February, 2017 in collaboration and coordination with many civil society organizations and individuals, youth, schools and colleges, conducting various activities throughout the day. The program started with honoring Olga Murray (Founder of Nepal Youth Foundation) for her contribution towards providing education, health care, human rights and housing for disadvantaged children in Nepal.

The celebration continued with brainstorming dialogue between inter-generational feminists in the Kamla Hall, Tewa, Dhapakhel, Lalitpur. More than 150 participants actively interacted in the program. To mark the OBR day and to rise against patriarchy, a dialogue session was conducted on the topic "Are Our Women Not Empowered: Our Intergenerational Experiences".

The celebration followed with a rally commencing from two different places — one from Krishna Mandir, Lalitpur to Bhatbhateni Department Store, Pulchowk and another starting from Naxal to Bhatbhateni Department Store, Bhatbhateni. The rally ended with a flash mob dance program at both the venues where 50 young feminist volunteers danced to the OBR song with notes to stop violence against women.



Grantee partners participating in a rally during OBR celebration on 14th February at Mangal Bazaar, Lalitpur.



Olga Murray (Founder of Nepal Youth) at the honoring program at Tewa

Shadow Barefoot Volunteers Closure



Founder Rita Thapa sharing her thoughts during the closure program

Shadow Barefoot Volunteers/ Hamro Tewa Gaon Gharma Earthquake Recovery and Rebuilding Program had its closure on May 2017. The program continued for 23 months (7th July, 2015-26th May, 2017) in Gorkha (Barpak), Sindhupalchowk (Chautara), Dhading (Salyantar), Ramechhap (Manthali), Kathmandu (Dharmasthali) and Lalitpur (Jharuwarashi).

A closing meeting was conducted on 26th May, 2017 at Tewa premises. The program was conducted in the presence of Rita Thapa - Founder of Tewa, Nirmala KC- President of Tewa, Urmila Shrestha - Executive Director of Tewa, all program staff including international donor representatives - Jenny Hodgson from Global Fund for Community Foundations, Phil and Chris from Big Lottery UK.

The Barefoot Volunteers from all 6 districts shared their achievements, challenges, success stories and unique experiences.

Women's groups were formed in all 6 districts. Women felt safe sharing their personal experience and trauma. Women were educated on different issues like Women's Human Rights, Gender Based Violence, Violence against Women, Gender Equality, Women Empowerment, Women Sexual and Reproductive Health and Rights, etc. Apart from that, the women's groups have brought tremendous changes amongst local women and communities. Women now have better clarity and learned importance of saving money and control over resources, being self-reliant and self-confident. Changes in attitude has been noticed, where women now talk about many social, cultural and economical issues that hinder women from achieving their full potential. Besides, there has been a change in the attitude of local people towards these women's groups who are now capable of lending money to others, and advocating for women's rights.

Tewa Centre

Infrastructures

Anandakuti, a guest room was completed in September 2016 on the side of the western gate of Tewa premises.

Through the support of a generous donor land measuring 1 ropani, 7 ana and 3 paisa (755.161 Sq M) adjoining the southern side of residential building Anandi 3 was bought and secured with a boundary wall. This land will be used exclusively for agricultural purpose to grow vegetables, rice, wheat etc.

A soft opening function of the Anandi 3 building was held in February 2017. This residential building with 11 guest rooms and one common room became operational since then. Tewa's donors and longtime friends Michael Cooke and his wife Juliet Huntley, from Canada jointly performed the task of soft opening with Tewa Chair of the Board, Nirmala KC, PhD. The formal opening of Anandi 3 took place on the 19th September by Professor Han Verschure and Marleen Iterbere.

Transitions

Due to personal reasons Dhruba Gautam, Programme Officer and support staff Narayan Bhakta Maharjan, Saraswati Tamang, Sita Tamang and Manisha Shrestha resigned from their posts.

New staff joined Tewa Centre, Nirjan Shakya and Dinesh Acharya as Programme Officers, and Subash Neupane and Sameer Khadka as a cook, Dhan Kumari Shrestha, Devaki Thapa and Milan Gharti Magar as kitchen support staff and Anjali Rai as a Homemaker.

Tewa Centre/Deepyogini Occupancy

During the reporting period 12 international and 14 Nepali organizations chose Deepyogini as their programme venue and Deepyogini remained occupied for 188 days.



Inauguration of Anandi 3 Building



Jamghat Hall

Tewa
Lalitpur, Nepal
Balance Sheet
As at 31 Ashad 2074 (15 July 2017)

Amount in Rs.

Liabilities	Sch	As at 31/03/2074	As at 31/03/2073
Creditors & Payables (Central)	1	452,939.10	564,062.60
Provision for Depreciation	3	47,933,480.03	39,693,227.63
Funds:	1.1	11,782,634.34	14,551,622.20
		11,782,634.34	14,551,622.20
Excess of Income over Expenditure:			
General-Surplus Fund Opening Balance		29,255,076.52	3,542,172.28
Less: Transfer to Capital Reserve Fund- Building		(30,000,000.00)	
Addition during the Year		5,771,105.35	25,712,904.24
		5,026,181.87	29,255,076.52
Capital Reserves (Project Assets Fund)	2.1	17,024,839.00	
Restricted Project Fund Balance	2.2	8,402,603.56	3,646,766.50
Capital Reserve Fund -Building		165,340,110.89	135,340,110.89
Total Liabilities		255,962,788.79	223,050,866.34

Assets	Sch	Current Year	Previous Year
Fixed Assets	3	216,068,591.10	194,988,172.04
Project funded Assets	3.1	17,024,839.00	
Investments	4	7,912,584.36	3,767,286.64
Advances and Receivables	5	3,192,009.90	4,723,644.04
Cash and Bank Balance	6	11,764,764.43	19,571,763.62
Total Assets		255,962,788.79	223,050,866.34

Notes to Financial Statements 12
Schedules 1- 6 & 12 form integral part of this Financial Statements

Rama Laxmi Shrestha
Rama Laxmi Shrestha
Treasurer

Nirmala K.C., PhD
Nirmala K.C., PhD
President

As per our attached report of even date

CA. Jitendra B. Rajbhandary
CA. Jitendra B. Rajbhandary
J. B. Rajbhandary & Associates
Chartered Accountants

Urmila Shrestha
Urmila Shrestha
Executive Director

Amita Tamrakar
Amita Tamrakar
Finance Manager



Executive Committee Members:

[Signature]

Tewa
Lalitpur, Nepal
Income & Expenditure Statement
For the period from 1 Shrawan 2073 to 31 Ashad 2074 (16 July 2016 to 15 July 2017)

Amount in Rs.

Income	Sch	Current Year	Previous Year
Restricted Grant Received	2.1	19,049,123.91	21,314,170.12
Tewa Core Fund (Income)	7	20,076,071.04	43,008,552.19
Total Income (A)		39,125,194.95	64,322,722.31
Expenditure			
Project Expenditure	2.1	19,049,123.91	21,314,170.12
Community Programme Expenses	8	112,174.60	68,085.00
Land and Building Expenses	9	-	3,036,244.61
Operational Expenses	10	1,157,756.69	1,253,039.42
Program Expenses	11	4,794,782.00	5,263,091.50
Depreciation Expenses	3	8,240,252.40	7,675,187.42
Total Expenditure (B)		33,354,089.60	38,609,818.07
Surplus Balance		5,771,105.35	25,712,904.24
Project Fund Balance		-	
Excess of Income over Expenditure		5,771,105.35	25,712,904.24

Notes to Financial Statements 12
Schedules 2.1, 4 and 7-12 form integral part of this Financial Statements

As per our attached report of even date

Rama Laxmi Shrestha
Rama Laxmi Shrestha
Treasurer

Nirmala K.C., PhD
Nirmala K.C., PhD
President

CA. Jitendra B. Rajbhandary
CA. Jitendra B. Rajbhandary
J. B. Rajbhandary & Associates
Chartered Accountants



Urmila Shrestha
Urmila Shrestha
Executive Director

Amita Tamrakar
Amita Tamrakar
Finance Manager



Executive Committee Members:

[Signature]

Donors list

We are especially grateful to the support of our donors, peers, allies and friends who have joined with us as we have grown, learned and worked together to promote women's empowerment and defend women's human rights in Nepal, allowing us to reach new milestones.

A special thanks and gratitude to our Ambassador Extraordinary Dr. Susanne E. Jalbert for initiating Tewa Teas for the last 20 years.

National Individual Donors

A

Aakiss Maharjan
Abhinav Rana
Abhishek J Karki
Abinash Pradhan
Abishek Poddar
Achala Shrestha
Aditi Chaulagain
Aditya Shakya
Agrima Pradhan
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Alip Dangol
Alisha Aryal
Alisha Kharel
Alisha Shrestha
Alka Shakya
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Ambika Shakya
Amita Adhikari
Amita Tamrakar
Amodini Thapa
Angaj Thapa

Angi Raj bhandari
Anima Shrestha
Anita Adhikari
Anita Mahat
Anita Nepali
Anita Sherchan
Anjali Khadgi
Anjila Tuladhar
Anju Shrestha
Anju Tamrakar
Anu Maharjan
Anu Rai
Anuj Kazi Tamrakar
Anuja Shrestha
Anup Raj Maharjan
Anup Shrestha
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Apporva Thapa
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Arati Jyoti

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Aryan Choudhary
Asha Ghimire
Ashakaji Maharjan
Atmaram Thapa
Ayush P. Shrestha

B

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Baburam Majhi
Balram Rokka
Bandana Pokhrel
Banita Pandey
Basudha Gurung
Benju
Bhagwai Acharya
Bhagwat Rimal
Bhagwati Shrestha
Bhagwati Silwal

Bharat Rayamajhi
Bhawani Newa
Bhawani Panta
Bibek Gautam
Bidhya Tuladhar
Bidur
Bigyan Prajapati
Bijaya Sherchan
Bikesh Kawan
Bimal Gurung
Bimal Tuladhar
Bimala Basnet
Bimala Joshi Pradhananga
Bimala Maharjan
Bimala Manandhar
Bimala Udas
Bimali Panday
Bina Devi Manandhar
Bina Poudel Khadka
Bina Rai
Binay Shrestha
Bindila Shrestha
Binod Sahi
Binod Tuladhar
Bipin Shrestha
Bishnu Hari Acharya
Bishnu Malbul
Bishnu Prasad Gautam
Bishnu Shakya
Bishnu Thapa
Boudi Laxmi Maharjan
Brajesh Tuladhar

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Chakrabati Maharjan
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Chandra Kumari Shakya
Chandra Thapa
Chandrawati Adhikari
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Cindy Tuladhar Badgami
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Daya Ram Khatri
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Deepa Pyakurel
Deepak Dewan
Deepak Karki
Deepak Malhotra
Deepak Shrestha
Deepak Thapa
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Denzu Shakya
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Dhurba Gautam
Dibash Dev Khadka
Dinesh Acharya
Dinesh Karki
Dinesh Lamichhane
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Ganga Shova Maharjan
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Gita Ghimire
Gita Khadka
Gita Shrestha
Gita Timilsina
Goma Thapa
Gopal Lama
Gopal Shrestha
Gujib Hal
Guna Raj Luitel
Gyani Shova Shakya
Gyanu Gurung

H

Harsha Bahadur Shakya
Harsha Tamrakar
Hem Raj Prashad Adhikari
Hera Laxmi Shakya
Herajyan Shakya
Him Prashad Lamichhane
Hira Mani Pokhrel
Hom Kumari Gurung

I

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Indra Giri
Indu Koirala
Indu Maskey

Indu Maya Shakya
Irina Shrestha
Ishwori Prasad Shrestha
Ivy Thapa

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Jagannath Shrestha
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Janaki Shah
Janaki Shrestha
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Jaya K Maharjan
Jeevan Maharjan
Jenny Vaidya
Jharana Maharjan
Jitendra Bdr. Rajbhandari
Jivan Maharjan
Jonel Dangol
Judda Shova Siddi Raj
Jwolit Budhathoki
Jyoti Gurung
Jyoti Kunwar

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Kabita Rokka
Kaflu Khadka
Kailash Maharjan
Kajal KC
Kalpana Nepali
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Kamal Thapa
Kamala Karki
Kamala Paheli
Kamala Panta
Kamala Pradhan
Kamala Tamang
Kanak Mani Dixit
Kanchi Shrestha
Kanti Risal

Kapil Bahadur Pradhan
Karinsa Majhi
Karna Bahadur Majhi
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Kesang Sherpa
Keshar Maharjan
Keshari Shakya
Keshav Shrestha
Khagendra Nath Khanal
Khagendra Rai
Khil Bahadur Ghale
Kiran Chaudhary
Kiran Rijal
Kiran Shrestha
Kisan Gurung
Kishor Giri
Kripa Shakya
Krishan Laxmi Shrestha
Krishna Kumari
Krishna Lal Shrestha
Krishna Prasad Dhakal
Kumar Dahal
Kumar Shrestha
Kumuda Panta
Kumudini Shrestha
Kunjalika Banskota
Kusum Koirala

L
Laxmi Chaulagain
Laxmi KC
Laxmi Maharjan
Laxmi Shai
Laxmi Shakya
Leela Mani Paudyal
Lila Khanal
Lila Raj Adhikari
Lilu KC
Lina Tuladhar
Linda Gray

M
Madan Dhakhwa
Madhu Rajya Laxmi Malla
(Bobby)
Madhu Shrestha Singh Thakuri
Madhuri Rana Singh
Madhusudan Adhikari
Maggie Shah
Mahendra Kanta Mainali
Mahesh Shrestha
Mahesh Thapa
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Manju Ghimire
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Mathura Giri
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Meena Pathak
Meera Arjyal
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Menuka Magarati
Menuka Shrestha
Minu Piya
Mira Thapa
Mohan Khanal

Mohan Krisha Thapa
Mohinee Maharjan
Mohini Tuladhar
Mona Sharma
Moti Shakya
Mukta Pandey
Mukunda Ranjit
Mukunda Sanjel
Mukunda Thapa
Muna Poudel
Murari Koirala

N
Nabin Dangol
Nabina KC
Nagendra Poudel
Nand Kumari Maharjan
Nanda Kumari Shakya
Nani Maharjan
Nani Maiya Jayana
Nanu Bajracharya
Nar Bahadur Gautam
Narayan Devi Picton
Naresh Man Khwaunju
Narmadeshwor Pradhan
Nava Kshitiz
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Nerisha Dangol
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Nidi Rai
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Niteen Maharjan

P
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Palistha Shakya
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Purnamaya Maharjan
Purnima Sapkota
Pushpa Awale
Pushpa Karki
Puspa Budhathoki

R
Rabi K.C
Rabin Maharjan
Rachana Bajracharya
Radha KC
Radha Krishna Thapa
Radha Pun
Radhika Shrestha
Raghu Nath Basnet
Raj Kumar
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Raj Tajpuri
Rajan Shakya
Rajaneekarki

Rajani Ghimire
Rajani Upadhyaya
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Rajin Thapa
Rajina Shrestha
Raju Jayana
Raju Silwal
Rakesh Awale
Rakshya Bista
Ram Deula
Ram Kumar Bohara
Ram Kumar Majhi
Rammaya Rokka
Ram Niraula
Ram Raja Basnet
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Ram Toka
Rama Laxmi Shrestha
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Ramala Rajbhandari
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Ramesh Tuladhar
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Ranjita Rokaya
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Rashmi Koirala
Rasmila Poudel
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Ratna Devi Tuladhar
Ratna Kaji Dangol
Ravi KC
Ravi Prajapati
Rebika Achhami (Magraati)
Reeta Ashwin Khadka
Renu Rai
Renu Shakya

Renu Thapa
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Reshnu Banti Kansakar
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Rina Bhadel
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Rita Awale
Rita Chaulagain
Rita Maharjan
Rita Majhi
Rita Shrestha
Rita Tamang
Rita Thapa
Rita Vaidya
Ritima Pradhan Hada
Riva Thapa
Robin Shakya
Rohit Bista
Roji Bista
Rojila Kharel Poudel
Ronap Poudel
Roshan Shrestha
Roshan Thapa
Roshani Shahukhala
Roshani Thapa
Rosna Awale
Ruby Pathak
Rupa Majhi
Rusam Amatya

S

S.M. Tamrakar
Shanta Tajpuri
Sabina Maharjan
Sabina Parajuli
Sabina Ranjit
Sabita Sat
Sabitra Chepang
Sabitri KC
Sabitri Thapa
Sadhana Shrestha
Sadish Karki

Sagar Sitoula
Sagar Sunder Tuladhar
Sagarika Bhatta
Sagun Shrestha
Sahadev Khadka
Sahadev Thapa
Saili Tamang
Sajendra Man Napit
Sajina Maharjan
Saket Karki
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Salam Singh Muktan
Salma Miya
Samanata Shrestha
Samata Bajracharya
Samjhana Gurung
Samjhana KC
Samrat Basnet
Samrat Bidari
Sandhya Thapa
Sanga Mitra Kayastha
Sangeeta Choudhry
Sangita Achhami
Sangita Bhandari Poudel
Sangita K.C
Sangita Pradhan
Sanjay Kapali
Sanjeev Karki
Sanjeev Maharjan
Sanju Basnet
Santa Bahadur Majhi
Santosh Gurung
Santosh Shah
Santosh Shahi Thakuri
Sanu Shakya
Sanu Shankar
Sapana Rajbanshi
Sapana Shrestha
Sapani Lama
Sapta Maya Shakya
Sarala Shrestha
Saraswoti Maharjan
Sarita Majhi
Sarita Manandhar

Sarita Shakya
Saroj Dhakal
Saroj Shah
Saru Aryal Pradhan
Saurabh Jyoti
Salina Gautam
Saurav Rajbanshi
Saurav Thapa
Saurya Sharma
Seema Golchha
Selina Tuladhar
Shailee Shrestha
Shakuntala Majhi
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Shanta Tajpuri
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Shova Neupane
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Soma Pant
Sonam Pun
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Srijana Thapa Pathak
Srisha Thapa
Srishti Jayana
Srishti Karki Maharjan
Subash Naupane
Subhadra Rokka
Subigya Pradhananga
Suhasini Jyoti
Suhrid Jyoti
SujanKharel
Sujan Neupane
Sujana Thapa
Sujata Shrestha
Sujit Thapa
Sukumaya Maskey
Suku Udas
Sulab Shrestha
Sulav Khadka
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